



## New Zealand Water Polo STRATEGIC SUMMARY – 2023/2024

### ORGANISATION PURPOSE: Providing accessibility to lifelong and enjoyable water polo experiences

Areas of focus:	Water Polo Leadership	Pathways	Community / Engagement	Supported by the NZWP Board and sub-committees
What is done:	<ul style="list-style-type: none"> <li>• Advocacy - voice for the sport</li> <li>• Gateway to FINA and other international events</li> <li>• Drive international performances</li> <li>• Keep the community safe and protect their rights</li> </ul>	<ul style="list-style-type: none"> <li>• Clear pathways and processes for athletes, coaches, officials, and volunteers</li> </ul>	<ul style="list-style-type: none"> <li>• Build a positive culture</li> <li>• Inform and inspire</li> <li>• Service members needs</li> <li>• Increase consumption of the sport</li> </ul>	<ul style="list-style-type: none"> <li>• Effective governance</li> <li>• Strategic thinking and direction</li> <li>• Financial management</li> <li>• Risk management</li> </ul>
How is it done:	<ul style="list-style-type: none"> <li>• Water polo is represented in a professional manner</li> <li>• Pool of talented athletes working with our best coaches and resources available</li> <li>• Code of Conduct</li> <li>• Policies and procedures that ensure members feel physically and psychologically safe</li> </ul>	<ul style="list-style-type: none"> <li>• Identify, prepare, and guide our people through the right pathways</li> <li>• Provide opportunities for all participants to achieve their goals</li> </ul>	<ul style="list-style-type: none"> <li>• Provide interesting and relevant information</li> <li>• Build the NZ water polo sport profile through communication</li> <li>• Tell stories of our sport and people</li> <li>• Listen to our stakeholders</li> </ul>	<ul style="list-style-type: none"> <li>• H and S</li> <li>• Policies</li> <li>• Management systems</li> </ul>

### UNDERPINNED BY SUSTAINABILITY: Future focused and Experience driven

- Build a sustainable funding model through quality delivery of services and events to the community.
- Maximise and optimise funding opportunities within the NZ system; maintain positive relationships with key partners and funders eg. FINA, Sport NZ, HPSNZ, Trusts, sponsors, suppliers, and stakeholders
- Match resources to workload and outputs
- Human resources management

**Enablers : Excellence   Engagement   Sustainability   Integrity   Wellness   Inclusivity**