



ANNUAL REPORT 2023



CONTENTS

Chair & Chief Executive Report	3
NZWP Board Governance Statement	7
Participation Information	11
National Events	13
Performance Report	23
Referee Report	34
Independent Auditor's Report	35
Statement of Service Performance	38
Financial Statements	42
Award Holders	52
Board Members & Staff	53
Coaches and Selectors	54
Obituaries	55
Funding & Sponsorship	58





CHAIR & CHIEF EXECUTIVE REPORT

We conclude another successful year striving towards NZWP's overarching objective of providing accessibility to lifelong and enjoyable water polo experiences for all our stakeholders. Our strategic areas of focus remain, providing - leadership; pathways and opportunities for athletes and support staff; and informing and inspiring our community through engagement and information. A particular focus this year has been providing mechanisms for community input and feedback to ensure all parts of the water polo community are being heard.

NZWP has enjoyed a full calendar year of activity with a series of national events, age group pathway camps and tours, world championship attendances, and community engagement. Thankfully, the years of Covid are for the most part behind us, however we acknowledge our communities are still recovering, resetting, and rebuilding their organisations.

We are thrilled with the level of activity we have been able to provide for our members with some of the performance highlights being:

- the Senior Men and Women qualified for the World Aquatics Division 2 World Cup in Berlin. The Women won all their games and hence qualified for the top 8 World Cup Finals in Long Beach – California.
- the U20 Women finished 8th at the World Aquatics World Championships in Coimbra, Portugal.
- the Senior Women finished 11th at the World Aquatics World Championships in Fukuoka, Japan.
- NZWP hosted the Women's Oceania Paris Olympic qualifiers to a sold-out crowd at NAC unfortunately going down to Australia
- NZWP made successful applications to the HPSNZ Te Hapaitanga female coach education programme and the Women's Residency programme.
- NZWP secured funding from HPSNZ for a specialist mentored High Performance Manager role



We have had the lingering financial impacts of less activity and funding due to Covid however have been rebuilding a sustainable support team in the office. Some highlights are:

- Against current trends the team were successful with many grant applications, considering the size of the sport, this was disproportionately high which shows a high level of trust from our partners in our ability to deliver outputs.
- NZWP shifted to using the Friendly Manager IT system allowing us a strong contemporary sports membership platform in addition to streamlining competition processes for our administrative staff .
- Partnering with Delfina as our uniform supplier thus showcasing NZ athletes in black and white on the international stage.
- Securing a successful membership vote of acceptance for the new NZWP Constitution at an SGM after many years of hard work from the community.
- A comprehensive review of our policies and processes to ensure the safety of our people working and travelling and a consistent and transparent standard of delivery of water polo activity.

- During the year we secured more exceptionally talented people – Eelco Uri as Sports Director, Polly Powrie as HP Manager, Blake Taylor as National Competition Manager.

- We farewelled Fabian Wanrooij our Development Manager after 7 years with NZWP and support him in his next career with Auckland Water Polo

The organisation is in a sound financial position with 6-month operating reserves. NZWP is pleased to have been able to contribute financially to the athlete pathway and thus assist with accessibility to the sport. Our goal is to continue this and ensure we can further invest in the growth of the sport.





The NZWP Board of has worked throughout the year overseeing the strategic direction of the sport and many new policies and processes. We continue to evolve the platform from which the organisation operates to provide safe and fit for purpose water polo activity.

NZWP continues to focus on building the national athlete development pathway with the introduction of weekly performance training for women in Auckland, Wellington, and Christchurch and for men in Auckland. This, alongside camps and international tours is the delivery model for NZWP's development athletes with the goal of supporting those that have offshore plans into a suitable high performance daily training environment. We have also been working with the athletes to ensure we can as close as possible accommodate their needs for growth and performance as they navigate pathways in their own development.

Flippa Ball remains our entry level branded programme, which is delivered by Clubs, the teams are entered through local schools into the competitions. Additionally, NZWP delivers 5 festival events for differing age group which are well attended and enjoyed.





NZWP as the national body continues to deliver all national events including age groups, National League, and Premier League, this could not be undertaken without the support of the community and all the dedicated volunteers that put many hours in to making these events a success. We thank you all for your valuable support and contributions. We certainly could not achieve this without you

NZWP has partnered with the platform provider Friendly Manager which has streamlined member registrations, competition organisation and communications. With the ever-changing world of media, NZWP currently utilises Instagram, Facebook, direct mail, and our website to provide relevant information to the community with 6,000 Instagram and 9,500 Facebook followers.

During 2024 we have several new initiatives and projects underway including the introduction of travel equalisation for our national events, the roll out of our referee and coach development through the regions, the HPSNZ 4 yearly Olympic cycle funding application and continuing to evolve our delivery of services to our members.

We are excited for the future and with your member support are confident of a great year ahead. Our partners and sponsors remain incredibly important to us, and we are looking forward to further strengthening our relationships.

Lastly, we thank you our members for your feedback, your support, and your contribution as without you, our community would not exist. We look forward to building on our delivery, support, engagement, and results for you in 2024.

Alex Howieson
Chair

Jan Shearer
Chief Executive





NZWP BOARD GOVERNANCE STATEMENT

DISCLOSURE OF GOVERNANCE PRACTICES

The directors are responsible for the governance of the New Zealand Water Polo Association. This statement sets out the main practices that were in operation throughout the financial year.

Board of Directors

The board has a board charter which sets out its role and responsibilities. A summary of the make-up of the board and how it discharges its duties and responsibilities follows:

- the number of directors on the board should be no fewer than eight.
- the composition of the board is determined according to the needs of the Association and directors are recruited based on their individual specialist skills as well as the breadth of their backgrounds and skills and experience. Diversity is a key factor in board composition.
- the board meets a minimum of five times per calendar year, including a meeting dedicated to the review and development of strategy.
 - the board has established the Finance and Risk Committee and the People, Culture and Community Committee. The Finance and Risk Committee is a standing Committee. The People, Culture and Community Committee was established as an ad-hoc Committee to oversight the delivery of the areas of the strategy relevant to its mandate.
- all relevant information relating to items to be discussed at a meeting of the board is required to be provided by the CEO to each director prior to that meeting.
- the board, its individual directors and the chair are subject to regular evaluation.

The board consists of four appointed and four elected directors. The CEO attends all board and board Committee meetings except where specifically exempted during “board only” board meeting sessions. Details of the directors are set out on page 8.



	Megan Thomson	Alex Howieson	Cecilia Lambie	Alastair Hubert (Chair)	Andrew Berry	Phil Doak	Fiona Oliver	Rachel Cade
Executive Leadership	•	•	•	•	•	•	•	
Financial	•	•	•	•	•	•	•	
Governance		•	•	•	•	•	•	•
Water Polo	•			•		•	•	•
Digital Technology	•	•	•		•	•	•	
Stakeholder Engagement	•	•	•	•	•	•	•	•
Regional Profile	•							•

Each year, a selection panel comprised of the chair of the board, an independent member and a member representative were responsible for the selection process.

The primary responsibilities of the board include:

- approving half year and audited annual financial statements.
- establishing the long-term strategic goals of the New Zealand Water Polo Association and ensuring the delivery of the plans to achieve these goals.
- reviewing and adopting an annual budget for the financial performance of the New Zealand Water Polo Association and monitoring results monthly.
- managing strategic risk by ensuring that the New Zealand Water Polo Association has implemented adequate systems of internal control together with appropriate monitoring of compliance activities.





Independent Professional Advice

With the prior approval of the chair, each director has the right to seek independent legal and other professional advice at the New Zealand Water Polo Association's expense concerning any aspect of the New Zealand Water Polo Association's operations or undertakings to assist in fulfilling his or her duties and responsibilities as a director. Circumstances that dictate this necessity are rare and must be justifiable, if called for, to the board.

Finance and Risk Committee(FAR):

FAR consists of three directors, at least two of whom must be appointed directors. The 2023 directors of the Committee were Phil Doak (Chairman), Alastair Hulbert, Megan Thomson and Fiona Oliver.

FAR provides a forum for effective communication between the board and external and internal auditors. FAR reviews the:

- Annual audited and half-yearly financial statements prior to their approval by the board.
- Effectiveness of management financial information systems and systems of internal control.
- Efficiency and effectiveness of the external audit functions.
- Effectiveness of the risk management framework and underlying systems and processes.

FAR generally invites the CEO, NZWP's Finance Manager and the external auditors to attend its meetings. FAR also meets with and receives regular reports from the external auditors concerning any matters that arise in connection with the performance of their respective roles.

People, Culture and Community

Committee (PCC):

this Committee oversees delivery of the elements of NZWP strategic objectives related to people, culture, and community.

The members of the Committee are Alex Howieson, Andrew Berry, Cecilia Lambie and Rachel Cade.

The terms and conditions of the appointment of directors

are set out in a formal letter of appointment that deals with the following matters:

- Duration of appointment.
- Remuneration
- Expectations concerning attendance at board meetings.
- Conflict resolution.
- The right to seek independent legal and professional advice.



Risk Management

The board is responsible for the New Zealand Water Polo Association's risk management framework and systems and processes.

The board monitors the impact of strategic risk on the New Zealand Water Polo Association and the New Zealand Water Polo Association's financial systems and processes. The board considers the recommendations and advice of external/internal and, if required, any other advisors on this risk and these systems and processes.

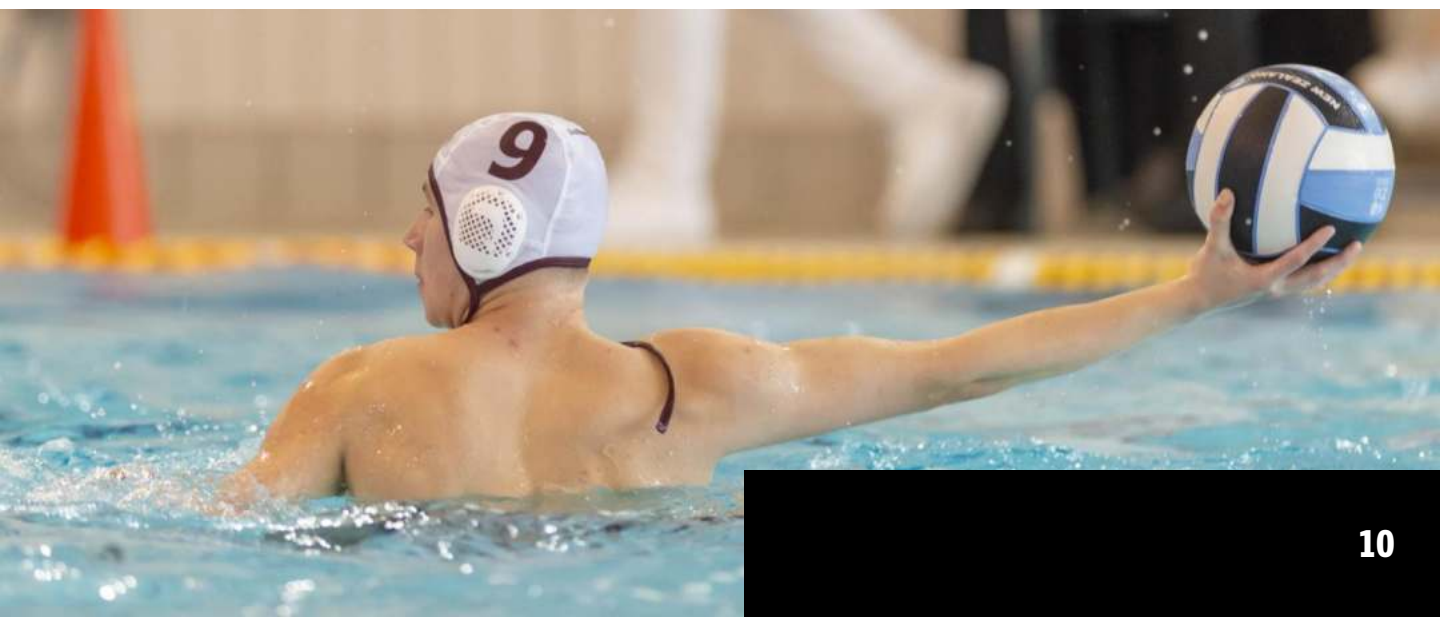
The board ensures that any recommendations related to internal controls which are made by external advisors are implemented.

In addition, the board investigates ways of enhancing existing risk management strategies, including appropriate segregation of duties, the employment and training of suitably qualified and experienced personnel and, in conjunction with the recommendations of FAR , the scope and work programme of (any) internal auditors. No external/internal auditors were engaged during the year.

Board Code of Conduct and Supplemental Code of Conduct

As part of the board's commitment to the highest standards of behaviour and accountability, the New Zealand Water Polo Association has a code of conduct and a supplemental code of conduct for (employees and directors) of the New Zealand Water Polo Association which each director must adhere to. The codes cover such matters as:

- responsibilities to members
- ethical behaviour and conflicts of interest
- relations with customers and suppliers
- employment practices, and
- responsibilities to the community.





PARTICIPATION INFORMATION

Club Participation

Club	Open	Open	Under 19	Under 19	Under 12	Under 12	2023
	Men	Women	Boys	Girls	Boys	Girls	Total
Atlantis City	2	9	47	108	16	21	203
Canterbury	17	10	86	59	8	4	184
Harbour City	15	0	20	26	6	4	71
Hawkes Bay	13	10	14	11	20	14	82
Hibiscus Coast	2	9	8	5	12	7	43
Hutt	27	6	24	25	0	0	82
Manawatu	8	4	29	17	2	0	60
Marist	31	14	94	59	26	17	241
Marlborough	6	1	15	13	2	0	37
Mountfort Park	12	2	44	25	8	3	94
North Harbour	22	19	146	104	36	19	346
Otago	15	5	27	38	9	2	96
Rotorua	0	11	4	17	5	6	43
Sea Wolf	5	7	135	88	53	31	319
Southland	1	0	19	22	20	4	66
Tauranga	20	6	87	50	39	27	229
Waikato	18	3	63	36	27	13	160
Waitakere	6	9	36	25	17	17	110
Masters	3	2	0	0	0	0	5
Overseas players	5	2	0	0	0	0	7
Total	228	129	898	728	306	189	2,478



Secondary School Participation

Schools	Schools	Boys	Girls	Total Teams	Total No. Participants
North Island – Seniors	45	38	28	66	990
North Island – Juniors	31	32	14	46	690
South Island – Seniors	18	11	9	20	300
South Island – Juniors	9	6	4	10	150
Nationals	33	38	28	66	990
Total		108	70	178	2670

Flippa Ball Participation

Club	Term 1	Term 2	Term 3	Term 4	Total Teams	Total No. Participants
Atlantis City	36	54	49	49	188	1,880
Marist	19	0	0	25	44	440
North Harbour	55	66	63	61	245	2,450
Otago	28	0	0	33	61	610
Sea Wolf	26	27	36	35	124	1,240
Waitakere	0	0	7	14	21	210
Festival	0	0	12	0	12	120
Total	164	147	167	217	695	6,950



NATIONAL EVENTS

Delfina Premier League

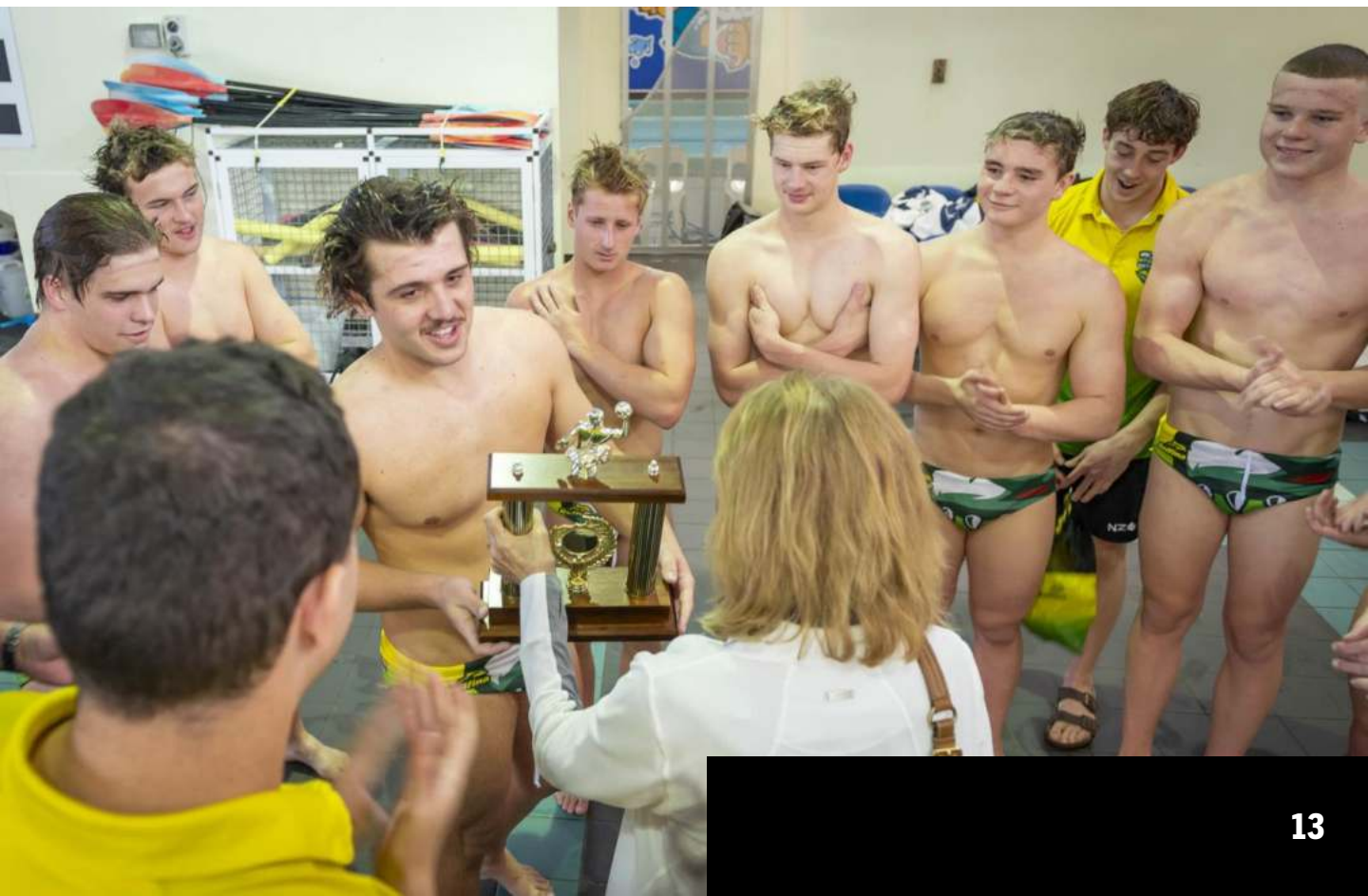
In 2023 the Men's Premier League took place for the third time since its introduction in 2020. Coaches from the national team pathway selected players into 4 different teams from individual registrations open to all, across New Zealand. The league was held over 3 weekends, including testing and training opportunities, practice games and a high-calibre competition.



The league was organised to serve as a development opportunity for players, coaches, and referees as well as a natural opportunity for national team coaches to be able to select players for water polo events which took place later in the year. Unfortunately, due to calendar restraints, there was no Women's Premier League held in 2023.

Final Placings:

- 1st:** Sharks
- 2nd:** Albatross
- 3rd:** Orcas
- 4th:** Dolphins





Suzuki National Water Polo League

The NWPL provides important competition opportunities for national squad members as well as the next generation of New Zealand Water Polo talent.



Men:

- 1st:** Tauranga Water Polo
- 2nd:** Hutt Heat
- 3rd:** North Harbour Turtles
- 4th:** Marist Magic
- 5th:** Canterbury Water Polo

MVP: Joe Kayes (Tauranga Men)

Top Goal Scorer: Jonas Crivella (Hutt Heat Men)

Women:

- 1st:** North Harbour Hammerheads
- 2nd:** Atlantis City Tridents
- 3rd:** Canterbury
- 4th:** Marist Magic
- 5th:** Sea Wolf
- 6th:** Hutt Heat

MVP: Bernadette Doyle (North Harbour)

Top Goal Scorer: Aggie Weston (Canterbury)





Suzuki Division 2 Water Polo League

The D2WPL provides competitive opportunities for our up-and-coming players, as well as our adult players. The women's and men's leagues consist of three tournaments in which teams acquire Championship points through individual tournament rankings. The team with the most Championship points wins the overall Division 2 Water Polo League.



Men:

- 1st:** Waikato Mungu
- 2nd:** Harbour City Hawks
- 3rd=:** Marist Makutu
- 3rd=:** North Harbour
- 5th:** Palmy Pirates of Manawatu
- 6th:** Waikato Koura
- 7th:** Canterbury
- 8th:** Sea Wolf
- 9th:** Hutt
- 10th:** Otago Dugongs
- 11th:** Mountfort Park

Women:

- 1st:** Southwest Combined
- 2nd:** Marist Makutu
- 3rd:** Atlantis City
- 4th:** Sea Wolf
- 5th:** Waikato
- 6th:** Canterbury
- 7th:** Rotorua Wahine Toa
- 8th:** Otago Manatees
- 9th:** Hibiscus Coast
- 10th:** Harbour City Hawks





21 & Under

2023 saw an increase in teams entered in both the Men's and Women's Divisions from the previous year's entries. Held in July at Diocesan and AUT Millennium, 8 Women's teams and 9 Men's teams from 10 clubs competed against each other, including a number of combined teams.



Results:

Placing	Women Div 1	Men Div 1
1	Canterbury Red	Tauranga
2	NHWP	NHWP
3	Atlantis Tridents	Waimana
4	Marist	Canterbury Red
5	Sea Wolf	Hutt
6	South West	Marist
7	Atlantis Aqua	Sea Wolf
8	Canterbury Black	Canterbury Black
9		Mountfort Park
MVP	Aggie Weston Canterbury Red	Loui Schuler Tauranga





18 & Under

After expanding to 2 divisions in 2022 for Women, strong team entry numbers in 2023 meant this model continued. Division One was hosted by Canterbury Water Polo in October and received an entry from Australia - the Boys Australian Blue Team. Women's Division 2 was well supported and held in Auckland. The competition had 12 clubs enter across all 3 competitions with 2 teams being combined.



Results:

Placing	Women Div 1	Women Div 2	Men Div 1
1	Marist Red	Atlantis White	Marist Red
2	Sea Wolf Black	Marist Blue	NHWP Maroon
3	Canterbury Red	Sea Wolf Grey	Tauranga
4	NHWP Maroon	Flaming Mako	Waikato
5	Atlantis Tridents	NHWP White	Manawatu Mako
6	NHWP Black	Te Arawa Pounamu	Canterbury Red
7	Atlantis Aqua	Mountfort Toki	Australia Blue
8	Harbour City Hawks	Southland	Waitakere Gold
9	Tauranga		Marist Blue
10	Waikato		NHWP Black
11	Otago		Canterbury Black
12			Atlantis Tridents
13			Southern
MVP	Aggie Weston Canterbury	Alice McLaughlin Marist Blue	Fletcher Hilton Marist Red





16 & Under

U16 Division One Two were both held in Auckland in September with 53 teams from 15 clubs entered across all 4 competitions, the same number of entries as 2022. Notably, this was the first National competition entered by Marlborough Water Polo.



Results:

Placing	Women Div 1	Women Div 2	Men Div 1	Men Div 2
1	Marist Red	Hutt	NHWP Maroon	Sea Wolf White
2	NHWP Maroon	Atlantis City White	Sea Wolf Black	NHWP White
3	Atlantis Tridents	Sea Wolf Grey	Marist Red	Otago
4	Atlantis Aqua	Mountfort Toki	Sea Wolf Grey	Marist White
5	Sea Wolf Black	Te Arawa Pounamu	Tauranga	Tauranga
6	NHWP Black	North Harbour White	NHWP Black	Marlborough
7	Manawatu Mako	Waikato	Manawatu	Canterbury Black
8	Harbour City Hawks	Marist Blue	Marist Blue	Harbour City Hawks
9	Canterbury Red	Marlborough	Waikato	Mountfort Toki
10	Tauranga	Sea Wolf White	Canterbury Red	Tauranga Green
11		Canterbury Black	Waitakere	Marist Black
12		Waitakere		Waikato
13		Atlantis City Navy		NHWP Blue
14		NHWP Blue		Atlantis Tridents
15		Otago		Hutt
16				Southland
17				NHWP Yellow
18				Sea Wolf Navy
MVP	Ellie Millard Marist Red	Maya McLay Hutt	Jack Buckley NHWP Maroon	Max Norwell Sea Wolf White





14 & Under

U14 Tournament was played in December, with Division 2 in Tauranga and Division 1 in Wellington. Division 2 was supported by every club in New Zealand and notably it was the first National event for new club, Hawke's Bay. 53 teams playing across all 4 divisions, up slightly from team entries in 2022.



Results:

Placing	Girls Div 1	Girls Div 2	Boys Div 1	Boys Div 2
1	North Harbour Maroon	Waiariki Tamahine	SeaWolf Black	North Harbour Blue
2	Atlantis Tridents	Otago	Marist Red	Tauranga Blue
3	Tauranga	Tauranga	North Harbour Maroon	Waikato Black
4	SeaWolf Black	Waikato	Tauranga	Hawke's Bay Black
5	Hutt	5= North Harbour White	Waikato	North Harbour White
6	Canterbury	5= Marist Blue	Canterbury Red	Southland
7	Atlantis Aqua	Hawke's Bay	North Harbour Black	Manawatu
8	Harbour City Hawks	Atlantis Navy	SeaWolf Grey	Otago
9	Marist Red	Southland	Marist Blue	SeaWolf White
10	Mountfort Toki	Atlantis White	Atlantis Tridents	Hutt
11	NHWP Black	SeaWolf White	11= Harbour City Hawks	11= Marist White
12	Waitakere Gold	Canterbury Black	11= Mountfort Toki	11= Tauranga Green
13	SeaWolf Grey	Waitak/Hibiscus	Waitakere Golf	Atlantis Aqua
14				Hibiscus Coast
15				Canterbury Black
16				Waikato
MVP	Bridget Mihaljevich North Harbour	Charlotte Tremain Waiariki	Thomas McLean SeaWolf	Josh Leadbeater North Harbour
MVG	Emily Armes North Harbour	India Lyons Otago	Rui Hou SeaWolf	Isaac Epplott North Harbour



New Zealand Secondary School Seniors

Overall entries into School Competitions have significantly increased from 2022; the largest increase being in the North Island Seniors competition being 20 teams up on 2022. NZ secondary school Division 1 was held in Christchurch and Division 2 in the Waikato.

Results:

Placing	Women Div 1	Women Div 2
1	St. Cuthbert's Premier	Carmel College
2	Diocesan Premier	Diocesan Senior B
3	Rangitoto College	St Mary's College
4	Baradene College	St. Cuthbert's College A
5	Rangi Ruru	Epsom Girls Grammar School
6	Aquinas College	Sacred Heart College (Lower Hutt)
7	Kristin College	Mount Maunganui College Girls
8	Saint Kentigern College	Mt Albert Grammar School Girls
9	Diocesan A	St Paul's Collegiate Girls
10	Westlake Girls A	Hibiscus Coast
11	St. Margaret's College	Diocesan Senior C
12		Waikato Diocesan
13		Rangitoto College Senior B Girls
14		Long Bay College Girls
15		Hamilton Girls High School Premier
16		TGS Senior Girls
MVP	Emison Styris St Cuthbert's College	Anouk O'Malley-Cain Carmel College





New Zealand Secondary School Seniors continued

Results:

Placing	Men Div 1	Mixed Div 2
1	Sacred Heart College	Mt Albert Grammar
2	Tauranga Boys' College	Sacred Heart College A2
3	Hamilton Boys' High School	Westlake Boys High School A2
4	Palmerston North Boys' High School	Glendowie College
5	Rangitoto Premier Boys	St Peter's College
6	Westlake Boys High School Premier	Tauranga Boys College B
7	Rosmini College	Avondale College
8	Auckland Grammar	Mt Maunganui College Boys
9	Christchurch Boys High School	Auckland Grammar School Prem 2
10	St Bedes College	Hutt Valley High School
11	St Kentigern College Boys	Hamilton Boys Black
12	Kristin College	Hamilton Boys Red
13	Western Springs College	Selwyn College
14	King's College	Rosmini College Senior B
15		Rangitoto Senior B Northcote College
16		Takapuna Grammar School Boys
17		St Paul's Collegiate Boys
18		Macleans College
19		Orewa College
20		Mt Albert Grammar
MVP	Toby Grace Sacred Heart College	Jamie Eickhoff Mt Albert Grammar



PERFORMANCE REPORT

The NZWP performance delivery continues to evolve through the growth of the pathway programme, more senior athletes based overseas in daily training environments, attendance of teams at international competitions whenever possible and structured plans. The objective is for athletes to maintain an upwards trajectory with the aim of being internationally competitive.

NZWP sent over 15 different teams overseas to various events during 2023. Congratulations to all those that were selected to NZWP travelling teams.

Development Tours

USA University Men's Development Tour (April)

The men began the year with a training and development tour playing against USA University teams in California.

Squad

Campbell Hulbert (Captain)

Will Murphy (Vice Captain)

Hamish Bonnar

Jacob Clements

Lachlan Frazer

Kiahi Horan

Flynn Howarth

Ash Keshvara

Kama Morton

Pat O'Neill

Sam O'Neill

Tom Patten

Sam Ratima

Andrei Solatovic

Josh Sumner

Head Coach: Matt Claridge

Assistant Coach: Hamish Booker

Manager: Alastair Hulbert

Logistics: Iosefa Tuiasau





U17 AUS State Championships (September)

Women – Canberra

The women placed 1st overall in the competition, which was an excellent result for them, the games were very close however they held strong throughout.

Team

Riaan Bryant
Zoe Crisp-Hughes
Lia David
Gabrielle Doyle
Holly Dunn
Sarah Edwards
Bella Knight
Katie Marshall
Louise Masefield

Bianca Pennington
Olivia Shine
Emison Styris
Bailee Swindells
Taylor Fisher - Travelling Reserve
Charlotte Coughlan - Non-Travelling Reserve
Leni Webster - Non-Travelling Reserve
Ellie Millard - Non-Travelling Reserve

Head Coach: Paul Swindells
Referee/Assistant: Sam Wylie
Assistant coach: Angie Winstanley Smith
Manager: Prue Fisher

Men – Sydney

The men finished 2nd overall in the competition which was a great result.

Team

Josh Anderson
Gene Baggott
Liam Dodunski
Max Duder
Rowan Ellyett
Cody Henry
Samuel Keightley

Zach Martin
Mathew Mihaljevich
Alistar Rogers
Cole Schmidt
Oliver Schnauer
Isaac Schuler
Matthew Leadbeater - Non-travelling Reserve

Head Coach: Hamish Booker
Assistant Coach: Josh Potaka
Manager: Michelle Schuler



New South Wales League (October and November)

Men

October Team:

Will Murphy - GK

Alistar Rogers

Kelly McDowell

Moe Gath

Hamish Booker

Matt Small

Campbell Hulbert

Keegan Wicken

Sean Bryant - Captain

Cole Johns

Josef Schuler

Nick Paterson

Michael Rodgers

Coach:

Matt Claridge

Assistant Coach:

Lachlan Tijssen

November Team

Will Murphy - GK

Liam Dodunski

Kelly McDowell

Moe Gath

Hamish Booker

Sean Bryant - Captain

Campbell Hulbert

Tom Patten

Keegan Wicken

Theo Bos

Josef Schuler

Cole Johns

Boston Frost - GK

Coach:

Matt Claridge





Women

October team

Jessica Ingram

Riaan Bryant

Georgia Milne

Abbey Keyte

Gabby MacDonald

Georgia Daly

Ellie Millard

Erika Paterson

Summer Irvine

Kate Henderson

Isabella Broadmore

Sophie Gardiner

Coach: Angie Winstanley-Smith

November team

Jessica Ingram

Abbey Keyte

Georgia Milne

Isabella Broadmore

Summer Irvine

Kate Henderson

Gabby MacDonald

Erika Paterson

Emma Bone

Chloe Tattersfield

Elizabeth Gault

Una Dennehy

Jenna Veal

Coach: Angie Winstanley-Smith

U19 AUS State Championships (December)

Women – Melbourne

The team finished 5th overall which was a creditable finish having some very close games throughout.

Team

Madi Searle - GK

Emison Styris

Emma Bone

Charlotte Coughlan

Una Dennehy

Bella Knight

Georgia Daly

Eloise Raper

Erika Paterson

Holly Gardner

Holly Roberts

Riann Bryant

Zoe Crisp-Hughes - GK

Non-Travelling Reserve

Lucy Bramwell

Rose Innes

Head Coach: Megan Thomson

Assistant Coach: Gabryel Oloapu

Assistant Coach: Charlotte Worth



Men – Perth

The men's team finished 5th overall.

Team

Ronan McKenzie - GK

Cole Phillips - Captain

Liam Dodunski

Nick Forgie

Fletcher Hilton

Alex Odom

Michael Rodgers

Jacob Clements

Elijah Singleton

Sam Fuemana

Bronson Chungson - Vice Captain

Dan Ibbotson - Vice Captain

Nicholas Harford - GK

Louis Hackett - Non-Travelling Reserve

Leo Nikolaou - Non-Travelling Reserve

Mario Moody - Non-Travelling Reserve

Head Coach:

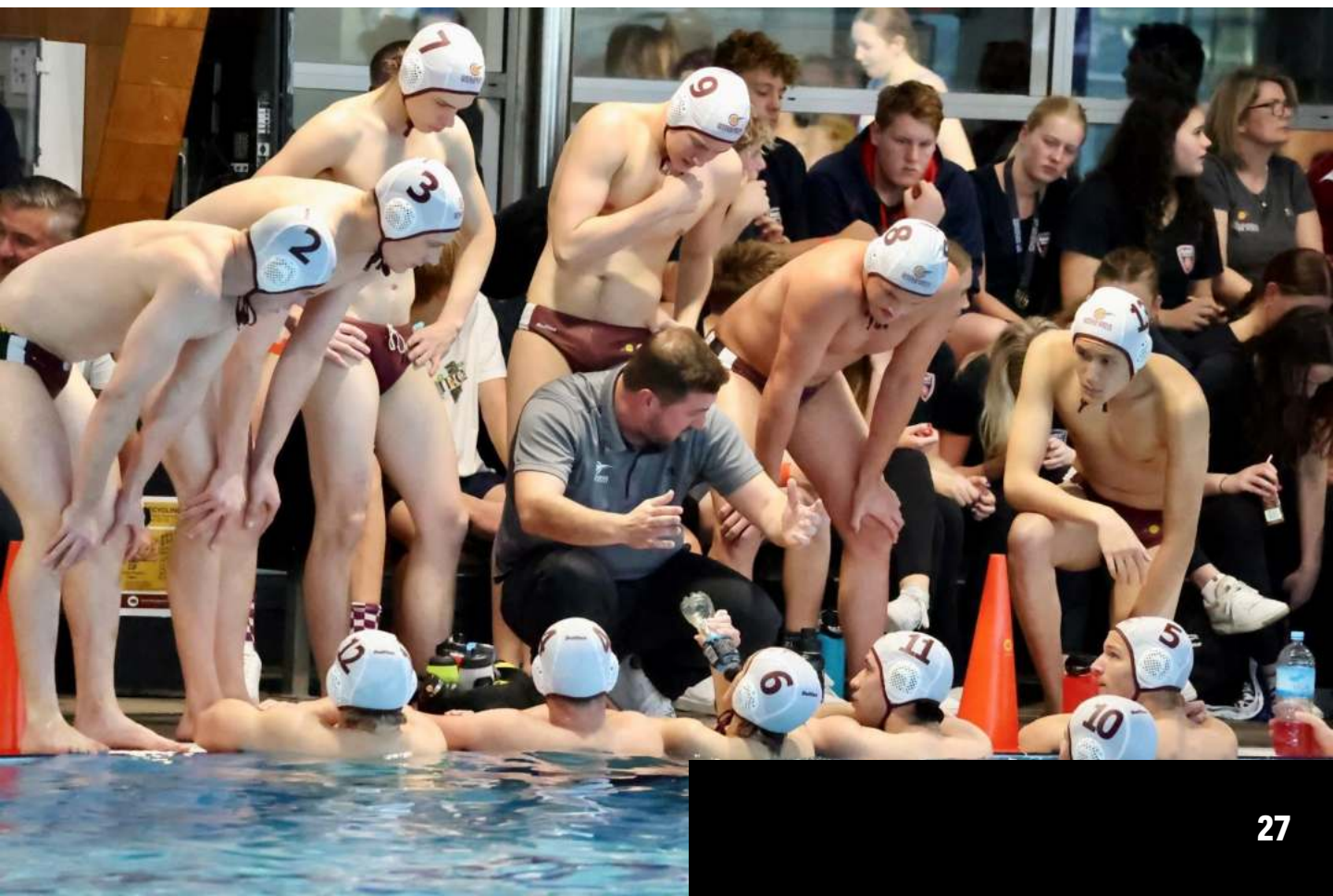
Lachie Griffiths

Assistant Coach:

Dave Bone

Manager:

James Ross





NZ National Representative Teams

2023 World Aquatics World Cup Division 2

Berlin Germany (May)

NZ teams were very fortunate to receive direct entry to the Div 2 World Cup held in Berlin, Germany. The women won all their games and qualified for the World Cup top 8 Finals in Los Angeles. The men had very closely fought games – it was the first time in 4 years that a NZ men's team had competed at a World Aquatics event and for some - the first time they had represented NZ.

Men's Team

Sean Bryant - Captain
Will Murphy
Sam O'Neill
Kelly McDowell
Amosa Gould
Patrick O'Neill
Jamie Ogilvie-Lee

Nicholas Paterson
Keegan Wicken
Campbell Hulbert
Josef Schuler
Adam Pye
Matt Taylor

Head Coach: Matt Claridge
Assistant Coach: Arpad Babay
Physio: Dylan Smith
Manager: Jan Shearer
NZL Referee: John Waldow

Women's Team

Jessica Milicich - Captain (GK)
Emily Nicholson
Bernadette Doyle
Kaitlin Howarth
Gabrielle Milicich
Morgan McDowall
Emmerson Houghton

Katie McKenty
Darcy Spark
Gabby MacDonald
Kate Henderson
Clodagh Weir
Jessica Ingram (GK)
Abby Keyte - Travelling Reserve

Head Coach: Angie Winstanley-Smith
Assistant Coach: Megan Thomson
Physio: Dylan Smith
Manager: Jan Shearer
NZL Referee: John Waldow



2023 World Aquatics World Men's U20 Water Polo Championships

Bucharest, Romania (June)

The U20 men's team travelled to Belgrade Serbia for a pre-event training then on to Romania. They placed 17th at the World Championships.

Team

Darius Porter (Vice Captain)

Tony Tua Tagaloa

Kelly McDowell (Captain)

Moe Gath

Mitchell Keightley

Cole Phillips

Kama Morton

Andrei Soldatovic

Taine Pickering

Cole Johns

Caiden Brown

Lachlan Frazer

Liam Dodunski

Josh Sumner

Head Coach: Nemo Radjen

Assistant Coach: Nikola Radjen

Manager: Megan Brown

2023 World Aquatics Women's World Cup Finals

Long Beach, California (June)

This was the second year in a row the NZL women qualified for the top 8 World Cup finals. They finished 8th with the scorelines getting closer each game.

Team

Jessica Milicich - Captain (GK)

Emily Nicholson

Bernadette Doyle

Elizabeth Gault

Gabrielle Milicich

Isabelle Jackson

Emmerson Houghton

Katie McKenty

Sophie Shorter-Robinson

Gabby MacDonald

Kaitlin Howarth

Millie Quin

Bridget Layburn (GK)

Kate Henderson - Travelling Reserve

Jessica Ingram - Non-Travelling Reserve

Head Coach: Angie Winstanley-Smith

Assistant Coach: Megan Thomson

Physio: Dylan Smith

NZL Referee: Megan Perry





2023 World Aquatics Championships

Fukuoka, Japan (July)

The World Championships were a big assignment for the NZ women; with back-to-back events they again performed well beating Japan the hosts on opening night by 1 goal - finishing 11th overall.

Team

Jessica Milicich - Captain (GK)

Emily Nicholson

Bernadette Doyle

Elizabeth Gault

Gabrielle Milicich

Agatha Weston

Emmerson Houghton

Katie McKenty

Sophie Shorter-Robinson

Gabby MacDonald

Kaitlin Howarth

Millie Quin

Samantha Bright (GK)

Isabelle Jackson - Travelling Reserve

Gabrielle Doyle - Non-Travelling Reserve

Kate Henderson - Non-Travelling Reserve

Head Coach: Angie Winstanley-Smith

Assistant Coach: Megan Thomson

Physio: Dylan Smith

Manager: Mandy Anderson

Analyst: Lachie Griffiths

NZL Referee: Dave Couper

2023 Women's Oceania Olympic Qualifier

Auckland, New Zealand (August)

This was a great event and opportunity for NZ to see the women play. NZ unfortunately lost to Australia however the learnings for the team continued to grow. This was the first time NZ had hosted an Olympic qualifier for the women.

Team

Jessica Milicich - Captain (GK)

Emily Nicholson

Bernadette Doyle

Elizabeth Gault

Gabrielle Milicich

Darcy Spark

Emmerson Houghton

Katie McKenty

Sophie Shorter-Robinson

Gabby MacDonald

Kaitlin Howarth

Millie Quin

Alisha Winstanley (GK)

Isabelle Jackson

Kate Henderson

Head coach: Angie Winstanley Smith

Assistant coach: Megan Thomson

Physio: Dylan Smith



ANOC World Beach Games:

Bali, Indonesia (August)

NZ received the Oceania entry to the World Beach Games however at the last minute, the event was unfortunately cancelled due to funding, this was hugely disappointing for everyone involved.

Men

Sean Bryant - Captain

Amosa Gould

Campbell Hulbert

Patrick O'Neill

Sam O'Neill

Will Murphy

Nicholas Paterson

Jamie Ogilvie-Lee - Non-Travelling Reserve

Coach: Matt Claridge

Women

Kate Henderson - Captain

Lucia Doak

Gabrielle Doyle

Jessica Ingram

Isabelle Jackson

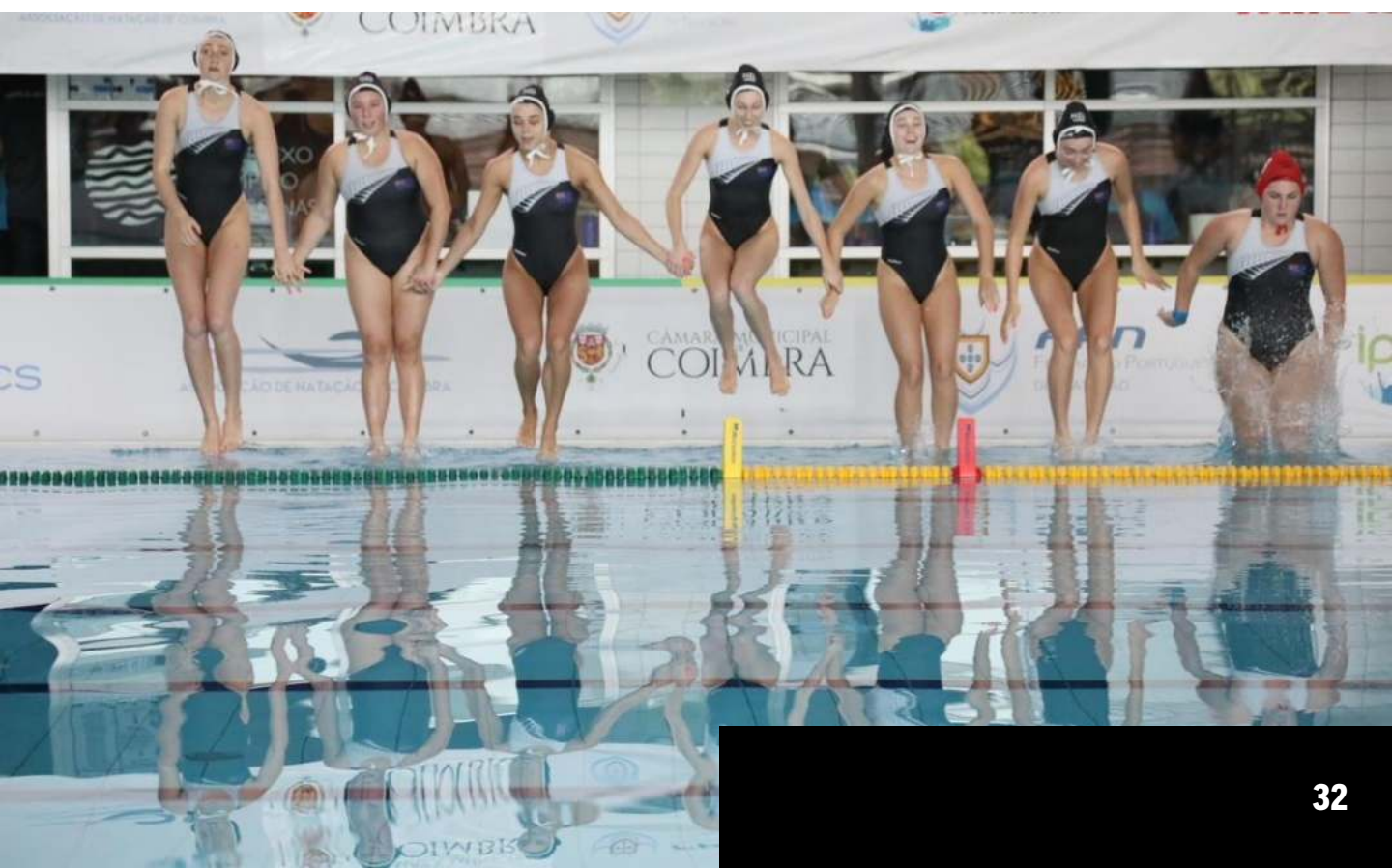
Abbey Keyte

Agatha Weston

Holly Dunn - Non-Travelling Reserve

Alisha Winstanley - Non-Travelling Reserve

Coach: Megan Thomson





2023 World Aquatics Women's U20 Water Polo Championships

Portugal (September)

The women travelled to Budapest, Hungary for a pre-event training and test series. They finished a very credible 8th overall.

Team

Isabelle Jackson – Captain

Tiaare Ahovel

Eve Weston

Lauren Batchelor

Darcy Spark

Brooke Fonoti

Georgia Daly

Samantha Bentley

Holly Roberts

Scarlett Goldsworthy

Aggie Weston

Erin Goldsmith

Sophie Gardiner

Gabrielle Doyle

Holly Dunn

Erika Paterson - Travelling Reserve

Head Coach: Zoltan Boros

Assistant Coach: Jordan Milich Misikini

Manager/therapist: Simon Breen

Team Leader: Kate Daly

NZL referee: Ryan McEwen

HPSNZ Women's Residency Programme – 2023

NZWP made a successful application to HPSNZ and were fortunate to recruit Polly Powrie as NZWP High Performance Manager. Polly's role is funded and supported by HPSNZ.





REFEREE REPORT

International Representation at World Aquatics Events:

In 2023 Megan Perry, Dave Couper, Ryan McEwen, and John Waldow all represented New Zealand at the international level. Megan officiated at the Women's World Cup Finals in Long Beach; Dave at the Women's World Championships in Fukuoka; Ryan at the Women U20 World Championships; and John at both the Men's and Women's World Cup Division 2 in Berlin, and the Men U20 World Championships in Bucharest. All our international officials represented New Zealand with great pride, and all enjoyed their experience.

Refereeing in New Zealand:

2023 was a year full of events - all of which had an increase in team entries - which offered more working opportunities for referees around New Zealand. With this trend of more entries in more events the need for additional referees is increasing along with a desire to upskill and develop current referees.

The new referee framework introduced in 2022 has offered more learning opportunities, greater access to domestic travel for aspiring referees, and an increase in reimbursement for all games. There are currently 300+ qualified referees within New Zealand, and there will be increasing opportunities for more people to become qualified throughout the coming years.





INDEPENDENT AUDITOR'S REPORT



Nexia Audit Christchurch

Nexia House
Level 4, 123 Victoria Street
Christchurch 8013

POSTAL
PO Box 4160
Christchurch 8140

T: +64 3 379 0829

nexia.co.nz

INDEPENDENT AUDITOR'S REPORT

To the Members of New Zealand Water Polo Association Incorporated

Opinion

We have audited the consolidated financial statements of New Zealand Water Polo Association Incorporated (the "Association") and its controlled entity (together, the "Group") which comprise the consolidated financial statements on pages 42 to 51 and the consolidated statement of service performance on pages 38 to 41. The complete set of consolidated financial statements comprise the consolidated statement of financial position as at 31 December 2023, the consolidated statement of comprehensive revenue and expenses, the consolidated statement of movements in equity and the consolidated statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion, the accompanying consolidated financial statements and consolidated statement of service performance presents fairly, in all material respects;

- The service performance for the year then ended; and
- The financial position of the Group as at 31 December 2023, and its financial performance, and its consolidated cash flows for the year the ended

in accordance with Public Benefit Entity Standards Reduced Disclosure Regime issued in New Zealand by the New Zealand Accounting Standards Board.

Basis for Opinion

We conducted our audit of the consolidated financial statements in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)), and the audit of the consolidated statement of service performance in accordance with the International Standard on Assurance Engagements (New Zealand) ISAE (NZ) 3000 (Revised).

Our responsibilities under those standards are further described in Auditor's Responsibilities for the Audit of the Annual Report section of our report. We are independent of the Group in accordance with Professional and Ethical Standard 1 International Code of Ethics for Assurance Practitioners (including International Independence Standards) (New Zealand) issued by the New Zealand Auditing and Assurance Standards Board and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other matter

The consolidated financial statements and consolidated statement service performance of the Group for the year ended 31 December 2022 was audited by another auditor who expressed an unmodified opinion on these statements on 16 March 2023.

Directors Responsibility for the Annual Report

The Directors are responsible for:

- a) Identifying outcomes and outputs, and quantifying the outputs to the extent practicable, that are relevant, reliable, comparable and understandable, to report in the consolidated statement of service performance;
- b) The preparation and fair presentation of the consolidated financial statements and consolidated statement of service performance on behalf of the Group in accordance with Public Benefit Entity Standards Reduced Disclosure Regime issued in New Zealand by the New Zealand Accounting Standards Board, and



- c) For such internal control as the Directors determines is necessary to enable the preparation of the consolidated financial statements and consolidated statement of service performance that is free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements and consolidated statement of service performance, the Directors are responsible on behalf of the Group for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Group either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Annual Report

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements and consolidated statement of service performance is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (NZ) and ISAE (NZ) 3000 (Revised) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users taken on the basis of this annual report.

As part of an audit in accordance with ISAs (NZ) and ISAE (NZ) 3000 (Revised), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the use of the going concern basis of accounting by the Group and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Perform procedures to obtain evidence about and evaluate whether the reported outcomes and outputs, and quantification of the outputs to the extent practicable, are relevant, reliable, comparable and understandable.

We communicate with the Group regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**Other information**

The Directors are responsible for the other information. The other information obtained at the date of this auditor's report is information contained in the annual report but does not include the consolidated statement of service performance and the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated statement of service performance and consolidated financial statements does not cover the other information and we do not express any form of audit opinion or assurance conclusion thereon.

In connection with our audit of the consolidated statement of service performance and consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated statement of service performance and the consolidated financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Restriction on use of our report

This report is made solely to members, as a body. Our audit work has been undertaken so that we might state to the members, as a body, those matters which we are required to state to them in our audit report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the members, as a body, for our audit work, for this report or for the opinion we have formed.

Nexia Audit Christchurch.

Nexia Audit Christchurch

4 March 2024
Christchurch



STATEMENT OF SERVICE PERFORMANCE

Consolidated Statement of Service Performance
For the 12-month period ended 31 December 2023

Our Purpose:

PROVIDING ACCESSIBILITY TO LIFELONG AND ENJOYABLE WATER POLO EXPERIENCES

- Sport is facing more and more challenges to remain relevant and accessible to the participant and young people in particular.
- New Zealand Water Polo recognises that the value proposition to the participant must be communicated effectively. This must be managed in a planned approach as the organisation has limited resources and must prioritise and plan the implementation of new initiatives.
- We must be inclusive and offer opportunities for all, we must be innovative and diverse in our approach.
- The development of leadership and capability in our clubs and schools must be prioritised to ensure we have a sustainable future.

Our Values:

INCLUSIVENESS



INTEGRITY



EXCELLENCE



HONOUR



Our **values** guide us on our behaviours and our relationships with each other:

- We will be fully **inclusive** and create opportunities for everyone to participate
- The participant will be at the centre of our thinking and we will operate with **integrity**
- We will strive for **excellence** and achievement and support each other in our success
- We strive to compete and we will **honour** and celebrate those who achieve

What are we going to do?

1. **Sport: Create accessible opportunities**
Create opportunities for participation that are evidenced based and have a strong value proposition
2. **Performance**
Produce champion athletes who succeed at age-group and full international tournaments
3. **Engagement**
Communicate and collaborate effectively to inform and inspire stakeholders
4. **Athlete Development**
Create a clear and transparent athlete pathway



CONSOLIDATED STATEMENT OF SERVICE PERFORMANCE continued

Consolidated Statement of Service Performance
For the 12-month period ended 31 December 2023

Measures for Success:

1. Sport: Create accessible opportunities

Create opportunities for participation that are evidenced based and have a strong value proposition.

Club Participation Numbers

	Men		Women	
	2022	2023	2022	2023
Open	226	228	142	129
Under 19	907	898	706	728
Under 12	389	306	277	189
Total	1522	1432	1125	1046

New Zealand Water Polo supports and/or runs events throughout the year for its members that range from Flippa Ball for young players, through to senior level competitions.

2. Performance: Produce sustained international success.

Produce champion athletes who succeed at age-group and full international tournaments.

World Aquatics (Formerly FINA) Event Rankings

	2022		2023	
	Men	Women	Men	Women
Youth	14th	8th	No Event	No Event
Junior	No Event	No Event	17th	8th
Senior	No Event	10th	No Event	11th

In 2022 New Zealand Water Polo implemented a formal selection process for New Zealand Water Polo national squads and teams. The selection policies relating to this process can be found here:

<https://nzwaterpolo.org.nz/selection-documents>

3. Engagement

Communicate and collaborate effectively to inform and inspire stakeholders

The survey conducted through the wider water polo community garnered a robust response of 278 participants, encompassing a diverse range of roles and affiliations with 17 out of the 18 NZWP clubs. This broad representation allowed for rich and varied insights into the community's perceptions, attitudes, and experiences, revealing key themes that provide both a celebration of strengths and a clear indication of areas requiring attention over the next 12 months.



CONSOLIDATED STATEMENT OF SERVICE PERFORMANCE continued

Consolidated Statement of Service Performance
For the 12-month period ended 31 December 2023

4. Athlete Development

Create a clear and transparent athlete pathway

Number of Athletes in Athlete Pathway

	2022		2023	
	Men	Women	Men	Women
U16	91	86	44	54
U18	37	31	42	32
U20	33	29	35	33
Senior	24	29	39	27
Total	185	175	160	146

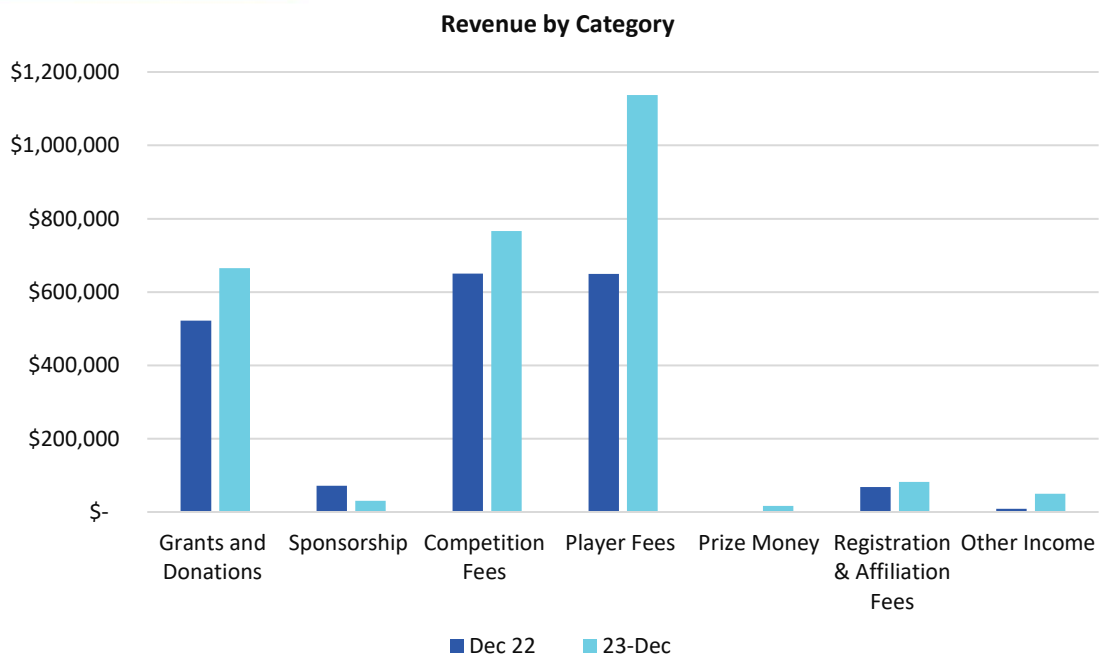
New Zealand Water Polo has a structured development pathway for athletes that provides for their development from school activities, through to club and ultimately participation in NZWP national squads. Further information on this can be found here <https://nzwaterpolo.org.nz/athlete-pathway>



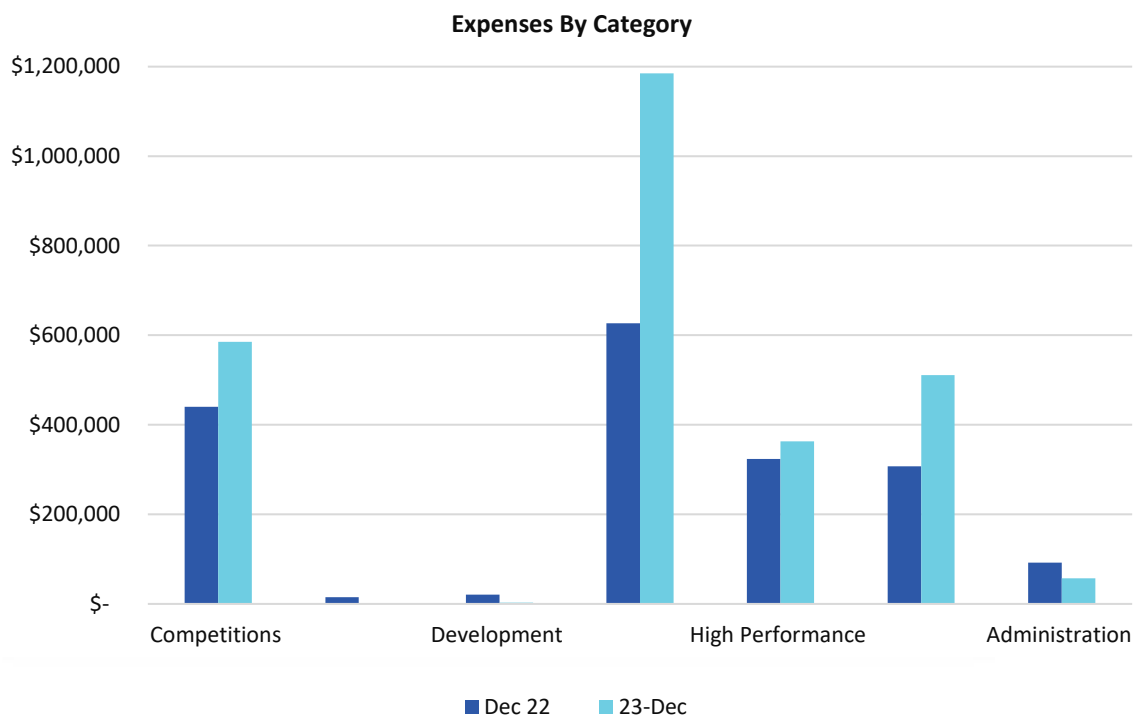
CONSOLIDATED STATEMENT OF SERVICE PERFORMANCE continued

Consolidated Statement of Service Performance
For the 12-month period ended 31 December 2023

Where the money came from?



Where was the money spent?





FINANCIAL STATEMENTS

CONSOLIDATED FINANCIAL STATEMENTS

Consolidated Statement of Revenue and Expense
For the 12 month period ended 31 December 2023

	NZWPA	
	Dec-23	Dec-22
TOTAL REVENUE	2,748,273	1,971,315
NET REVENUE CENTRES SURPLUS	248,203	237,498
NET SERVICE CENTRES DEFICIT	(205,720)	(95,590)
TOTAL SURPLUS FOR THE PERIOD	42,483	141,908
REPRESENTED BY:		
REVENUE CENTRES		
Competition		
Income	791,746	644,607
Expenses	(585,502)	(439,800)
Competition Surplus	206,244	204,807
Flippa Ball		
Income	43,208	47,142
Expenses	(1,249)	(15,233)
Flippa Ball Surplus	41,959	31,909
Commercial Activities		
Income	-	782
Expenses	-	-
Commercial Surplus	0	782
NET REVENUE CENTRES SURPLUS	248,203	237,498
SERVICE CENTRES		
Development		
Income	2,750	11,669
Expenses	(2,463)	(20,561)
Development Surplus	287	(8,892)
Athlete Development Programme		
Income	1,087,570	596,405
Expenses	(1,185,096)	(626,944)
Athlete development Programme Deficit	(97,526)	(30,539)
High Performance Teams		
Income	320,257	293,756
Expenses	(363,259)	(323,491)
High Performance Deficit	(43,002)	(29,733)
Human Resources		
Income	-	-
Expenses	(510,773)	(307,250)
Human Resources Deficit	(510,773)	(307,250)
Administration		
Income	502,742	376,952
Expenses	(56,181)	(96,291)
Administration Surplus	446,561	280,661
The Foundation – High Performance	(1,267)	163
NET SERVICE CENTRES DEFICIT	(205,720)	(95,590)





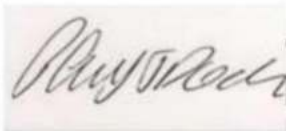
Consolidated Statement of Movements in Equity
For the 12 month period ended 31 December 2023

	NZWPA	
	\$	\$
Opening Accumulated Funds	418,445	276,537
Total surplus for the period	42,483	141,908
Closing Accumulated Funds	460,928	418,445

Accepted for and signed on behalf of New Zealand Water Polo Association Incorporated


.....
Alex Howieson

Dated: 4 March 2024


.....
Phil Doak

Dated: 4 March 2024





CONSOLIDATED FINANCIAL STATEMENTS

Consolidated Statement of Financial Position

As at 31 December 2023

	Notes	NZWPA	
		Dec-23	Dec-22
		\$	\$
Assets			
Current Assets			
Bank Accounts Operations		348,790	355,259
Bank Accounts Foundation		-	33,123
Cash and Cash Equivalents		348,790	388,382
Term Deposits		168,490	166,875
Short Term Investments		168,490	166,875
Stock on hand		23,765	17,540
Debtors		18,486	30,432
Less : Doubtful Debt Provision		(921)	(1,522)
Net Debtors		17,565	28,910
Prepayments & Accrued Income	N5	76,885	3,576
Total Current Assets		635,495	605,283
Property, Plant and Equipment	N8	4,618	5,532
Total Assets		640,113	610,815
Liabilities			
Current Liabilities			
Accrued Expenses	N7	31,219	44,806
Creditors		90,174	99,644
Fees Received in Advance	N6	-	6,423
GST Due		(6,968)	11,204
Geoff Knights Trust Fund		3,518	
Referees Fines Fund		4,149	4,150
Grants Received in Advance	N4	57,093	26,143
Total Current Liabilities		179,185	192,370
Total Liabilities		179,185	192,370
Total Net Assets		460,928	418,445
Represented By:			
Accumulated Funds		418,445	276,537
Total Surplus / (Deficit) for the year		42,483	141,908
		460,928	418,445



Consolidated Statement of Cash Flows

For the 12 month period ended 31 December 2023

	NZWPA	
	Dec-23	Dec-22
	\$	\$
Cash received from customers and players	2,076,039	1,433,849
Cash received from grants	693,482	538,094
Cash paid to suppliers and employees	(2,824,075)	(1,707,691)
Other operating activities	3,518	
Net cash flows from operating activities	51,036	264,251
Interest received	14,623	4,630
Acquisition of property, plant and equipment	(1,564)	(1,739)
Proceeds from property, plant and equipment	-	405
Investment in Term Deposits	(1,615)	(1,973)
Net cash flows from investing activities	11,444	1,323
Net increase/decrease in cash and cash equivalents	39,592	265,574
Cash and cash equivalents at the beginning of the financial year	388,382	122,808
Cash and cash equivalents at the end of the financial year	348,789	388,382
Cash and cash equivalents comprises of:		
Bank Accounts Operations	348,789	355,259
Bank Accounts Foundation	-	33,123
Total cash and cash equivalents	348,789	388,382



Notes to the Consolidated Financial Statements

For the 12 month period ended 31 December 2023

1. Statement of Accounting Policies

A) i) Entity Reporting

New Zealand Water Polo Association Inc. is an Incorporated Society registered under the Incorporated Societies Act 1908 and a registered Charity under the Charities Act 2005. These consolidated financial statements comprise the society and its controlled entity, the New Zealand Water Polo Foundation (together - the Group). The Society established the New Zealand Water Polo Foundation under the Charitable Trusts Act 1957 on the 25 September 2014. The objective of the foundation is to support sporting or charitable purposes and in particular, through education, coaching grants and the development of facilities, to encourage the participation of youth in NZ in the sport of water polo.

For the purposes of financial reporting, the Group is a public benefit entity (not-for-profit).

The financial statements have been prepared in accordance with New Zealand Generally Accepted Accounting Practice ("NZ GAAP").

For the purposes of financial reporting, they comply with PBE Accounting Standards Not-For-Profit and Tier 2 reduced disclosure concessions have been applied.

The Group has elected to report in accordance with PBE Accounting Standards Not-For-Profit Tier 2 and is eligible to report under those standards on the basis that it does not have public accountability and has total annual expenses of less than \$30 million.

The statement of cash flows has been prepared using the direct method. The financial statements are prepared on an accrual basis. The consolidated financial statements are prepared on a going concern basis.

ii) Presentation Currency

The consolidated financial statements are presented in New Zealand dollars and have been rounded to the nearest dollar, except when otherwise indicated.

iii) Basis of consolidation

Business combinations are accounted for using the acquisition method as at the acquisition date, which is the date on which control is transferred to the Group. Control is the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities. In assessing control, the Group takes into account potential voting rights that currently are exercisable.

Controlled Entities

Controlled entities are those entities controlled, directly or indirectly, by the Society. The financial statements of controlled entities are included in the financial statements using the purchase method of consolidation.

iv) Changes in Accounting Policies

PBE IPSAS 41 *Financial Instruments*

PBE IPSAS 41 *Financial Instruments* was effective from 1 January 2022 and was adopted by the Group on that date.

PBE IPSAS 41 introduces new recognition and measurement requirements for financial assets and restricts the ability to measure financial assets at amortised cost to only those assets that are held within a management model whose objective is to hold financial assets in order to collect contractual cash flows and the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. In addition, measurement of financial assets at fair value through other comprehensive revenue and expense is also restricted.

PBE IPSAS 41 has not had a material impact on the Group's measurement and recognition of financial instruments because the only financial instruments the Group holds are cash and cash equivalents, term deposits, debtors and accrued income, and creditors which all meet the requirements of financial instruments at amortised cost. Further, the nature of the Group's debtors means the new expected credit loss impairment model has not materially impacted the amounts recorded.

PBE FRS 48 *Service Performance Reporting*

PBE FRS 48 *Service Performance Reporting* was effective for periods from 1 January 2022 and was adopted by the Group on that date.

PBE FRS 48 requires specific disclosures for the reporting of service performance information which have been provided in the statement of service performance.

B) Measurement Base

The measurement system adopted is that of historical cost.

C) Specific Accounting Policies

The following specific accounting policies, which materially affect the measurement of consolidated financial results and consolidated financial position, have been adopted in the preparation of the consolidated financial statements.

Accounts Receivable

Accounts receivable are recognised and carried at original invoice amount less any allowance for any uncollectable amounts. Individually impaired accounts receivable relates to debtors for whom there is objective evidence of inability to pay. Accounts receivable are financial assets measured at amortised cost.

Valuation of Inventories

Inventories are stated at the lower of cost and net realisable value after making due allowance for damaged and obsolete stock.



Notes to the Consolidated Financial Statements Cont.

For the 12 month period ended 31 December 2023

Goods & Services Tax

All amounts are shown exclusive of GST, with the exception of accounts receivable and accounts payable which are shown inclusive of GST.

Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash which are subject to an insignificant risk of changes in value, and bank overdrafts. Term deposits with an original maturity of more than three months do not form part of the cash and cash equivalents and are recorded separately in the statement of financial position.

Employee benefits

Short term employee benefit liabilities are recognised where the group has a legal or constructive obligation to remunerate employees for services provided and that are expected to be settled wholly before 12 months after the reporting date. Short-term employee benefits are measured on an undiscounted basis and expensed in the period in which the services are provided.

Defined contribution plans are post-employment benefit plans under which an entity pays fixed contributions into a separate entity and will have no legal or constructive obligation to pay further amounts. Obligations for contributions to defined contribution pension plans are recognised as an employee benefit expense in surplus or deficit in the periods during which services are rendered by employees.

Financial instruments - accounting policy

i. Recognition and initial measurement

Receivables are initially recognised when they are originated. All other financial assets and financial liabilities are initially recognised when the Group becomes a party to the contractual provisions of the instrument.

A financial asset or financial liability is initially measured at fair value plus transaction costs that are directly attributable to its acquisition or issue. At initial recognition, an entity may measure short-term receivables and payables at the original invoice amount if the effect of discounting is immaterial.

ii. Classification and subsequent measurement

Financial assets

On initial recognition, a financial asset is classified as measured at: amortised cost; fair value through other comprehensive revenue and expense (FVOCRE) – debt investment and equity investment; or fair value through surplus or deficit (FVTSD).

Financial assets are not reclassified subsequent to their initial recognition unless the Group changes its management model for managing financial assets, in which case all affected financial assets are reclassified on the first day of the first reporting period following the change in the management model.

A financial asset is measured at amortised cost if it meets both of the following conditions and is not designated as at FVTSD:

- it is held within a management model whose objective is to hold assets to collect contractual cash flows; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

All of the Group's financial assets are financial assets at amortised cost, and consist of cash and cash equivalents, term deposits, and debtors. These assets are subsequently measured at amortised cost using the effective interest method. The amortised cost is reduced by impairment losses. Interest income, foreign exchange gains and losses and impairment are recognised in surplus or deficit. Any gain or loss on derecognition is recognised in surplus or deficit.

Financial liabilities

Financial liabilities are classified as measured at amortised cost or FVTSD. A financial liability is classified as at FVTSD if it is classified as held-for-trading, it is a derivative or it is designated as such on initial recognition.

Financial liabilities at FVTSD are measured at fair value and net gains and losses, including any interest expense, are recognised in surplus or deficit. Other financial liabilities are subsequently measured at amortised cost using the effective interest method. Interest expense and foreign exchange gains and losses are recognised in surplus or deficit. Any gain or loss on derecognition is also recognised in surplus or deficit.

All of the Company's financial liabilities are measured at amortised cost and consist of creditors.

iii. Derecognition

Financial assets

The Group derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Group neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.



Notes to the Consolidated Financial Statements Cont.

For the 12 month period ended 31 December 2023

Financial liabilities

The Group derecognises a financial liability when its contractual obligations are discharged or cancelled or expire. The Group also derecognises a financial liability when its terms are modified and the cash flows of the modified liability are substantially different, in which case a new financial liability based on the modified terms is recognised at fair value.

On derecognition of a financial liability, the difference between the carrying amount extinguished and the consideration paid (including any non-cash assets transferred or liabilities assumed) is recognised in surplus or deficit.

iv. Offsetting

Financial assets and financial liabilities are offset, and the net amount presented in the statement of financial position when, and only when, the Group currently has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realise the asset and settle the liability simultaneously.

v. Impairment of non-derivative financial assets

The Group recognises loss allowances for expected credit losses (ECLs) on financial assets measured at amortised cost.

Loss allowances for trade receivables are always measured at an amount equal to lifetime ECLs. When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating ECLs, the Group considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis, based on the Group's historical experience and informed credit assessment and including forward-looking information. The Group assumes that the credit risk on a financial asset has increased significantly if it is more than 30 days past due.

The Group considers a financial asset to be in default when:

- the borrower is unlikely to pay its credit obligations to the Group in full, without recourse by the Group to actions such as realising security (if any is held); or
- the financial asset is more than 90 days past due.

D) Comparatives

The current period consolidated financial statements of the Group are for the twelve months ended 31 December 2023. The comparative figures are for the 12 months ended 31 December 2022. Certain prior year balances have been reclassified to ensure consistency with current year's presentation.

E) Use of estimates and judgements

The preparation of the consolidated financial statements in conformity with PBE Accounting Standards Tier 2 requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected. There are no significant judgements or estimates made in the preparation of these financial statements.

Judgements in relation to the consolidated statement of service performance

In compiling the Group's Statement of Service Performance report, Management has made judgements in relation to which outcomes and outputs best reflect the achievement of our performance in accordance with the Group's purpose.

The Group's purpose, values, and key focus areas are based on its founding documents and strategic plan. The measures chosen for each focus area are considered to be the most important driver of success for that area, and have been approved by the Board.

There is very little judgement or estimation required for each measure that has been disclosed. Club participation numbers are based on data provided by each club.

2. Taxation

The Group is exempt from income tax under Income Tax Act 2007 on income earned for charitable purposes in New Zealand.

3. Total surplus /(deficit) for the Period

After deducting the following:

	NZWPA	
	Dec-23	Dec-22
	\$	\$
Bad & Doubtful Debts	921	1,522
Depreciation	2,478	2,411
Defined Contribution Plan Expense (Kiwisaver)	7,320	3,718
Employee Benefit Expenses (Salaries)	303,021	200,541



Notes to the Consolidated Financial Statements Cont.

For the 12 month period ended 31 December 2023

4. Revenue

Revenue - Accounting policy

Revenue is recognised when the amount of revenue can be measured reliably and it is probable that economic benefits will flow to the Group and measured at the fair value of consideration received or receivable.

The following specific recognition criteria in relation to the Group's revenue streams must also be met before revenue is recognised.

Revenue from exchange transactions

Player Revenue

Player revenue is recognised when the services have been provided. Amounts received in advance are recognised as a liability until such time as the services have been provided.

Competition fees

Revenue from competition fees is recognised once the related competition has been held.

Revenue from non-exchange transactions

Non-exchange transactions are those where the Group receives an inflow of resources (i.e., cash and other tangible or intangible items) but provides no (or nominal) direct consideration in return.

With the exception of services-in-kind, inflows of resources from non-exchange transactions are only recognised as assets where both:

- It is probable that the associated future economic benefit or service potential will flow to the entity, and
- Fair value is reliably measurable.

Inflows of resources from non-exchange transactions that are recognised as assets are recognised as non-exchange revenue, to the extent that a liability is not recognised in respect to the same inflow.

Liabilities are recognised in relation to inflows of resources from non-exchange transactions when there is a resulting present obligation as a result of the non-exchange transactions, where both:

- It is probable that an outflow of resources embodying future economic benefit or service potential will be required to settle the obligation, and
- The amount of the obligation can be reliably estimated.

The following specific recognition criteria in relation to the Group's non-exchange transaction revenue streams must also be met before revenue is recognised

Sponsorship

Revenue from sponsorship agreements is recognised as the related services are provided in accordance with the terms of the sponsorship agreements

Grants and Donations

The recognition of non-exchange revenue from Grants and Donations depends on the nature of any stipulations attached to the inflow of resources received and whether this creates a liability (i.e. present obligation) rather than the recognition of revenue.

Stipulations that are 'conditions' specifically require the Group to return the inflow of resources received if they are not utilised in the way stipulated, resulting in the recognition of a non-exchange liability that is subsequently recognised as non-exchange revenue as and when the 'conditions' are satisfied.

Stipulations that are 'restrictions' do not specifically require the Group to return the inflow of resources received if they are not utilised in the way stipulated, and therefore do not result in the recognition of a non-exchange liability, which results in the immediate recognition of non-exchange revenue.

Donor Institution	NZWPA	
	Dec-23	Dec-22
	\$	\$
Asia New Zealand Foundation	6,300	-
Constellation Community Trust	17,000	5,000
World Aquatics (FINA)	43,870	73,613
Four Winds Foundation	50,000	23,697
Grassroots Trust	20,000	-
High Performance Sport New Zealand	230,066	148,231
Lion Foundation	10,000	10,000
Ministry of Social Development	-	12,522
North & South Trust	3,354	-
NZ Community Trust	63,000	70,000
NZ Olympic Committee	13,074	20,925
Oceania Aquatics	1,193	-
Pelorus Trust	9,700	7,900
Pub Charity	40,000	36,422
Sport New Zealand	144,725	113,641
TAB	10,250	-
Total	662,532	521,951



Notes to the Consolidated Financial Statements Cont.
For the 12 month period ended 31 December 2023

Non Exchange Revenue by Category

	NZWPA	
	Dec-23	Dec-22
	\$	\$
Competition Fees	766,214	650,428
Grants and Donations	665,291	521,951
Prize Money	16,140	-
Sponsorship	30,639	71,578
Total	1,478,284	1,243,958

Exchange Revenue by Category

	NZWPA	
	Dec-23	Dec-22
	\$	\$
Interest	14,623	-
Other Income	35,444	9,073
Player Fees	1,137,583	649,381
Registration & Affiliation Fees	82,339	68,319
Total	1,269,989	726,773

Received in Advance

	NZWPA	
	Dec-23	Dec-22
	\$	\$
Grants received in period not yet spent:		
Sport New Zealand	-	1,925
High Performance Sport New Zealand	57,093	24,219
Total	57,093	26,144

5. Prepayments and Accrued Income

Prepayments relate to expenditure paid in the current financial period but relating to future periods.
Accrued income relates to income earned in the current financial period but not yet received.

	NZWPA	
	Dec-23	Dec-22
	\$	\$
Interest	2,990	1,184
National Mini Storage	1,941	1,941
Athlete Development Programme	-	451
Senior Women's flights	71,954	-
Total	76,885	3,576

6. Fees Received in Advance

	NZWPA	
	Dec-23	Dec-22
	\$	\$
Revenue relating to future periods but received during the current financial period:		
Women's High Performance	-	1,619
Athlete Development Programme	-	4,804
Total	-	6,423

7. Accrued Expenses

	NZWPA	
	Dec-23	Dec-22
	\$	\$
Annual Leave	15,665	8,502
Audit	5,450	11,920
Referee Match Fees	2,805	350
Coaching Costs	1,757	1,800
Athlete Development Programme (U20 Mens Accommodation)	-	20,000
Staff payroll	5,541	2,234
Total	31,219	44,806



Notes to the Consolidated Financial Statements Cont.

For the 12 month period ended 31 December 2023

8. Property Plant and Equipment

Property, Plant and Equipment are included at cost less accumulated Depreciation. Depreciation is calculated using the diminishing value method (D.V.) at the following rates:

Software & equipment	40%	D.V.
Water polo equipment	25% - 67%	D.V.

When an item of property, plant and equipment is disposed of, any gain or loss is recognised in the statement of revenue and expense, calculated as the difference between the sale price and the carrying value of the item. The Group assesses the carrying value of each fixed asset annually. Where the estimated recoverable amount of the asset is less than its carrying amount, the asset is written down. This impairment loss is recognised in the statement of revenue and expense. The Group has reviewed property, plant and equipment for impairment and found no case of any significant impairment of their value.

	Opening Cost	Opening Accum Dep	Opening Book Value	Cost Debits	Cost Credits	Accum Dep Debits	Accum Dep Credits	Closing Cost	Closing Accum Dep	Closing Book Value
31-Dec-22										
Software & Computers	15,488	10,312	5,176	1,739	1,937	1,533	2,033	15,290	10,812	4,478
Water Polo Equipment	4,625	3,192	1,432	5,075	-	(5,075)	378	9,700	8,646	1,054
	20,113	13,504	6,608	6,814	1,937	1,533	2,411	24,990	19,458	5,532
31-Dec-23										
Software & Computers	15,290	10,812	4,478	1,564	-	-	2,208	16,854	13,020	3,834
Water Polo Equipment	4,625	3,570	1,054	-	-	-	270	4,625	3,841	784
	19,915	14,382	5,532	1,564	0	0	2,478	21,479	16,861	4,618

9. Commitments

There were no capital expenditure commitments as at 31 December 2023. (December 2022: \$nil)

Leases

Operating leases are those where all the risks and benefits incidental to ownership are retained by the lessor. Operating lease payments are expensed in the periods that the amounts are payable. The office lease was cancelled in September and all remaining leases relate to vehicles

	NZWPA	
	Dec-23	Dec-22
	\$	\$
Less than one year	2,517	7,185
Between one and five years	-	1,945
More than five years	-	-
Total	2,517	9,130

Total lease expense recognised in the consolidated statement of revenue and expense for the year is \$13,180 (2022: \$13,180).

10. Contingent Liabilities and Assets

No contingent liabilities / assets are known to exist at balance date. (December 2022: \$nil)

11. Association

Key management personnel include the trustees of the society. Remuneration and other benefits are as follows:

	NZWPA			
	2023	2022	2023	2022
No. Personnel	No. Personnel		Remuneration	
Trustees (8)	8	8	-	-
Senior management FTE	1	1	130,041	123,923
Total			130,041	123,923

12. Subsequent Events

There have been no events subsequent to balance date which would materially affect the consolidated financial statements. (December 2022: nil)

13. Related Party

The Board of the New Zealand Water Polo Foundation decided during the year to wind up the Foundation on 3 July 2023. This decision was made due to due to compliance and management of the Foundation that had little revenue which made it uneconomic to continue. The debtors, creditors and cash balances of the Foundation, at the time of the wind up, were transferred to New Zealand Water Polo Incorporated.



AWARD HOLDERS

LIFE MEMBERS

WH (Bill) Dyson	1989
Jaap de Haan	1989
Jack Mazzoleni	1989
Geoff Knights	
Chris Hayward	2002
Liz Burman	2006
Doug Campbell	2008
Rob Borgers	2015
Steve Knights	2015
Craig McGuinness	2017
Ian Guntharp	2021
Lachie Marshall	2021
Paul Kayes	2022
Aleisha Clarke	2023

DISTINGUISHED SERVICE AWARDS

Geoff Knights	1993
Chris Hayward	1998
Clive Hesketh	1998
Liz Burman	2001
Doug Campbell	2002
Lindy Naylor	2015
Davor Carevic	2017
Terry Logan	2018
Rahiti Teokotai White	2023

SERVICE AWARDS

Geoff Knights	1989	Jane Foster	2009
Ken Mark	1989	Trish Cox	2011
Evelyn Jackson		Michael Brooks	2011
Shirley Barrett	1994	Paul Monney	2011
Alison Carter	1994	Robbie Tindall	2012
Glenys Doherty	1994	Andrew Koscis	2012
Clive Hesketh	1994	Deb Bowry	2013
Chris Hayward	1995	Mary Crewdson	2013
Peter Walls	1995	Sarah Goffe	2013
Gillian Smeith	1996	Diane Law	2013
Judy Harvey		Cheryl McGuinness	2013
Liz Burman	1998	Janeane Shrimpton	2013
Iain Ansell	1998	Fraser Bickley	2013
Alistair Gibson	2000	Rob Borgers	2013
Steve Knights	2001	Paul Kayes	2013
Glenn Benge	2001	Sarah Polaschek	2015
G Williams	2002	Matt Payne	2017
M Richards	2002	Lachie Marshall	2018
Kurt Goldsworthy		Nigel Ainley	2018
Richard Clarke	2004	Aleisha Clarke	2019
Gary Campbell	2007	Zoltan Boros	2021
Lynne Percy	2007	James Ross	2021
Davor Carevic	2008	Rahiti Teokotai White	2022



BOARD MEMBERS & STAFF

Patron:

Sir Stephen Tindall

Board of Directors:

Alastair Hulbert, Chair

Megan Thomson, Deputy Chair

Phil Doak

Cecilia Lambie

Fiona Oliver

Andrew Berry

Rachel Cade

Alex Howieson

Staff:

Jan Shearer

CEO/HPD

Fabian Wanrooij

National Development Manager (left July 2023)

Pam Scheirlinck

Finance Manager

Leonie Phillips

Community Competitions Manager

Eelco Uri

Sports Director

Jacqui Hulbert

Marketing Manager (started June 2023)

Polly Powrie

High Performance Manager (started July 2023)

Blake Taylor

National Competitions Manager (started September 2023)





COACHES & SELECTORS

Coaches:

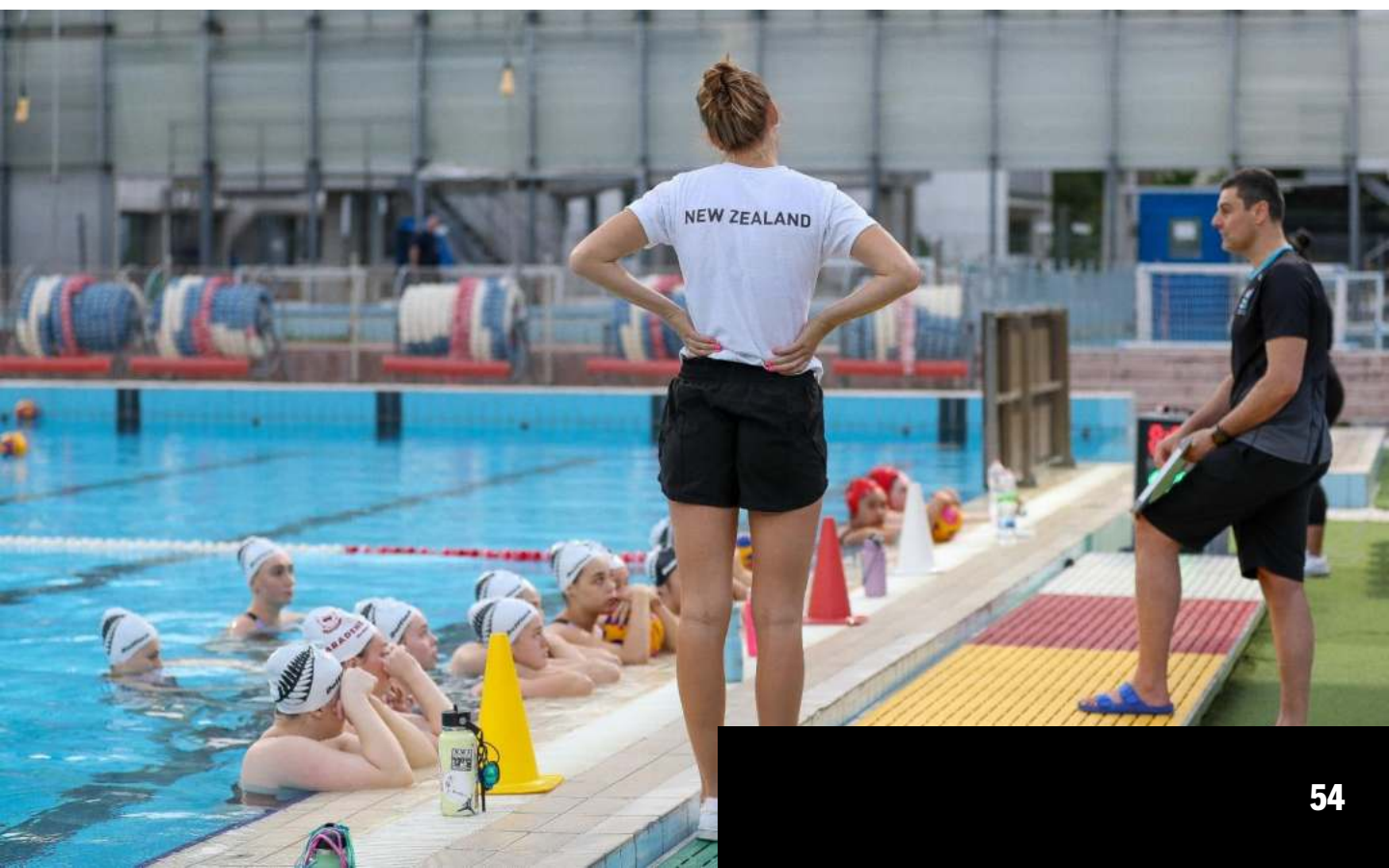
Angie Winstanley Smith
Megan Thomson
Mandy Anderson
Zoltan Boros
Jordy Milich Misikini
Simon Breen
Matt Claridge
Nemo Radjen
Nikola Radjen
Megan Brown
Francesca Painter-Snell

Women's Head Coach
Women's Assistant Coach
Women's Manager
U20 Women's Head Coach
U20 Women's Assistant Coach
U20 Women's Manager/therapist
Men's Head Coach
U20 Men's Head Coach
U20 Men's Assistant Coach
U20 Men's Manager
Athlete Leadership Team Liaison Officer

Selectors:

Steve Johns
Eelco Uri
Fabian Wanrooij
Iain Ansell
Megan Thomson
Matt Claridge

Lead Selector - Convenor
Lead Selector
Women's selector (left July 2023)
Men's selector
U20 Women's selector
U20 Men's selector





OBITUARIES

Reg Harker

Reg was a stalwart of Auckland and New Zealand water polo through the 1950s and 1960s. Reg died on 14 May 2023.

Renowned in surf lifesaving circles as the original 'iron man' (long before triathlons adopted that title), winning numerous NZ titles and representing NZ, Reg was also a highly successful pool swimmer. His strength and speed translated perfectly into water polo at a time when the sport was changing from a static format to one where speed and anticipation became important. No longer were players required to stop moving when the referee blew his whistle. Reg flourished in this environment and was a keen student of the game.

With the guidance of Andrew Kocsis, formerly a member of the 1956 Hungarian Olympic squad and recently arrived in NZ following the Hungarian Revolution, Reg was among a key group of players who developed skills which took their Waitemata club team to the top in NZ. They won the NZ Club Championship six years out of ten in the 1960-69 period. During their 1963 trip to Sydney, Waitemata beat all the Sydney club teams they played and narrowly lost to NSW 3-4. Significantly, Reg had long lasting, close friendships with his teammates, especially Allan Anderson who was like a brother, Doug Ellis, Roy Woodall, Ross Warman, and others.

Reg was selected for NZ and played in Olympic elimination matches against Australia in 1960 and 1964. He was also in the NZ Tournament team which played The Rest in 1969. Towards the end of his playing career, in 1978, Reg had the distinction of playing in the same Auckland team with his talented son, Kim – a son who went on to establish his own sporting credentials. So too did daughters, Jannene, and Carol, make their mark. In water polo, Jannene represented NZ in 1986 and 1989 while Carol played for Auckland. Their most enthusiastic supporter was wife and mother, Faye.

Reg was universally liked. The words of another, much younger water polo figurehead, Brendan Horan tell the story.

Reg was truly inspirational! A true gentleman who is many things to many people across the age spectrum, from his magnificent sporting achievements to his kindness, and overriding sense of calm and his care and responsibility as a human being.





Paul Knight

Paul was extremely well known and popular in water polo and surf lifesaving circles. He was a thoughtful, generous, and humorous friend to many.

His contribution to Auckland water polo, particularly during the 1970s, was extensive. He served on the Auckland Water Polo Board and, in 1978 and 1979, played in the NZ Championships in the Auckland B team.

The photo below was taken at a small reunion of 'over 60s water polo friends' - arranged by Allan Anderson at the West End Bowling Club in October 2009. It features Paul with some good water polo mates.

Back row: Doug Ellis (Akl & NZ), Wally Martin (Akl), Allan Anderson (Akl & NZ), Paul Knight (Akl), Murray McGirr (Canty & NZ), Doug Findlay, Peter MacFarlane (Waikato, NZ squad), Arthur Chamberlain (England B, Waikato & NZ); Front row: Ian Gunthorpe (Canty, Akl & NZ), Gary Schuster (Wgtn, Akl & NZ).





Wouly de Bie (1958–2023)

The global water polo community remembers the profound impact that water polo legend Wouly de Bie leaves on our game - and in particular, women's water polo.

Wouly passed away suddenly in his home country The Netherlands last week. Wouly represented his country, as a goalkeeper, at the 1980 and 1984 Olympic Games.

In 2000 he coached the New Zealand men's team and in 2001 the New Zealand junior women, who he guided to a 6th place at the 2001 Junior Women's World Water Polo Championships in Perth. In recent years Wouly lived in Doha, Qatar. There he was the national selector and headquarters director for main international aquatic events.

The common thread of Wouly's life was his free spirit, which took him all over the world: Kuwait, France, New Zealand, Canada, Venezuela and then Qatar.

Wouly leaves behind five children and will be missed by them and his many water polo friends in New Zealand and all over the world.





FUNDERS & SPONSORS

Funders:

Kap7
New Zealand Community Trust
Pub Charity Ltd
Four Winds Foundation
Grassroots Trust
Constellation Community Trust
Lion Foundation
North & South Trust Ltd
Pelorus Trust
Asia New Zealand Foundation
NZ Olympic Committee
High Performance Sport New Zealand
Sport New Zealand
World Aquatics
New Zealand Sport Collective Ltd
New Zealand TAB
Oceania Aquatics

Sponsors:

Premium Real Estate
Benefitz
Tindall Foundation
Delfina Sport
The Stream Shop
Trophy Specialists & Engraving
Suzuki
John Matthews and Associates





**National Aquatic Centre
Swimming NZ Office
14 Antares Place
Rosedale, Auckland 0632**

**PO Box 302 145
North Harbour
Auckland 0751**