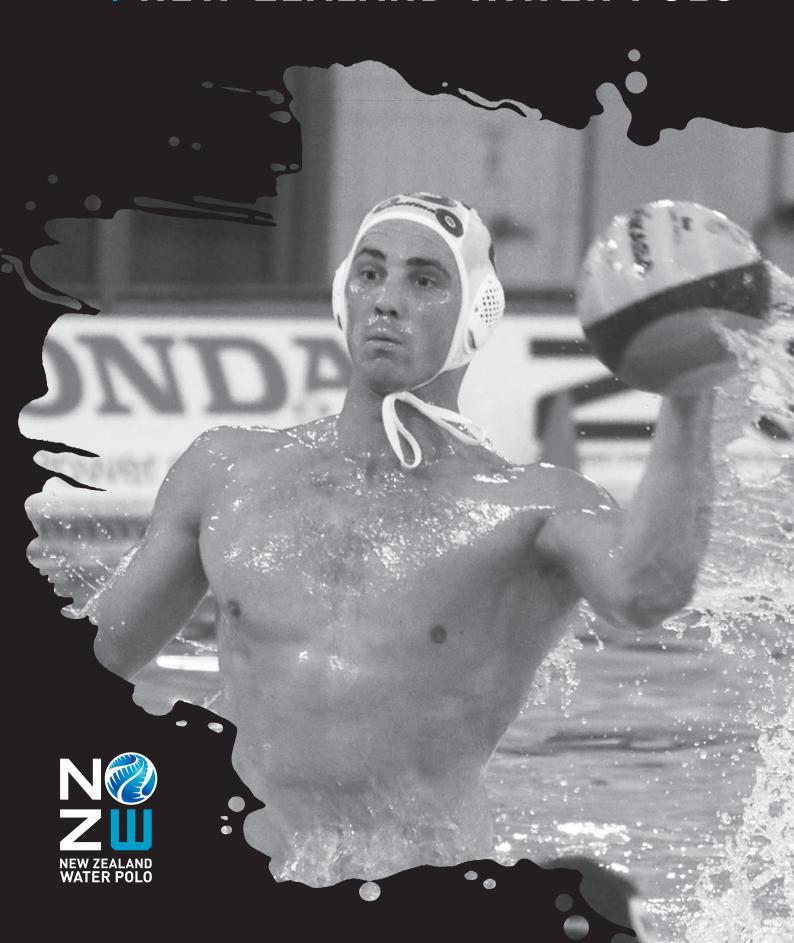
2 ANNUAL REPORT NEW ZEALAND WATER POLO



NEW ZEALAND 2019 WATER POLO 2019













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Photos thanks to: Ben Gardner, Zach Monk, Eszter Novak, Julie Ingram.

CHAIRMAN AND CHIEF **EXECUTIVE REPORT**

IN EXCESS OF 10,000 TAMARIKI ARE INVOLVED IN OFFICIAL NEW **ZEALAND WATER POLO PROGRAMMES**

In what was at times a challenging year, New Zealand Water Polo (NZWP) continued to make progress in implementing the key pillars of its strategy. Details of this are outlined below.

Highlights

- Enhanced organisational structure and new personnel appointments implemented
- Increased participation levels occurring at all junior levels with initiatives to improve post-secondary school player participation starting to result in increased player numbers
- New High Performance Pathway developed for implementation in 2020 and beyond
- Credible results for our NZ teams competing overseas with the Senior Women being a penalty shoot out away from a 9-10 finish in the World Championships being the highlight
- New broadcasting partnership signed with Sky TV and New Zealand Sports Collective for extended online and digital coverage from 2020
- A surplus of \$53,000 achieved for the 2019 year building on the financial improvement of the past two years
- Smooth and planned transition to new Chair and new Board appointments

People

2019 was a period of growth and evolution for New Zealand Water Polo organisational structure and operations. Kurt Goldsworthy joined the organisation as the new High Performance Manager in March after a thorough and robust recruitment process. Kurt, a former National Coach, brings significant experience to the role along with a network of people and providers aiding the High Performance programme. Ashleigh Benny also joined the staff in January as Marketing Manager with a brief extending to communication, brand and digital solutions. Her appointment is a significant milestone for New Zealand Water Polo as we align our organisational structure to our newly developed strategy and annual business plan.

Chris Hayward, Life Member finished his operational duties with New Zealand Water Polo. Chris has long managed the regional Year 7 & 8 water polo along with the Eastern and Central Flippa Ball programmes. We thank Chris for his diligence and leadership in developing these programmes for our young

Participation **Participation**

Flippa Ball programmes across New Zealand continues to grow. In excess of 10,000 tamariki are involved in official NZWP programmes with an additional 3,000 participating in informal and additional programmes through local authorities and schools. 2019 has also seen the growth in young people aged 11 - 13, with increased participation in the greater Auckland

Participation in secondary schools continues to grow with increased entry numbers for NZWP organised competitions. Specifically, 16U, 14U and secondary school tournaments for Year 9 & 10 students, continue to expand. This is a critical age-group in the NZWP strategy with our focus on creating opportunities for participation and fun, our highest objective. The transition to competitive, organised competition is important. However, it must be managed in a planned approach with recognition of the age and stage development of the young

NZWP continues to manage out of school hours for the pools of Diocesan School for Girls, Sacred Heart and Epsom Girls Grammar. This key objective ensures that pool space for training and competition is secured for clubs and schools in the Auckland region. Unfortunately, demand is exceeding supply, with simply not enough space at the desired time being available to all parties. NZWP has continued to partner with pool owners and advocate to local authorities about securing more pool space for participants. Whilst access and availability are not unique to Auckland, the reality is that unless we work collectively to plan facility use, the sport will be divided, and access will be reduced. As part of the Board's ongoing objectives, a National Facility Strategy for water polo will be developed as part of our advocacy to national and regional providers.

Performance

The performance of our National Women's team at the 18th FINA World Women's Water Polo Championship was excellent. achieving 12th place at this pinnacle event. The penalty shoot-out loss to Kazakhstan in the 9-12 classification match was a devastating loss as a final placing of 9-10 would have been an exceptional result. However, the eventual 12th placing was full of merit and achievement. The coaching team of Angie Winstanley – Smith and Megan Thomson deserve high praise for their work, elevating New Zealand to the cusp of the top echelon of women's water polo. We would also like to acknowledge long-serving manager, Janet Masina for her tireless work, professionalism and commitment over many years. Whilst the Men's eventual 16th placing was below our objectives, the learnings and experience gained from the event will be invaluable for future international competition.

The incident that occurred at the Gwangju night club affected many of the international water polo community, with many members of both our teams directly impacted. This was a challenging situation for the athletes and team officials, and we commend all those involved in supporting each other through this difficult time. In a sometimes challenging logistical situation, NZWP sought to support all affected individuals both in Korea and on return to New Zealand. Some important learnings were also taken on board, should this ever be required in future.

Both the U20 Junior Men and U20 Junior Women performed with credibility at their respective FINA Junior World Championships with 12th and 13th placings respectively.

New Zealand Women completed their international season with a 3 test. Trans-Tasman series against Australia in December. Australia's class and international experience was too strong for New Zealand, with Australia securing a 3-0 series win, NZWP is working hard to sustain this series on the annual international

New Zealand was represented at the FINA World Championships by referee John Waldow, who furthered his reputation on the world stage. Late in 2019, John was also advised of his appointment to the 2020 Tokyo Olympics, an outstanding achievement for John and the NZWP referee community.

Under the leadership of new High Performance Manager Kurt Goldsworthy, a revised High Performance Programme has been scoped with feedback sought from key people. In 2020 this will see alignment to FINA events, with a 2-year programme cycle with key people aligned to the campaign. This will also see a reduction in identification of athletes at every year level, with preference now to National U20 Junior and U18 Youth squads. Late in 2019 FINA advised of the introduction of a new FINA event, a World Under 16 Championships. For a variety of reasons, the NZWP executive team and Board did not seek to participate in the first staging of this event. We will be assessing how this first U16 FINA event goes, carrying out further research, looking at international best practice and taking advice from leading organisations, including Sport New Zealand, before considering whether to commit to future events.

Sustainability

The complex business of NZWP involves many aspects including facility management, high performance, competition and tournament delivery, development and leadership. The organisation has reported a surplus of \$53,000 on a turnover of \$2.7m. This result, whilst positive, cannot be sustainable as the organisation must continue to develop reserves to be invested in future community sport initiatives.

NZWP is considering a review of the membership model, what contributions are made by players, families, clubs and how the weighting of work and turnover of the organisation is aligned to our income streams. The business of sport is changing, and NZWP must have in place a membership model that is fit for purpose and aligned to the long-term strategy.

Brand Value

NZWP continues to grow its business outputs and as a result its profile both domestically and internationally. To do this, partners are critical to the success. The High Performance Programme continues to be user-pays, with player contributions making up 85% of the total investment in this area. The organisation continues to secure additional funding, primarily to dedicate to expert advisors and support staff in this environment.

CHAIRMAN AND CHIEF EXECUTIVE REPORT

Unfortunately, there is no High Performance Sport funding or support as achievement on the international stage appears to be the only way to trigger this Central Government support.

Our partner Sport New Zealand continues to invest \$20,000 in community sport initiatives, primarily the delivery of our national competition structure. NZWP is adamant that our value proposition warrants much higher support and has advocated strongly for increased funding from July 2020.

We acknowledge the ongoing support from our key partners, including Honda New Zealand, Delfina Sport, Mikasa and 2XU. Auckland Tourism, Event and Economic Development (ATEED) continue to be a key event delivery partner with our international events delivery only feasible due to their support. Our reliance of community and gaming machine grants is reducing. However, these are still critical to making the sport affordable, particularly in the area of domestic tournaments. Thank you to New Zealand Community Trust, The Trusts Charitable Foundation and Trillian Trust for their ongoing support.

Strategic Plan

The NZWP Board has approved the first draft of the new strategy for the sport from 2020–2030. The first part of this strategic focus will be for the 5-year period, 2020–2025. Our purpose statement has been reviewed and now our focus will be on providing lifelong and enjoyable water polo experiences. This will be guided by our values of inclusiveness, integrity, excellence and honour.

There will be five areas of strategic framework. These will include:

- 1. Creating accessible opportunities
- 2. Digtial solutions to enhance our experience
- 3. Produce sustained international success
- 4. Invest in our network of people, partners and providers
- 5. Diversity and inclusion for all

Acknowledgments

Our Clubs and Centres are critical to the successful delivery of

water polo programmes in the community. They are the activator of all activity locally and create opportunities for participation. We thank you for the work you do, especially those who work collaboratively with NZWP to achieve common objectives.

Mention should also be made of the very sad deaths of Finn Lowery in 2019 and Rowan Brown in early 2020. They were both outstanding young men and are both gone far too soon.

Thank you to the team at NZWP; Anthea, Pam, Ashleigh, Fabian, Kurt, Josie and John for the ongoing diligence, commitment and dedication to their respective roles. A great deal of composure and tolerance is required to be successful in the not-for-profit sector and the team contributes over and above their job descriptions.

The NZWP Board continues to provide leadership and support to the Executive team. We thank them for the selfless dedication to their roles and to the sport.

Concluding comments from the outgoing Chair

Coming into the sport as a complete novice when my son started playing Flippa Ball ten years ago, I have grown to love what I think is an outstanding sport. I know all of you feel the same way as I often see a real passion for water polo pool side and elsewhere. This is needed, given the limited resources that our sport and clubs have to deal with, especially in the regions. However, some times this passion and zeal can over step the mark. This means that division and disunity can occasionally occur, which we cannot afford given the challenges we all face in this sport. We are much stronger working together than apart.

I leave the Chair role truly excited about the prospects for NZWP in 2020 and beyond and I look forward to increased collaboration of all involved in our wonderful sport so that great things can be achieved together in the future.

Anthony Quirk Chairman

Christopher Wilson Chief Executive Officer



NZWP BOARD GOVERNANCE **STATEMENT**

The NZWP board is comprised of four elected and four appointed members and meets a minimum of five times each year. All board members are volunteers and not remunerated. The board is committed to continuous improvement in the areas of developing and documenting strategy, advising the CEO, monitoring the organisation's performance and compliance as well as ensuring the correct policy and risk management frameworks are in place.

Sport NZ Governance Mark

NZWP is committed to the Sport NZ Governance Mark. In order to achieve the Governance Mark there are some mandatory elements. These include sound planning expressed in outcome terms, good-practice director recruitment, clarity on the Board's role, well-structured meetings and a culture of external accountability. The NZWP board is well underway in attaining Foundation level of the Sport NZ Governance standard.

To gain the Mark, NZWP has been through a process of selfassessment, third-party review, governance development and reassessment. The Sport NZ Governance Mark assesses the organisation's alignment with the Governance Framework for sport and recreation in New Zealand, which covers the key areas of:

- clarity and cohesion
- people

- boardroom processes
- integrity and accountability.

The Governance Mark indicates an organisation is clear about how it intends to use time and money. This means the board has:

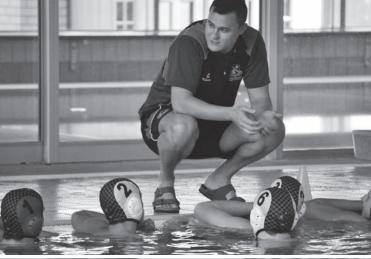
- A considered process for strategy development and an ongoing regime for monitoring efficacy of that strategy
- Accountability to stakeholders is delivered through a planned programme of communication
- Ensured the business of the organisation is conducted within a clear ethical framework
- Understands the strategic nature of its role
- Meeting processes are in place where time is well spent and the agenda is primarily future focussed.

Board members as at February 2020

Name	Megan Thomson	Penny Sawrbrick	Deb Bowry	Anothony Quirk	Alastair Hulbert	Aleisha Clarke	Dennis Turton	Viv Scott CMInstD, RT
Qualifications	BA (Management), Dip Sport Science, MBA in Progress	LLB	BA (Applied Management)	BCA (Hons), INFINZ (Fellow), AFA	BCom (Marketing)	BA (Applied Management)	BCom (Economics)	MA, BA (Hons), PG Cert Governance, PG Dip Publishing, Dip Policing, Dip Business Computing
Executive Leadership		•		•	•		•	•
Financial	•		•	•	•		•	•
Governance		•		•	•		•	•
Water Polo	•	•	•		•	•		
Digital - Technology	•					•	•	•
Stakeholder Engagement	•	•	•	•	•	•		•
Regional Profile	•		•			•	•	











KEY STRATEGIC AREAS

PARTICIPATION

Flippa Ball

There has been further growth in the Flippa Ball programmes throughout New Zealand in 2019. NZWP facilitated programmes in Central and East Auckland continue to grow as does the highly successful North Harbour module. A new programme facilitated by the Waitakere Club in partnership with Te Atatu Schools has provided opportunity for West Aucklanders to be involved. Regional programmes in Tauranga and Otago continue to be successful. In addition, there are a number of programmes operating outside NZWP partnerships, with an estimated 3000 young people participating in local authority or school-based programmes.

Regions

Three active Centres are currently recognised by the NZWP Constitution. The Auckland Centre revised their operating Constitution in 2019 and will look to provide increasing leadership and development for the clubs based in the top half of the North Island. The Wellington Centre actively leads clubs in the bottom half of the North Island with increasing relationship with the Manawatu club. Clubs recognised under the South Island Centre, based at Canterbury, have largely operated independently of each other in 2019.

Competitions

551 teams participated in national competitions throughout 2019, with increased entries in the secondary school tournaments. Sacred Heart once again dominated the boys' competition with Diocesan School for Girls winning the girls' title. The Marist Magic Men were dominant throughout the season, remaining undefeated in the men's Honda National League, winning the final 11-10 over Hutt Heat. The women's Honda National League was a similar affair, with defending champions North Harbour Carlton Party Hire once again winning the title over newcomers Tauranga at the conclusion of their undefeated season.

Referees, Officials and Coaches

John Waldow capped off a stellar year with appointment to the 18th FINA World Water Polo Championships in Korea. John also attended the World Junior Women's Championship in Portugal. Michael Brooks was appointed to the World Junior Men's Championships in Kuwait and Jason Nichol officiated at the Trans-Tasman test series against the Australian Women in

December.

PERFORMANCE

Pathway Programme to Campaign Based Programmes

The 2019 Pathway Programme was slowly transitioned over 2019 towards a Campaign Based Programme, commencing 2020. This aligns the High-Performance Programme clearly with International pinnacle events and allows for a higher level of delivery at training camps: reducing player/coach ratios and improving competition for selection whilst increasing accountability of athletes and coaches. This structure offers a clearer financial cost for athletes over a defined timeline for athletes and their financial backers.

International Competitions

2019 was a busy year for the New Zealand teams. The international calendar commenced in March with the World League in Perth where both the New Zealand Women and Men placed 7th. Both senior teams travelled to Gwangiu. South Korea to the 2019 FINA World Championships in July. The men finished 16th, the women finished 12th, unfortunately missing out on a top ten finish when losing in penalties to Kazakhstan. In September the Junior New Zealand Women competed at the FINA World Women's Junior Water Polo Championships in Funchal, Portugal finishing 14th. In December the Junior New Zealand Men competed at the FINA World Men's Junior Water Polo Championships in Kuwait finishing 12th, going down to Australia by a single goal for 11th place in their final match. The New Zealand Secondary Schools teams competed in Ballina, Australia in December. The New Zealand Schoolgirls going down 1-2 over the series to their Australian counterparts whilst the New Zealand Schoolbovs retained the Trans-Tasman Shield when amazingly all three matches were tied.

International Tours

The target squads for the 2021 FINA World Junior Championships travelled to Sydney, Australia and competed in the 2019 Interstate Challenge. The girls placed 5th whilst the boys went on to win this event. The target squad for the 2022 FINA World Youth 18U Women's Championships travelled to France and Greece, training and playing against various International countries equivalents gaining valuable knowledge and experience en route to their pinnacle events.

SUSTAINABILITY

Funding Sources

New Zealand Water Polo business continues to grow with the business turnover of \$2.7m annually. The key cost centres continue to be High Performance and Domestic competitions, along with the complex management of facilities, including the pools at Diocesan School for Girls, Epsom Girls Grammar School and Sacred Heart School. The contribution from memberships fees, both affiliation and individual, contribute less than 5% of the overall turnover of NZWP.

Date, Insights and Evidence

NZWP introduced the Sport New Zealand Voice of the Participant (VOP) programme in 2019. This key report, prepared by Nielsen Research, surveyed members about their club experience. These insights and data have helped guide the Board on the development of the 2020 – 2025 strategic plan.

In conjunction with the VOP data, NZWP continues to expand the membership management model, utilising the revolutionise SPORT platform. Data and evidence are crucial to influencing our decision and whilst this is an obligation of membership of NZWP, clubs are still reluctant to share, and report data as required. The challenge for all sports is to ensure we collect, analyse and evaluate our data and let this help us make evidence-based decisions. 2019 has been a year of evolution of the newly introduced system with stronger commitment required from clubs to progress this key area of our sport.

Regional Secondary School Competition Participation 2019

Region	Boys	Girls	Total
Auckland	1060	695	1755
Tauranga	208	208	416
Waikato	232	223	455
Manawatu	15	11	26
Wellington	241	227	468
Marlborough	312	260	572
Canterbury	26	26	52
Otago	134	178	312
Southland	65	52	117
Total*	2293	1880	4173

^{*}Source: Online competition draws

Registered "active" Coaches 2019

Flippa Ball	Year 7 & 8	Secondary School	Open
222	165	157	77

Graded Referees and Officials 2019

FINA	A Grade	B Grade	C Grade	Club Based Referee
7	13	<i>/</i> 11	78	152

Flippa Ball and Mini Ball 2019

Provider	Flippa Ball	Mini Ball	Modules	Schools	Tota
NZWP Epsom	3120		1		3120
NZWP Sacred Heart	1120		1		1120
Atlantis	480	312			792
Canterbury		60	5	5	60
Hutt	108		2		216
Kapiti	17		1		17
CLM Manawatu	54		1	6	54
Marlborough	50		1	5	50
North Harbour	560		2	18	2240
Otago	335		2		670
Rotorua	350		2	15	700
Southland	380		2		560
Tauranga	738		3	30	2214
Waitakere	152		2	8	304
Total*					1211

KEY STRATEGIC AREAS CONTINUED

Player Numbers 2019

Club	Open Men	Open Women	Secondary Boys	Secondary Girls	Year 7&8 Boys	Year 7&8 Girls
Atlantis City	0	2	14	109	35	26
Canterbury	52	50	200	200	234	24
Harbour City	4	0	24	34	13	16
Hibiscus Coast	10	10	23	56	20	24
Hutt	18	5	34	28	39	39
Kapiti	0	0	4	11	3	1
Manawatu	13	0	65	13	13	13
Maranui	0	0	0	0	0	0
Marist	31	10	129	46	76	36
Marlborough	25	15	20	30	28	15
Mountfort Park	40	40	95	80	100	100
North Harbour	28	21	70	44	35	20
Otago	10	5	146	166	110	111
Rotorua	0	0	40	80	20	40
Sea Wolf	5	0	74	30	40	24
Southland	0	0	61	29	45	41
Tauranga	16	16	41	37	88	82
Waikato	3	0	28	32	9	15
Waitakere	16	8	49	39	63	55
Total*	271	182	1117	1064	971	682

^{*}Source: NZWP Club Census, 30 June 2019

New Zealand Water Polo Year 7 & 8 Auckland Central and East leagues $\,$

Boys	Girls	Total
407	395	802

Participation Summary

Club open men and women	453
Club under 19	2181
Club under 12	1653
NZWP under 12	802
Secondary School boys and girls	4173
Flippa Ball boys and girls	12117
	21379

Competition Participants

	Men	Women
Senior Competitions	251	126
National Champs	864	888
School Champs	1236	1056
Intermediate Champs	2255 (mixed	boys and girls)
Coaches & Managers	565	565
Competition Participants		7806







South Island Secondary School Championships

GIRLS

BOYS

1. St. Bede's College A 1. St. Margaret's College 2. Christ's College 2. Rangi Ruru Girls College

3. John McGlashan College 3. Columba College

MVP MVP

Louis Clark, St. Bede's Georgia Reed, St. Margaret's

North Island Secondary School Division 1 Championships

BOYS **GIRLS**

1. Diocesan School for Girls 1. Sacred Heart College 2. Rangitoto College 2. Rangitoto College

3. Westlake Boys High 3. Carmel Senior A

MVP MVP Campbell Hulbert, Sacred Heart Maddy Gault, Diocesan

BEST GOALIE BEST GOALIE

James Tyras, Westlake Boys High Charlie Hooke, Diocesan

North Island Secondary School Division 2 **Championships**

GIRLS

1. Sacred Heart College A2 1. Wellington East Girls College 2. Rosmini College 2. Epsom Girls Grammar

3. Hamilton Boys B 3. Mt. Maunganui College

MVP

Jacob Milicich, Sacred Heart Bailey Reddish, Wellington East

MVP

BEST GOALIE BEST GOALIE

Jackson Jarvie, Sacred Heart Lucy Gestro, Epsom Girls

New Zealand Secondary Schools Premier Schoolboys/girls Championships

BOYS **GIRLS**

1. Sacred Heart College 1. Diocesan School for Girls 2. Hamilton Boys High 2. St. Cuthbert's College 3. Rangitoto College 3. Kristin School

MVP MVP

Louie Ferigo, Sacred Heart Morgan McDowall, Diocesan

BEST GOALIE BEST GOALIE

Matt Lander, Hamilton Boys High Charlie Hooke, Diocesan

New Zealand Secondary Schools Division 2 Schoolboys/girls Championships

GIRLS

MVP

1. Marlborough Girls College

Samantha Bright, Whangaparoa

2. Western Springs College

3. Whangaparoa College

BOYS

1. Rangitoto College B

2. Tauranga Boys College B

3. John Paul College

MVP

Thomas Armes, Rangitoto Abbey Moody, Marlborough

BEST GOALIE BEST GOALIE

Finlay Dunton-Dillion, Tauranga

WOMEN

HONDA Division 2 Water Polo League

1. Marist Makutu

2. Hibiscus Coast

3. Waikato

Honda National Water Polo League

MEN

1. Marist Magic

1. North Harbour Carlton Party

2. Tauranga Body In Motion

3. Waitakere Blue Diamonds

1. North Harbour Maroon

2. Waitakere Gold

3. Atlantis City

BEST GOALIE

WOMEN

2. Hutt Heat

3. North Harbour Cootes Construction

MVP MVP

Matt Small, Marist Magic Kate Enoka, Tauranga Body

In Motion

WOMEN

MVP

National 21 & Under Championships

MEN

MVP

1. North Harbour Maroon

2. Tauranga

3. Marist Red

Matt Morris

Emily Nicholson North Harbour Maroon North Harbour Maroon

BEST GOALIE

James Tyras Bridget Layburn North Harbour Maroon North Harbour

National 18 & Under Championships

MEN

1. North Harbour Maroon

2. Waikato 3. Tauranga A

MVP

Max Wolf

North Harbour Maroon

BEST GOALIE

James Tyras North Harbour Maroon

WOMEN

1. North Harbour Maroon 2. Atlantis City Tridents

3. Hibiscus Coast Gold

MVP

Clodagh Weir

North Harbour Maroon

BEST GOALIE Charlie Hooke Atlantis City Tridents

National 16 & Under Division 1 Championships

BOYS

1. North Harbour Maroon

2. Sea Wolf Black

3. Waikato

MVP

Taine Pickering, Sea Wolf

BEST GOALIE Josh Sumner

GIRLS

1. Atlantis City Tridents

2. North Harbour Maroon

3. Canterbury

MVP

Millie Quin, Atlantis City Tridents

BEST GOALIE Harriet Cook Atlantis City Tridents North Harbour Maroon

NATIONAL EVENTS CONTINUED



National 16 & Under Division 2 Championships

1. North Harbour White

2. Sea Wolf Grey

2. Marlborough 3. Marist White 3. North Harbour Black

MVP

GIRLS

1. Rotorua

Nathan Smith North Harbour White

BEST GOALIE

Abbey Moody Marlborough

Colden Sapir, Marist White

BEST GOALIE Maddy Manaia, Rotorua

South Island Secondary Schools Year 9 & 10 Championships

1. Burnside High School

1. Rangi Ruru Girls School

2. St. Bede's College 3. Christchurch Boys High

2. St. Margaret's College

3. Marlborough Girls College

North Island Secondary Schools Year 9 & 10 Championships

1. Rangitoto College 2. Westlake Boys High 1. Diocesan White 2. Rangitoto College

3. King's College

BEST GOALIE

3. Baradene College

Thomas Armes, Rangitoto College Millie Quin, Diocesan

BEST GOALIE

Boston Frost, Rangitoto College Sophie Gardiner, Diocesan

National 14 & Under Division 1 Championships

BOYS

1. Marist Red

2. Canterbury A

3. Manawatu Mako

2. Tauranga 3. North Harbour Maroon

GIRLS

Bronson Chungson Marist Red

Scarlett Goldsworthy Mountfort Toki

BEST GOALIE

BEST GOALIE

Nick Harford, Marist Red

Jenna Veal, Mountfort Toki

1. Mountfort Toki

National 14 & Under Division 2 Championships

BOYS

1. North Harbour White 2. Canterbury B

1. Waitakere Gold 2. Atlantis City White

MVP

GIRLS

3. Rotorua

Tobias Leiser North Harbour White

Charlotte Smith Waitakere Gold

3. Marist Blue

BEST GOALIE Taniela Talanoa, Canterbury B BEST GOALIE Madison Searle, Waitakere Gold

CLUB CHAMPIONSHIPS ENTRY NUMBERS

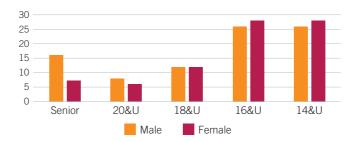
Overall Team Entry Numbers in National Club Championships over the last 2 years

	2018	2019	Difference
.4&U Boys	29	26	- 3
4&U Girls	30	28	- 2
16&U Boys	23	26	+ 3
.6&U Girls	18	28	+ 10
18&U Men	13	12	- 1
18&U Women	10	12	+ 2
21&U Men	PAN PACS	8	0 (2017)
21&U Women	PAN PACS	6	+6 (2017)
Senior Men	16	16	0
Senior Women	9	7	- 2
otal	148	169	+ 21

The above information shows:

- Consistent team entry numbers in both genders at junior level
- Big increase in 16&U girls team entries
- · Stability in senior men's competitions
- Growth in 21&U entries for women's teams compared to 2018

2019 Male to Female Participation Difference (National Club Champs 14&U and older)

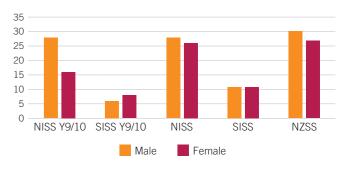


SCHOOL CHAMPIONSHIPS ENTRY NUMBERS

Overall Team Entry Numbers in NZWP Sanctioned Schools Senior Championships over the last 2 years

	2018	2019	Difference
NISS YR9/10 Boys	32	28	-4
NISS YR9/10 Girls	18	16	-2
SISS YR9/10 Boys	8	6	-2
SISS YR9/10 Girls	9	8	-1
NISS Boys	28	28	0
NISS Girls	27	26	-1
SISS Boys	8	11	+3
SISS Girls	7	11	+4
NZSS Boys	27	30	+3
NZSS Girls	34	27	-7
Total	198	191	-7

2019 Male to Female Participation Difference (Schools Champs Y9 - 13)



INTERMEDIATE AGE CHAMPIONSHIP ENTRY **NUMBERS**

Overall Team Entry Numbers in NZWP run Year 7&8 Schools/12&Under Championships over the last 2 years

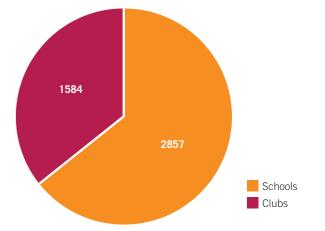
	2018	2019	Difference
Winter Festival	48	47	-1
Tim Sonderer	38	47	+9
NI Year 7&8	48	50	+2
SI Year 7&8	14	15	+1
Olympic Hopefuls	45	46	+1
Total	193	205	+12

The above information shows:

- Slight decrease in participation at the year 9/10 grades, balanced out by a slight increase in year 9-13 grades
- · Increase of team entries into the South Islands Senior Secondary Championships
- Increase in year 7/8 competitions

2019 CLUB TO SCHOOL PARTICIPATION **ENTRY NUMBERS**

Schools vs Club Participation



The above compares club (14U - 18U) to school (Year 9 - 13) participant numbers, entered into NZWP championships in 2019. These are approximate numbers but show that there are more players participating in NZWP events affiliated to schools than members affiliated to clubs.



NATIONAL WATER POLO LEAGUE

2019 HONDA NATIONAL WATER POLO LEAGUE

Team Entry Number Development since 2016

	2016	2017	2018	2019
Women's Teams	4	4	5	7
Men's Teams	4	5	6	6

With 13 (6 men's, 7 women's) teams, the number of competing teams increased with 2 additional entries in the HNWPL, from 11 (6 men's, 5 women's) in 2018.

WOMEN'S CHAMPIONSHIP

North Harbour Carlton Party Hire have won their seventh National league title with a 13-6 victory over Tauranga Body In Motion in the 2019 Honda National Water Polo League.

While the score at the end of the first quarter was tied up at 4-4, the defending champions proved too strong for the finals weekend debutants

North Harbour asserted their authority, scoring five answered goals (Kaitlin Howarth, Emily Nicholson, Caitlin Lopes da Silva [2], Jaz Myles with a penalty) in the second quarter to be a head 9-4 at half time.

Tauranga Body In Motion answered first in the third quarter thanks to a goal from Malia Josephson, however this wasn't enough to shift the momentum and take the crown.

In the bronze medal game, Waitakere Blue Diamonds defeated Atlantis City Kap7 Tridents 10-6. Waitakere pulled away in the second and third quarters of the game, scoring two unanswered goals in each. Emmerson Houghton delivered an impressive four goals for Waitakere.

MEN'S CHAMPIONSHIP

Marist Magic Men clenched the 2019 Honda National League Men's championship trophy after a nail biting 11-10 win over Hutt Heat.

After being undefeated throughout the season, Marist came into the

final as favorites, but knew they were going to have to dig deep to defeat an on-form Hutt Heat team.

Hutt raced to a 4-0 lead at the end of the first quarter through goals from Conor Lui, Sean Bryant and two from Adam Pye.

Marist scored early in the second quarter with a backhand goal from Fabian Wanrooij, shifting the momentum in favor of the local side. While both teams were on a goal shooting spree, Hutt Heat remained ahead 6-4 going into the half time.

In a physical third quarter, Marist fought hard to lock scores at 7-7 heading in the final quarter.

With under one minute to go the scores remained locked, but then a great shot from Marist Magic's Liam Paterson gave his side the win and the 2019 title.

In the battle for bronze, North Harbour Cootes Construction defeated Tauranga Body In Motion with a 13-9 victory. Tauranga won the exclusion count (11-8) but couldn't convert enough to stay in the game.

North Harbour Carlton Party Hire women won both the Minor Championships Trophy as well as the National League Championships Trophy, while the Marist Magic Men took out both trophies in the Men's division

HONDA All-League Team

Women: Chantelle Conroy (goalkeeper, Waitakere Blue Diamonds), Emmerson Houghton (Waitakere Blue Diamonds), Evie Mills (Hutt Heat), Libby Alsemgeest (Atlantis City Kap7 Tridents), Gabby Milicich (Marist Magic), Kirsten Hudson (Atlantis City Kap7 Tridents).

HONDA NWPL Most Valuable Player: Kate Enoka (Tauranga Body In Motion)

Men: Bae Fountain (goalkeeper, Tauranga Body In Motion), Jerome McGuinness (Hutt Heat), Sean Bryant (Hutt Heat), Fabian Wanrooij (Marist Magic), Ricky Thomson (North Harbour Cootes Construction), Cameron Hayes (Tauranga Body In Motion).

HONDA NWPL Most Valuable Player: Matt Small (Marist Magic).

Top 10 League Scorers

	WOMEN		MEN	
39	Emmerson Houghton, Waitakere Blue Devils	1.	Matt Small, Marist Magic	35
36	Grace Tobin, Waitakere Blue Devils	2.	Jerome McGuinness, Hutt Heat	32
34	Jaz Myles, North Harbour Carlton Party Hire	3.	Nick Stankovich, Waitakere Blue Devils	28
33	Kate Enoka, Tauranga Body In Motion	4.	Anton Sunde, Waitakere Blue Devils	25
29	Morgan McDowall, Hibiscus Coast	5.	Nick Paterson, Tauranga Body In Motion	25
27	Shinae Carrington, Tauranga Body In Motion	6.	Arpad Babay, Canterbury	21
26	Gabby Milicich, Marist Magic	7.	Matt Lewis, Marist Magic	21
24	Kirsten Hudson, Atlantis City Tridents	8.	David Couper, North Harbour Cootes Construction	20
23	Bernadette Doyle, North Harbour Carlton Party Hire	9.	Adam Pye, Hutt Heat	19
22	Brogan Houghton, Waitakere Blue Devils	10.	Dylan Cronje, Tauranga Body In Motion	17

INTERNATIONAL EVENTS

2019 FINA WORLD LEAGUE INTER-CONTINENTAL CUP (MEN)

PERTH, AUSTRALIA

Team: Sid Dymond, Matt Lewis, Nicholas Paterson, Ryan Pike, Nicholas Stankovich, Matt Small, Anton Sunde, Joshua Potaka, Sean Bryant, Matt Bryant, Jerome McGuiness, Sean Newcombe. Bae Fountain.

Head Coach: Davor Carevic Asst Coach: Lionel Randall

FINAL PLACING 7TH

Game 1: NEW ZEALAND 11 vs. KAZAKHSTAN 12

Matthew Lewis (2), Nicholas Stankovich (1), Matthew Small (2), Anton Sunde (3), Matthew Bryant (2), Jerome McGuinness (1)

Game 2: NEW ZEALAND 7 vs. CHINA 14

Ryan Pike (1), Matthew Small (1), Anton Sunde (2), Jerome McGuinness (1), Sean Newcombe (2)

Game 3: NEW ZEALAND 9 vs. ARGENTINA 14

Nicholas Paterson (1), Nicholas Stankovich (1), Matthew Small (3), Anton Sunde (2), Matthew Bryant (1), Sean Newcombe (1)

Game 4: NEW ZEALAND 4 vs. AUSTRALIA 15

Nicholas Paterson (1), Nicholas Stankovich (1), Matthew Small (1), Jerome McGuinness (1)

Game 5: NEW ZEALAND 8 vs CHINA 11

Matthew Lewis (1), Nicholas Stankovich (2), Anton Sunde (3), Sean Bryant (1), Sean Newcombe (1)

Game 6: NEW ZEALAND 10 vs SOUTH AFRICA 8

Nicholas Paterson (2), Nicholas Stankovich (2), Anton Sunde (1), Jerome McGuinness (1), Sean Newcombe (2)

2019 FINA WORLD LEAGUE INTER-CONTINENTAL CUP (WOMEN)

PERTH, AUSTRALIA

Team: Jessica Milicich, Gabrielle Milicich, Gabriella MacDonald, Caitlin Parker-Allen, Shinae Carrington, Elizabeth Alsemgeest, Isabella Morrison, Emmerson Houghton, Katie McKenty, Grace Tobin, Kaitlin Howarth, Kirsten Hudson, Kate Enoka, Chantelle Conrov.

Head Coach: Angie Winstanley-Smith Asst Coach: Megan Thomson Manager: Janet Masina

FINAL PLACING 7TH

Game 1: NEW ZEALAND 7 vs JAPAN 12

Emmerson Houghton (3), Isabella Morrison (1), Shinae Carrington (1), Katie McKenty (1), Grace Tobin (1)

Game 2: NEW ZEALAND 7 vs CHINA 24

Elizabeth Alsemgeest (1), Shinae Carrington (1), Emmerson Houghton (1), Kirsten Hudson (1), Grace Tobin (2), Kaitlin Howarth (1)

Game 3: NEW ZEALAND 3 vs USA 20

Emmerson Houghton (1), Kate Enoka (1), Kirsten Hudson (1)

Game 4: NEW ZEALAND 4 vs AUSTRLIA 15

Emmerson Houghton (2), Kate Enoka (1), Shinae Carrington (1)

Game 5: NEW ZEALAND 12 vs KAZAKHSTAN 14

Caitlin Parker-Allen (1), Isabella Morrison (1), Emmerson Houghton (6), Kate Enoka (1), Grace Tobin (3)

Game 6: NEW ZEALAND 11 vs SOUTH AFRICA 8

Kirsten Hudson (1), Isabella Morrison (2), Kaitlin Howarth (1), Emmerson Houghton (3), Kate Enoka (3), Grace Tobin (1)



2019 FINA WORLD CHAMPIONSHIPS (MEN)

GWANGJU, SOUTH KOREA

Team: Sid Dymond, Matt Lewis, Rowan Brown, Ryan Pike, Nicholas Stankovich, Matt Small, Anton Sunde, Joshua Potaka, Sean Bryant, Matt Bryant, Louis Clark, Sean Newcombe, Bae Fountain.

Head Coach: Davor Carevic Asst Coach: Lionel Randall Manager: Ben Simperingham

FINAL PLACING 16TH

Game 1: NEW ZEALAND 4 vs HUNGARY 24

Matthew Lewis (1), Matthew Small (1), Ryan Pike (1), Louis Clark (1)

Game 2: NEW ZEALAND 8 vs SOUTH AFRICA 8

Matthew Lewis (1), Matthew Small (2), Ryan Pike (1), Matthew Bryant (1), Nicholas Stankovich (1), Anton Sunde (1), Sean Bryant (1)

Game 3: NEW ZEALAND 3 vs SPAIN 23

Louis Clark (1), Nicholas Stankovich (1), Rowan Brown (1)

Game 4: NEW ZEALAND 8 vs BRAZIL 12

Matthew Lewis (2), Matthew Small (3), Nicholas Stankovich (2), Anton Sunde (1)

Game 5: NEW ZEALAND 16 vs KOREA17 (penalties)

Matthew Lewis (5), Matthew Small (2), Louis Clark (3), Anton Sunde (1), Sean Bryant (1), Rowan Brown (2), Sean Newcombe (2)

2019 FINA WORLD CHAMPIONSHIPS (WOMEN)

GWANGJU, SOUTH KOREA

Team: Jessica Milicich, Emily Nicholson, Bernadette Doyle, Shinae Carrington, Elizabeth Alsemgest, Morgan McDowall, Emmerson Houghton, Katie McKenty, Grace Tobin, Kaitlin Howarth, Amanda Lemon, Kate Enoka, Bridget Layburn.

Head Coach: Angie Winstanley-Smith Asst Coach: Megan Thomson Manager: Janet Masini

FINAL PLACING 12TH

Game 1: NEW ZEALAND 3 vs USA 22

Bernadette Doyle (2), Morgan McDowall (1)

Game 2: SOUTH AFRICA 4 vs NEW ZEALAND 17

Emily Nicholson (2), Bernadette Doyle (4), Morgan McDowall (4), Emmerson Houghton (3), Katie McKenty (1), Grace Tobin (1), Kaitlin Howarth (1), Kate Enoka (1)

Game 3: NEW ZEALAND 6 vs NETHERLANDS 15

Bernadette Doyle (2), Morgan McDowall (3), Katie McKenty (1)

Game 4: NEW ZEALAND 6 vs HUNGARY 17

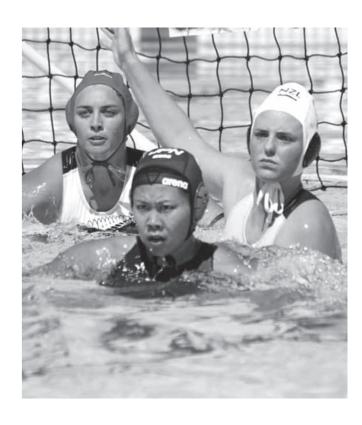
Bernadette Doyle (1), Morgan McDowall (2), Emmerson Houghton (2), Kaitlin Howarth (1)

Game 5: NEW ZEALAND 12 vs KAZAKHSTAN 14 in penalty shootout (FT: 10-10. Pens: 2-4)

Bernadette Doyle (4), Morgan McDowall (3), Emmerson Houghton (3), Kaitlin Howarth (1), Grace Tobin (1)

Game 6: NEW ZEALAND 12 vs CHINA 14

Bernadette Doyle (3), Morgan McDowall (4), Emmerson Houghton (4), Amanda Lemon (1)



INTERNATIONAL **EVENTS CONTINUED**

2019 FINA WORLD MEN'S JUNIOR WATER POLO **CHAMPIONSHIPS**

KUWAIT CITY

Team: Joshua de Reeper, Louie Ferigo, Hamish Sullivan, Louis Clark, Calum de Jager, Brandon Matthews, James Catlin, Loui Schuler, Sam Ratima, Matt Morris, Rowan Brown, Nicholas Paterson, Bae Fountain.

Head Coach: Lionel Randall **Asst Coach:** Thomas Jones Manager: Dallas Couvee

FINAL PLACING 12TH

Game 1: NEW ZEALAND 22 vs UZBEKISTAN 6

Louie Ferigo (2), Louis Clark (4), Calum de Jager (1), Brandon Matthews (1), James Catlin (2), Loui Schuler (1), Sam Ratima (1), Matt Morris (7), Rowan Brown (1), Nicholas Paterson (2)

Game 2: NEW ZEALAND 5 vs GREECE 14

Louie Ferigo (1), Brandon Matthews (1), Matt Morris (1), Nicholas Paterson (2)

Game 3: NEW ZEALAND 7 vs AUSTRALIA 8

Louie Ferigo (1), Louis Clark (2), Brandon Matthews (1), Matt Morris (1), Rowan Brown (1), Nicholas Paterson (1)

Game 4: NEW ZEALAND 8 vs BRAZIL 6

Sam Ratima (1), Matt Morris (3), Rowan Brown (1), Nicholas Paterson (3)

Game 5: NEW ZEALAND 6 vs CROATIA 15

Brandon Matthews (1), Loui Schuler (1), Rowan Brown (1), Nicholas Paterson (3)

Game 6: NEW ZEALAND 4 vs HUNGARY 20

James Catlin (2), Rowan Brown (1), Nicholas Paterson (1),

Game 7: NEW ZEALAND 8 vs AUSTRALIA 9

Louie Ferigo (1), Loui Schuler (1), Matt Morris (1), Rowan Brown (3). Nicholas Paterson (2)

2019 FINA WORLD WOMEN'S JUNIOR WATER POLO **CHAMPIONSHIPS**

FUNCHAL, PORTUGAL

Team: Ella Harford, Elizabeth Gault, Gabrielle Milicich, Georgia Milne, Elizabeth Alsemgest, Ella Pollock, Emmerson Houghton, Shinae Carrington, Lucia Doak, Gabriella MacDonald, Clodagh Weir, Sophie Shorter-Robinson, Charlotte Hooke

Head Coach: Megan Thomson Asst Coach: Oliver Gibb Manager: Angie Winstanley-Smith

FINAL PLACING 14TH

GAME 1: GREECE 15 vs NEW ZEALAND 9

Gabrielle Milicich 2. Emmerson Houghton 3, Lucia Doak 1, Sophie Shorter-Robinson 3

GAME 2: CHINA 13 vs NEW ZEALAND 7

Gabrielle Milicich 3, Emmerson Houghton 3, Elizabeth

GAME 3: CANADA 8 vs NEW ZEALAND 4

Elizabeth Gault 1, Gabrielle Milicich 1, Emmerson Houghton 2

GAME 4: PORTUGAL 3 vs NEW ZEALAND 18

Gabrielle Milicich 2, Georgia Milne 2, Elizabeth Alsemgeest 3, Ella Pollock 1, Emmerson Houghton 4, Lucia Doak 1, Gabriella MacDonald 1, Clodagh Weir 2, Sophie Shorter Robinson 1

GAME 5: JAPAN 13 vs NEW ZEALAND 10

Gabrielle Milicich 1. Elizabeth Alsemgeest 3. Emmerson Houghton 4, Shinae Carrington 1, Sophie Shorter Robinson 1

WOMEN'S SERIES AUSTRALIA vs NEW ZEALAND CANBERRA, AUSTRALIA

Team: Jessica Milicich, Emily Nicholson, Bernadette Doyle, Gabriella MacDonald, Elizabeth Alsemgeest, Isabella Morrison. Emmerson Houghton, Katie McKenty, Natalie Seabourn, Kaitlin Howarth, Kirsten Hudson, Gabrielle Milicich, Kate Enoka, Bridget Layburn, Chantelle Conroy.

Head Coach: Angie Winstanley-Smith Asst Coach: Megan Thomson Manager: Mandy Anderson

Game 1: NEW ZEALAND 9 vs AUSTRALIA 15 Game 2: NEW ZEALAND 4 vs AUSTRALIA 20 Game 3: NEW ZEALAND 7 vs AUSTRALIA 22

SECONDARY SCHOOLBOYS TEST SERIES AUSTRALIA vs NEW ZEALAND BALLINA, AUSTRALIA

Team: Max Barr, Max Millington, Blake Pavlovich, Sam Looker, Max Wolf, Korban Kirk, Campbell Hulbert, Hugo Borich, Flynn Howarth, Will Bason, Kiahi Horan, Ben Gardner, Darius Porter.

Coach: Zoltan Boros Asst Coach: Rahiti Teokotai-White

Manager: Dylan Smith (at event), Emma Lane

DRAWN SERIES-NEW ZEALAND RETAIN THE SHIELD AS CURRENT HOLDER

Game 1: NEW ZEALAND 11 vs AUSTRALIA 11

Max Millington (1), Max Wolf (1), Korban Kirk (3), Campbell Hulbert (2), Flynn Howarth (2), Will Bason (2)

Game 2: NEW ZEALAND 8 vs AUSTRALIA 8

Korban Kirk (3), Hugo Borich (1), Will Bason (1), Kiahi Horan (2), Ben Gardner (1)

Game 3: NEW ZEALAND 8 vs AUSTRALIA 8

Max Wolf (1), Korban Kirk (1), Campbell Hulbert (3), Will Bason (1), Kiahi Horan (2)

SECONDARY SCHOOLGIRLS **TEST SERIES** AUSTRALIA vs NEW ZEALAND BALLINA, AUSTRALIA

Team: Jessica Ingram, Dayna Clark, Christina Middlebeek-Harrison, Isabelle Jackson, Robyn Spark, Ella Palmer, Bene Catlin, Olivia Pickering, Lucia Doak, Rachel Dean, Millie Quin, Abbey Keyte, Samantha Bright.

Coach: Oliver Gibb

Asst Coach: Isabella Morrison Manager: Brooke Fenton

LOST SERIES: 1-2

Game 1: NEW ZEALAND 7 vs AUSTRALIA 9

Rachel Dean (2), Millie Quin (4), Abbey Keyte (1)

Game 2: NEW ZEALAND 10 vs AUSTRALIA 9

Robyn Spark (1), Lucia Doak (3), Millie Quin (4), Abbey Keyte

Game 3: NEW ZEALAND 7 vs AUSTRALIA 9

Ella Palmer (1), Bene Catlin (1), Lucia Doak (2), Rachel Dean (2), Millie Quin (1)

2019 INTERSTATE CHALLENGE (MEN)

SYDNEY. AUSTRALIA

Team: Nick Taggart, Max Millington, Dennis Yang, Sam Looker, Josh Eickhoff, Lyall Hill, Billy Simpson, Ryan Crosbie, Max Wolf, Nathan Martin, Campbell Hulbert, Ben Gardner, Tom Pou.

Coach: Thomas Jones Manager: Karen Jensen

FINAL PLACING 1ST

Game 1: NEW ZEALAND 14 vs NSW WARRATAHS 6

Game 2: NEW ZEALAND 13 vs NSW BLUES 7

Game 3: NEW ZEALAND 12 vs SOUTH AUSTRALIA 7

Game 4: NEW ZEALAND 22 vs QUEENSLAND 5

Game 5: NEW ZEALAND 16 vs ACT 9

Game 6 (semi): NEW ZEALAND 9 vs SOUTH AUSTRALIA 8

Game 7 (final): NEW ZEALAND 10 vs NSW BLUES 3

2019 INTERSTATE CHALLENGE (WOMEN)

SYDNEY. AUSTRALIA

Team: Samantha Bright, Jessica Shorter-Robinson, Grayon Tomuli-Afoa, Teri MacDonald, Annabel Norris, Isabella Broadmore, Eve Weston, Olivia Pickering, Sarah Stewart, Ella Palmer, Natalia Rankin-Chitar, Chloe Tattersfield, Josie Persico.

Coach: Oliver Gibb

Asst Coach: Natalie Seabourn Manager: Dallas Couvee

FINAL PLACING 5TH

Game 1: NEW ZEALAND 31 vs TASMANIA 2

Game 2: NEW ZEALAND 8 vs QUEENSLAND MAROON U22 11

Game 3: NEW ZEALAND 3 vs NSW BLUES 16

Game 4: NEW ZEALAND 8 vs WILDCATS 10

Game 5: NEW ZEALAND 21 vs TASMANIA 1



Independent Auditor's Report

To the members of New Zealand Water Polo Association Incorporated

Report on the audit of the consolidated financial statements

Opinion

In our opinion, the accompanying consolidated financial statements of New Zealand Water Polo Association Incorporated (the 'incorporated society') and its subsidiary (the 'group') on pages 26 to 34:

- i. present fairly in all material respects the group's financial position as at 31 December 2019 and its financial performance and cash flows for the year ended on that date; and
- ii. comply with Public Benefit Entity Standards Reduced Disclosure Regime (Not For Profit).

We have audited the accompanying consolidated financial statements which comprise:

- the consolidated statement of financial position as at 31 December 2019;
- the consolidated statements of revenue and expense, movements in equity and cash flows for the year then ended; and
- notes, including a summary of significant accounting policies and other explanatory information.



Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (New Zealand) ('ISAs (NZ)'). We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

We are independent of the group in accordance with Professional and Ethical Standard 1 (Revised) Code of Ethics for Assurance Practitioners issued by the New Zealand Auditing and Assurance Standards Board and the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants ('IESBA Code'). and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

Our responsibilities under ISAs (NZ) are further described in the auditor's responsibilities for the audit of the consolidated financial statements section of our report.

Other than in our capacity as auditor we have no relationship with, or interests in, the group.



$i \equiv$ Other information

The Committee, on behalf of the group, are responsible for the other information included in the entity's Annual Report. Our opinion on the consolidated financial statements does not cover any other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.





Use of this independent auditor's report

This independent auditor's report is made solely to the members as a body. Our audit work has been undertaken so that we might state to the members those matters we are required to state to them in the independent auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the members as a body for our audit work, this independent auditor's report, or any of the opinions we have formed.

Responsibilities of the Committee for the consolidated financial

statements

The Committee, on behalf of the group, are responsible for:

- the preparation and fair presentation of the consolidated financial statements in accordance with generally accepted accounting practice in New Zealand (being Public Benefit Entity Standards Reduced Disclosure Regime (Not For Profit));
- implementing necessary internal control to enable the preparation of a consolidated set of financial statements that is fairly presented and free from material misstatement, whether due to fraud or error; and
- assessing the ability to continue as a going concern. This includes disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless they either intend to liquidate or to cease operations, or have no realistic alternative but to do so.



× Landitor's responsibilities for the audit of the consolidated financial statements

Our objective is:

- to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error; and
- to issue an independent auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs NZ will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error. They are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

A further description of our responsibilities for the audit of these consolidated financial statements is located at the External Reporting Board (XRB) website at:

http://www.xrb.govt.nz/standards-for-assurance-practitioners/auditors-responsibilities/audit-report-7/

This description forms part of our independent auditor's report.

KPMG

Auckland

1 March 2020

FINANCIAL REPORT

CONSOLIDATED FINANCIAL STATEMENTS

Consolidated Statement of Revenue and Expense

For the 12 month period ended 31 December 2019

	NZWP	A
	DEC 2019	DEC 2018
	\$	\$
Revenue	2,889,293	3,757,547
Elimination of inter Revenue Centre Income and Expenses	-182,740	-213,398
TOTAL REVENUE	2,706,553	3,544,149
NET REVENUE CENTRES SURPLUS	431,507	519,612
NET SERVICE CENTRES SURPLUS / (LOSS)	-377,774	-340,296
TOTAL SURPLUS /(LOSS) FOR THE PERIOD	53,733	179,316
REPRESENTED BY:		
REVENUE CENTRES		
Competition		
Income	575,442	2,032,973
Expenses	-394,519	-1,676,147
Competition Surplus	180,923	356,826
Flippa Ball		
Income	363,948	318,095
Expenses	-200,506	-173,208
Flippa Ball Surplus	163,442	144,887
Commercial Activities		
Income	688,996	646,702
Expenses	-601,854	-628,803
Commercial Surplus	87,142	17,899
NET REVENUE CENTRES SURPLUS	431,507	519,612
SERVICE CENTRES		
Development	1.004	1 000
Income	1,904 -6,573	1,832
Expenses		-5,507
Development Surplus / (Loss)	-4,669	-3,675

The above statement must be read in conjunction with the Auditors' Report and the attached notes on pages 30 - 34



Consolidated Statement of Revenue and Expense Cont.

For the 12 month period ended 31 December 2019

	NZW	NZWPA	
	DEC 2019	DEC 2018	
	\$	\$	
SERVICE CENTRES (continued)			
High Performance Teams			
Income	900,455	545,926	
Expenses	-973,915	-547,499	
High Performance Surplus / (Loss)	-73,460	-1,573	
Human Resources			
Income	86,473	81,355	
Expenses	-471,574	-446,892	
Human Resources Surplus / (Loss)	-385,101	-365,537	
Administration			
Income	271,064	132,350	
Expenses	-186,619	-100,175	
Administration Surplus	84,445	32,175	
The Foundation – High Performance	1,011	-1,686	
NET SERVICE CENTRES SURPLUS / (LOSS)	-377,774	-340,296	

Consolidated Statement of Movements in Equity

For the 12 month period ended 31 December 2019

	N	WPA .
	DEC 2019	DEC 2018
	\$	\$
d Funds	485,03	311,699
the period	53,733	179,316
s - HP		-5,980
d Funds	538,76	485,035

Accepted for and signed on behalf of New Zealand Water Polo Association Incorporated

Dated: 1 March 2020 Dated: 1 March 2020

The above statement must be read in conjunction with the Auditors' Report and the attached notes on pages 30 - 34



FINANCIAL REPORT

CONSOLIDATED FINANCIAL STATEMENTS

Consolidated Statement of Financial Position

As at 31 December 2019

		NZWPA		
			DEC 2019	DEC 2018
	NOTES	\$	\$	\$
<u>Assets</u>				
Current Assets				
Bank Accounts Operations		150,072		255,584
Term Deposits		437,513		235,559
Bank Accounts Foundation		32,130		31,119
Bank Accounts Total			619,715	522,262
Stock on hand			2,400	3,200
Debtors		18,938		52,021
Less : Doubtful Debt Provision		-948		-2,526
Net Debtors			17,990	49,495
GST Refund Due			19,404	-
Prepayments & Accrued Income	5		32,320	19,770
Total Current Assets			691,829	594,727
Fixed Assets	8		11,674	16,532
			11,07	
Total Assets			703,503	611,259
<u>Liabilities</u>				
Current Liabilities				
Accrued Expenses	7		34,069	27,304
Creditors			82,412	56,389
Fees Received in Advance	6		34,935	1,619
GST Due			-	9,819
Referees Fines Fund			4,149	4,149
Grants Received in Advance	4C		9,171	26,944
Total Current Liabilities			164,735	126,224
Total Liabilities			164,735	126,224
Total Net Assets			538,768	485,035
Represented by:				
Accumulated Funds			485,035	305,719
Total Surplus for the year			53,733	179,316
			538,768	485,035
			,	

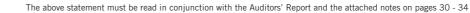
Consolidated Statement of Cash Flows

For the 12 month period ended 31 December 2019

	NZW	PA
	DEC 2019	DEC 2018
	\$	\$
Cash received from customers and players	2,536,282	3,373,782
Cash received from grants	206,088	259,251
Cash paid to suppliers and employees	-2,655,949	-3,340,155
Other operating activities		
Borrowing costs		
Net cash flows from operating activities	86,421	292,878
Interest received	10,624	2,080
Acquisition of property, plant and equipment	-1,415	-11,660
Proceeds from property, plant and equipment	1,822	
Investment in Term Deposits	-848,926	-200,860
Maturing of Term Deposits	646,973	
Net cash flows from investing activities	-190,922	-210,440
Net movement in related party advance		
Proceeds from borrowings		
Repayment of borrowings		
Net cash flows from financing activities		
Net increase/decrease in cash held	-104,501	82,438
Cash at the beginning of the financial year	286,703	204,265
Cash at the end of the financial year	182,202	286,703
Cash comprises of:		
Bank Accounts Operation	150,072	255,584
Bank Accounts Foundation	32,130	31,119
Total cash	182,202	286,703









FINANCIAL NOTES

Notes to the Consolidated Financial Statements

For the 12 month period ended 31 December 2019

1. Statement of Accounting Policies

A) i) Entity Reporting

New Zealand Water Polo Association Inc. is an Incorporated Society registered under the Incorporated Societies Act 1908 and a registered Charity under the Charities Act 2005. The Society established the New Zealand Water Polo Foundation under the Charitable Trusts Act 1957 on the 25 September 2014. The objective of the foundation is to support sporting or charitable purposes and in particular, through education, coaching grants and the development of facilities, to encourage the participation of youth in NZ in the sport of water polo.

For the purposes of financial reporting, the society is a public benefit entity (not-for-profit).

The financial statements have been prepared in accordance with New Zealand Generally Accepted Accounting Practice ("NZ GAAP").

For the purposes of financial reporting they comply with PBE Accounting Standards Not-For-Profit and Tier 2 reduced disclosure concessions have been applied.

The society has elected to report in accordance with PBE Accounting Standards Not-For-Profit Tier 2 on the basis that it does not have public accountability and has total annual expenses of less than \$30 million.

The statement of cash flows has been prepared using the direct method. The financial statements are prepared on an accrual basis. The consolidated financial statements are prepared on a going concern basis.

ii) Presentation Currency

The consolidated financial statements are presented in New Zealand dollars has been rounded to the nearest dollar, except when otherwise indicated.

iii) Basis of consolidation

Business combinations are accounted for using the acquisition method as at the acquisition date, which is the date on which control is transferred to the Group. Control is the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities. In assessing control the Group takes into account potential voting rights that currently are exercisable.

Subsidiaries

Subsidiaries are those entities controlled, directly or indirectly, by the Society. The financial statements of subsidiaries are included in the financial statements using the purchase method of consolidation.

Transactions eliminated on consolidation

All intergroup transactions and balances are eliminated on consolidation.

B) Measurement Base

The measurement system adopted is that of historical cost.

C) Specific Accounting Policies

The following specific accounting policies, which materially affect the measurement of consolidated financial results and consolidated financial position, have been adopted in the preparation of the consolidated financial statements.

Accounts Receivable

Accounts receivable are recognised and carried at original invoice amount less any allowance for any uncollectable amounts. Individually impaired accounts receivable relates to debtors for whom there is objective evidence of inability to pay. Accounts receivable are financial assets that are classified as loan and receivables.

Valuation of Inventories

Inventories are stated at the lower of cost and net realisable value after making due allowance for damaged and obsolete stock.

Goods & Services Tax

All amounts are shown exclusive of GST, with the exception of accounts receivable and accounts payable which are shown inclusive of GST.

Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash which are subject to an insignificant risk of changes in value, and bank overdrafts.

D) Changes in Accounting Policies

There have been no changes in Accounting Policies. All policies have been applied on bases consistent with those used in previous years.



Notes to the Consolidated Financial Statements Cont.

For the 12 month period ended 31 December 2019

E) Comparatives

The current period consolidated financial statements of NZWP are for the twelve months ended 31 December 2019. The comparative figures are for the 12 months ended 31 December 2018.

Certain prior year balances have been reclassified to ensure consistency with current year's presentation.

F) Use of estimates and judgements

The preparation of the consolidated financial statements in conformity with PBE Accounting Standards Tier 2 requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised and in any future periods affected.

2. Taxation

The society is exempt from income tax under Income Tax Act 2007 on income earned for charitable purposes in New Zealand.

3. Operating Surplus

After deducting the following:

NZWPA	
DEC 2019 DEC 2018	
\$	\$
947	2,526
4,451	5,168
5,000	5,000

4. Grants

A) Income

Revenue Recognition

Player fees are classified as exchange transactions and are received for specific use. This income is recognised in the statement of comprehensive revenue and expenses when the requirements under the agreement have been met. Other income also comprises of non-exchange transactions which are made up of various amounts received from fees, events held, and room hires and is recognised at the time of receipt. Any grant and donation income with specific use and refund conditions for which the requirements under the agreement have not been completed are accrued as liabilities until all the conditions have been fulfilled.

Total revenue includes the following grants received during the period:

	NZW	NZWPA		
DONOR INSTITUTION	DEC 2019	DEC 2018		
	\$	\$		
Auckland Council		79,630		
Constellation Communities	15,000	18,000		
FINA	9,175			
Four Winds	10,000			
Infinity Foundation		4,247		
NZ Community Trust	87,000	90,000		
NZ Racing Board	5,000	9,530		
Oravida	10,000	10,000		
Pelorus Trust		9,322		
Pub Charity	30,013	10,000		
Southern Trust		12,000		
Sport New Zealand	20,000	20,000		
The Trusts	1,500	20,000		
Trillian Trust	25,500	-		
Total	213,188	282,729		



Notes to the Consolidated Financial Statements Cont.

For the 12 month period ended 31 December 2019

B) Grants Revenue Recognised in Statement of Revenue and Expense

	NZWPA		
REVENUE/SERVICE CENTRE	DEC 2019	DEC 2018	
	\$	\$	
Competition	87,012	139,851	
Flippa Ball		4,247	
High Performance	8,300	1,700	
Human Resources	86,474	81,356	
Administration	49,175	28,630	
Total	230,961	255,784	

C) Received in Advance

Grants received in period not yet spent:

REVENUE/SERVICE CENTRE	DEC 2019	DEC 2018	
	\$	\$	
NZCT	9,170	8,644	
Oravida		8,300	
ATEED		10,000	
Total	9,170	26,944	

5. Prepayments and Accrued Income

Prepayments relate to expenditure paid in the current financial period but relating to future periods. Accrued income relates to income earned in the current financial period but not yet received.

	DEC 2019	DEC 2018
	\$	\$
Travel Insurance	6,132	2,010
Pan Pacific Youth Water Polo Tournament	1,682	
Interest	4,494	970
Sacred Heart Pool Hire	9,969	9,969
Awards Dinner	1,000	2,500
National Mini Storage	2,176	
FINA AOSP	2,679	4,321
Payroll Accrual	1,703	
Sport NZ rent	2,485	
Total	32,320	19,770

6. Fees Received in Advance

Revenue relating to future periods but received during the current financial period:

	DEC 2019	DEC 2018
	\$	\$
Men's High Performance	9,253	
Women's High Performance	12,768	1,619
National League	3,130	
Pan Pacific Youth Water Polo Tournament	9,783	
Total	34,935	1,619



Notes to the Consolidated Financial Statements Cont.

For the 12 month period ended 31 December 2019

7. Accounts Payable and Accruals

Accounts payable and accruals represent liabilities of goods and services provided to the society and which have not been paid at the end of the financial year. These amounts are non-interest bearing and are usually settled within 30 days. Accounts payable and accrued expenses are classified as financial liabilities at amortised cost.

	DEC 2019	DEC 2018
	\$	\$
Annual Leave	14,228	10,354
Audit	5,000	5,000
Flippa Ball	2,100	347
U14 nationals pool hire	6,471	-
Epsom Girls pool hire	4,528	-
Referee Match Fees	1,742	-
Trans Tasman Test Series Accommodation	-	11,603
Total	34,069	27,304

8. Fixed Assets

Fixed assets are included at cost less accumulated Depreciation. Depreciation is calculated using the following rates:

Furniture	18% -50%	D.V.
Software & equipment	40%	D.V.
Water polo equipment	25 -67%	D.V.

When an item of property, plant and equipment is disposed of, any gain or loss is recognised in the statement of comprehensive revenue and expense, calculated as the difference between the sale price and the carrying value of the item. The society assesses the carrying value of each fixed asset annually. Where the estimated recoverable amount of the asset is less than its carrying amount, the asset is written down. This impairment loss is recognised in the statement of comprehensive revenue and expense. The society has reviewed property, plant and equipment for impairment and found no case of any significant impairment of their value.

31 DECEMBER 2019	COST	DEPN FOR YEAR	ACCUM DEPN	NET BOOK VALUE
	\$	\$	\$	\$
Furniture	6,173	741	5,432	-
Software & Computers	11,480	2,491	219	8,770
Water Polo Equipment	4,625	1,219	502	2,904
	22,278	4,451	6,151	11,674
31 DECEMBER 2018	COST	DEPN FOR YEAR	ACCUM DEPN	NET BOOK VALUE
	\$	\$	\$	\$
Furniture	8,906	531	2,733	6,173
Software & Computers	39,866	1,710	35,560	4,306
Water Polo Equipment	26,616	2,927	20,563	6,053



Notes to the Consolidated Financial Statements Cont.

For the 12 month period ended 31 December 2019

9. Commitments

There were no capital expenditure commitments as at 31 December 2019. (December 2018: \$nil)

Leases

Operating leases are those where all the risks and benefits incidental to ownership are retained by the lessor. Operating lease payments are expensed in the periods that the amounts are payable. The leases are non-cancellable and relate to office rental and pool hire contracts. Rent is paid on a month to month basis with a lease commitment to Sport New Zealand.

Honda NZ has sponsored NZWPA by providing 3 lease vehicles at zero cost for three years ending November 2020.

	2019	2018	
	\$	\$	
Less than one year	357,770	278,604	
Between one and five years	241,848	354,006	
More than five years	-	-	
Total	599,618	632,610	

Total lease expense recognised in the statement of comprehensive revenue and expense for the year is \$348,345 (2018: \$333,644)

10. Contingent Liabilities and Assets

No contingent liabilities / assets are known to exist at balance date. (December 2018: \$nil)

11. Related Party

New Zealand Water Polo Association Incorporated (NZWP Inc.) and New Zealand Water Polo Association Foundation are related as the NZWP Inc. Board has the power to appoint the Trustees to the Foundation. The trustees could also be three current or past members of the NZWP Inc.

Key management personnel include the trustees of the society. Remuneration and other benefits are as follows:

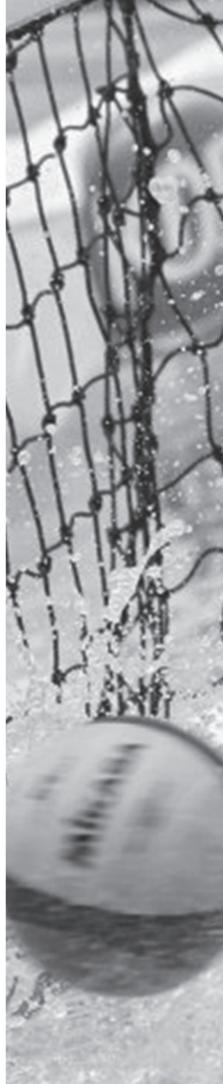
	2019	2018	2019	2018
	No. of personnel	No. of personnel	Remuneration	Remuneration
Trustees	3	3		
Senior management FTE	2.25		235,570	285,192
Jan to April 2018		3.5		
May to Dec 2018		2.5		
Total			235,570	285,192

12. Subsequent Events

There have been no events subsequent to balance date which would materially affect the consolidated financial statements. (December 2018: nil)







BOARD MEMBERS AND STAFF

Patron Sir Stephen Tindall

Chairman Anthony Quirk

Board of Directors Deb Bowry

Aleisha Clarke Alastair Hulbert Megan Thompson Vivienne Scott Penny Swarbrick Dennis Turton

Chief Executive Officer Christopher Wilson

Administration Manager Anthea Evans

Finance Manager Pamela Scheirlinck

Marketing Manager Ashleigh Benny

National Events Manager Fabian Wanrooij

High Performance Manager Kurt Goldsworthy

High Performance Support

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National Referee Director John Waldow

Principal Address Sport Central

Eden 4

14 Normanby Road Mt Eden 1024 Auckland

Josie Adriaansen

From March 2019

From September 2019

Postal Address PO Box 67088

Mt Eden 1349 Auckland

Bank of New Zealand

Auditors KPMG

NEW ZEALAND WATER POLO ANNUAL REPORT

AWARD HOLDERS

LIFE MEMBERS

C Hayward	2002
E Burman	2006
D Campbell	2009
R Borgers	2015
S Knights	2015
C McGuinness	2017

HONOURS AWARDS

C Hayward	1998
C Hesketh	1998
E Burman	2001
D Campbell	2002
L Naylor	2015
D Carevic	2017
T Logan	2018

SERVICE AWARDS

S Barrett		J Foster	2009
A Carter		M Brooks	2011
G Doherty		J Ware	2011
K Mark		P Monney	2011
G Smeith		A Koscis	2012
P Walls		R Tindall	2012
J Harvey		C McGuinness	2013
E Burman	1998	D Law	2013
I Ansell	1998	D Bowry	2013
K Williams	1998	F Bickley	2013
A Gibson	2000	J Shrimpton	2013
S Knights	2001	M Crewdson	2013
G Benge	2001	P Kayes	2013
G Williams	2002	R Borgers	2013
M Richards	2002	S Chambers	2013
K Goldsworthy	2005	S Polaschek	2015
G Campbell	2006	M Payne	2017
L Percy	2007	L Marshall	2018
D Carevic	2008	N Ainley	2018

SUPPORTERS OF NZ WATER POLO 2019

SUPPORTERS



























SUPPLIERS









revalutionise SPORT

