



2020

# ANNUAL REPORT

## NEW ZEALAND WATER POLO



# NEW ZEALAND WATER POLO 2020



## CONTENTS

**280**  
REFEREES  
& OFFICIALS



**645**  
ACTIVE COACHES



**12,000**  
DIGITAL FANS



**60,000**  
LIVE STREAM  
VIEWS



**510,000**  
WEBSITE VIEWS



- 04 Chairman and Chief Executive Report
- 08 New Zealand Water Polo Board Governance Statement
- 12 Participation
- 14 National Events
- 18 Interclub Report
- 19 Referee Report
- 20 High Performance Report
- 21 Premier League
- 26 Audit Report
- 28 Financial Report
- 39 Board and Staff Members
- 40 Award Holders
- 41 Sponsors and Supporters of New Zealand Water Polo 2020

Photos throughout 2020 Annual Report are thanks to Ashleigh Benny, Ben Gardner, Holly Gardner, Julie Ingram and Daniel Yu.



# CHAIRMAN AND CHIEF EXECUTIVE REPORT



*2020 was a year of constant change and challenge with the impact of the COVID-19 pandemic*

2020 was one of the most difficult, complex, and challenging years not only for the sport of water polo but for all New Zealanders.

As Chairman and Chief Executive Officer of New Zealand Water Polo, we are pleased to present this joint report on behalf of the New Zealand Water Polo Board and staff.

## Highlights

- Development and confirmation of the New Zealand Water Polo Strategic Plan, 2020 – 2025
- New Zealand Water Polo Premier League introduced to provide quality competition, identification of athletes, coaches and officials and further develop pathways for the high performance programme
- Further development of the broadcasting partnership with New Zealand Sport Collective and Sky Sport Next showcasing the sport, delivering live broadcast of key events and competitions
- Delivery of national championships for age-group participants throughout the challenging COVID-19 environment

## COVID-19 and the impact on water polo

2020 was a year of constant change and challenge with the impact of the COVID-19 pandemic affecting the accessibility to facilities, scheduling of events and fixtures and the delivery of programmes including high performance camps and Flippa Ball programmes. At a national level, the following events were cancelled and unable to be held in 2020:

- New Zealand Secondary Schoolboys and Schoolgirls Championship
- National Water Polo League
- Delfina Pan Pacific Youth Water Polo Festival

NZWP acknowledges the support of schools and clubs in their endorsement of deferring or cancelling these events.

During the early stages of COVID-19 NZWP collaborated strongly with our Aquatic New Zealand partners, Swimming NZ, Diving NZ, Synchro Swim NZ, along with Recreation Aotearoa. The aligned approach of the aquatic disciplines led to a coordinated plan and guidelines to assist us to manage the COVID-19 challenges in the aquatic environment.

## Accessible opportunities

Whilst COVID-19 caused significant disruption, the most pleasing aspect in this most challenging year was the ability to deliver the majority of NZWP events and championships as scheduled. Participation numbers in the 18 and Under, 16 and Under and 14 and Under National Championships were at record levels, with clubs working with players and parents to give them as much opportunity as possible to prepare for these events.

Due to COVID-19, the National League was cancelled. However, NZWP was able to launch a new event for high performance athletes in November, with the New Zealand Water Polo Premier League.

We would like to acknowledge the challenge placed on the Auckland clubs during the second lock down. This came at a time when teams were preparing for age-group national championships. The second lock down impacted heavily on New Zealand Water Polo with NZWP managed pools at Diocesan School for Girls, Epsom Girls Grammar and Sacred Heart College either inaccessible or with restrictions of 10 person gatherings. This aspect impacted on the NZWP end of year financial position, with NZWP obliged to fulfil its contractual commitments and not able to offset this with pool hire income.

The Chris Hayward Invitation events for secondary school boys and girls was an important step in relaunching activity for

young people. The senior school water polo season was hugely disrupted by COVID-19 and these tournaments allowed young people a chance to participate at a competitive level, with those in the final year of school able to complete a commitment to the sport at school level.

The New Zealand Water Polo Premier League provided the highlight for senior water polo in 2020. Supported by Sport New Zealand’s Recovery Fund and the generous support of Delfina Sport, the best male and female athletes, coaches, and referees were brought together in a high performance environment. Players were selected based on regional alliances as much as possible. The Central Southern Sharks (Men) and the Auckland Gulls (Women) were the inaugural Premier League Shield champions. The Premier League also provided the best junior (20&Under) players in the country the opportunity to perform at the highest domestic level, with the New Zealand Junior Squads competing against the regional teams.

## New Zealand Water Polo Strategy – Our Plan 2020 – 2025

In March, NZWP launched the updated blueprint document to help shape the future direction for the sport. Sport is facing an increasing number of challenges to remain relevant and accessible to the participant, and young people in particular. New Zealand Water Polo recognises that the value proposition must be communicated effectively. This must be managed in a planned approach as the organisation has limited resources and must prioritise and plan the implementation of new initiatives. We must be inclusive and offer opportunities for all and strive to be innovative and diverse in our approach. The development of leadership and capability in our clubs and schools must be prioritised to ensure we have a sustainable future.

### Our framework

- Create accessible opportunities

- Digital solutions enhance our experience
- Produce sustained international success
- Invest in our network of people, partners and providers
- Diversity and inclusion for all

These objectives are guided by our values of inclusivity, integrity, excellence, and honour.

This updated strategy builds on our successes over the last three years but also ensures we adopt a planned approach to achieving our vision and purpose.

## Digital solutions

An increasing number of people are consuming sport through a range of digital platforms. In 2020 we saw the expansion of the NZWP broadcasting of championships and events via multiple platforms including Sky Sport, Sky Sport Next YouTube channel and across the NZWP social media platforms. Water Polo supporters and fanatics are now able to see all the action from age-group and national championships throughout the year. NZWP has invested substantial resource into our coverage with enhanced commentary, graphics, and match presentation.

The rollout of a multi-dimensional communication plan continues to evolve. During lockdown, weekly online meetings were held, with e-newsletters to keep the community up to date. Social media activity expanded to include interviews, news stories and key interest topics to keep everyone informed. In 2021 there is further development of these platforms planned, with a focus on rangatahi and tamariki.

The CRM system powered by revolutioniseSPORT is nearing the end of its first stage of development. This will be reviewed and assessed, and we plan to ensure the operating system is fit for modern administration management and is fully integrated with competition management model.

## Performance

As we know, the 2020 International season was completely disrupted by COVID-19. Early in the year, the focus was on the FINA Intercontinental World League events and the Olympic Games Qualifying tournament, for the National Women's team. Originally scheduled for Trieste, Italy, in March, the event was subsequently postponed and rescheduled for January 2021. New Zealand Water Polo spent significant time engaging with the player group on how the challenges of COVID-19 could be mitigated to allow the team to participate, but ultimately the requirement of 14 day's managed isolation on return to New Zealand was a barrier to assembling a competitive national squad.

FINA events in Israel for Youth Women and Turkey for Youth Men were cancelled due to COVID-19. In addition, planned activity with Australia was cancelled and the men's planned attendance at the Singapore Inter-Nations Cup was abandoned as the event was also cancelled.

New Zealand Water Polo was very focussed on retaining the young, identified athletes in the high performance programme and the new initiative of the Premier League provided a domestic opportunity for these athletes to compete with senior athletes in a high performance environment.

## Leadership and Capability

COVID-19 and the cancellation of many income-generating activities, events, and the loss of income from pool hire revenue required New Zealand Water Polo to reduce staffing and capability to meet the environment we were all working through. In 2020 we farewelled Anthea Evans, Administration Manager and Josie Adriaansen, High Performance Coordinator. Anthea played a key role in managing NZWP's facility and pool contracts with both users and the facilities, along with supporting the high performance programme logistics and planning, financial management and administration of the NZWP office. Josie supported our high performance programme and ensured all logistics were in place. We thank them both for their service to the organisation.

Two key board members retired at the Annual Meeting in March. Chairman, Anthony Quirk, stood down from his appointed position, and Chairman of the Finance and Audit Committee and board members Dennis Turton, also retired from his role. Anthony, as Chairman, guided New Zealand Water Polo through a period of transition and change, whilst Dennis provided a steadying influence on NZWP finance, budgeting, and investments, ensuring the organisation was able to sustain the financial impact of COVID-19.

Deb Bowry and Andrew Berry were successfully elected to the Board by delegates from the Annual Meeting. Alastair Hulbert

and Phil Doak were appointed by the Board Appointments panel to the appointed positions. The Board subsequently elected Alastair Hulbert as Chairman, supported by Vivienne Scott as Deputy Chair.

Aleisha Clarke was awarded a NZWP Service Award for her services to New Zealand Water Polo and the sport.

New Zealand referee John Waldow was appointed to the 2020 Tokyo Olympics in late 2019 and is on track for attendance at the 2021 Olympics.

The full list of New Zealand Water Polo Award winners can be found later in the annual report.

## Sustainability

The financial impact of COVID-19 has reduced the New Zealand Water Polo reserves considerably. The Board moved quickly as COVID-19 hit, resulting in cancellation of events, loss of income from revenue-generating programmes, cancellation of Flippa Ball programmes throughout New Zealand and the requirement to honour existing contracts with Sacred Heart Foundation, Epsom Girls Grammar and Diocesan School for Girls for pool hire. The New Zealand Government wage subsidy programme allowed the organisation to retain most key staff, albeit with the reduction of 1.5 FTE. Unfortunately, as a National Sport Organisation, New Zealand Water Polo was not able to access funds from Sport New Zealand's Recovery packages, other than the Premier League rebuild fund. Despite lodging several applications, the funds were directed to other organisations who had less reserves and more challenging cash flow requirements than NZWP. This meant the organisation had to draw down on reserves to ensure to ongoing delivery and management of the sport in 2020. Whilst reserves have been reduced by approximately \$250,000, the sport is well placed to recover quickly if new income streams and programmes can be developed. Sport New Zealand continues to invest \$20,000 annually in community sport initiatives and in February, NZWP received the positive news that this investment level would rise to \$90,000 in 2020 – 2024. However, this was also put on hold due to COVID-19 but has subsequently been confirmed from 2021. We thank Sport New Zealand for its support of New Zealand Water Polo's community sport programmes.

These community sport support funds were accessible to NZWP clubs, and most took advantage of the Community Resilience Fund to help sustain cash flow.

## Acknowledgements

New Zealand Water Polo Clubs and Centres continue to be the key delivery agent for the sport throughout the country. We thank all the administrators, coaches, committee members, board members and volunteers who have contributed so much

to the sustainability of the sport in this challenging environment.

Thank you to the NZWP team – Pam, Kurt, Fabian, Ashleigh, Anthea, Josie along with John Waldow and Leonie Phillips who have remained resilient and committed to their roles. The not-for-profit and sport industry is a very diverse and challenging sector and the contribution of the team is highly valued and appreciated.

Thank you also to our diligent and passionate coaches, Zoltan Boros, Lionel Randall, Angie Winstanley-Smith, and Megan Thomson for their commitment to the ongoing high performance programme. We also thank all our age-group and support coaches and management for their contribution.

## Concluding comments from the Chairman

In assuming the Chairman role on the cusp of lockdown in March 2020, it was impossible to have foreseen what transpired throughout those first months and during the rest of the year. It was extremely heartening to be involved in a sport that pulled together at all levels during those early months. Communication and unity were greatly increased across all areas of our sport. As we emerged from a period of inactivity, the focus was firmly on flexibility and creating opportunities for participation at all levels whilst protecting the financial viability of the organisation, our Clubs, and Centres.

I would like to congratulate everyone involved during the past 12 months for showing the strength and perseverance to achieve what we did together; for me, seeing young people back in the pool after lockdowns, smiling and having fun with their friends through water polo made the extra effort very fulfilling.

Looking forward to 2021 we most certainly will continue to have challenges over the next 12 months; however I am confident water polo in New Zealand will continue to innovate and flourish in this changing environment.



Alastair Hulbert  
Chairman

Christopher Wilson  
Chief Executive Officer





# NZWP BOARD GOVERNANCE STATEMENT

The directors are responsible for the governance practices of the New Zealand Water Polo Association. This statement sets out the main practices that were in operation throughout the financial year, except where otherwise indicated.

## Board of Directors

The board carries out its responsibilities according to the following mandate:

- the number of directors on the board should be no fewer than eight.
- directors should possess a broad range of skills, qualifications and experience.

- the board meets a minimum of five times per calendar year.
- all available information relating to items to be discussed at a meeting of the board is provided to each non-conflicted director prior to that meeting; and
- the practices of the board are subject to review and evaluation.

The board consists of four appointed and four elected directors. The Chief Executive Officer attends all board and committee meetings except where specifically exempted during “board only” board meeting sessions. Details of the directors as at March 2021 are set out below.

| Name                   | Megan Thomson                                       | Penny Swarbrick | Deb Bowry | Alastair Hulbert (Chairman) | Aleisha Clarke | Viv Scott CMInstD, GIA   | Andrew Berry MInstD          | Phil Doak CMInstD, INFINZ (Cert)            |
|------------------------|---|-----------------|-----------|-----------------------------|----------------|--|------------------------------|---|
| Qualifications         | BA (Management), Dip Sport Science, MBA in progress | LLB             |           | BCom (Marketing)            | BAppMgmt       | MA, BA (Hons), PG Cert Governance, PG Dip Publishing, Dip Policing, Dip Business Computing | MSc (Hons) MBA Dip. Policing | BCom (Ag), Dip Applied Finance & Investment |
| Executive Leadership   |   | ●               |           | ●                           |                | ●  | ●                            | ●   |
| Financial              | ●   |                 | ●         | ●                           |                | ●  | ●                            | ●   |
| Governance             |   | ●               |           | ●                           |                | ●  | ●                            | ●   |
| Water Polo             | ●   | ●               | ●         | ●                           | ●              |  |                              | ●   |
| Digital - Technology   | ●   |                 |           |                             | ●              | ●  | ●                            | ●   |
| Stakeholder Engagement | ●   | ●               | ●         | ●                           | ●              | ●  | ●                            |   |
| Regional Profile       | ●   |                 | ●         |                             | ●              |  |                              |   |

Directors are not remunerated for their time. However reasonable expenses are provided to enable directors to carry out their duties.

The primary responsibilities of the board include:

- ensuring preparation of the annual financial statements.
- establishing the long-term goals of the New Zealand Water Polo Association and strategic plans to achieve those goals.
- reviewing and adopting an annual budget for the financial performance of the New Zealand Water Polo Association and monitoring results monthly.
- managing risk by ensuring that the New Zealand Water Polo Association has implemented adequate systems of internal controls together with appropriate monitoring of compliance activities; and
- working with management to create member value.



## Independent Professional Advice

With the prior approval of the board Chairman, each director has the right to seek independent legal and other professional advice, at New Zealand Water Polo Association’s expense, concerning any aspect of New Zealand Water Polo Association’s operations or undertakings to assist in fulfilling his or her duties and responsibilities as a director. Circumstances that dictate this necessity are rare and must be justifiable, if called for, to the board.

## Board Committees

The board has two standing committees, the Finance and Audit Committee and the Risk and Governance Committee. Other committees are formed for specific purposes and disbanded as required.

**Finance and Audit (FAA) Committee:** The FAA Committee consists of the Board Chairman and three directors. The chair of the New Zealand Water Polo Association Board cannot be the chair of the FAA Committee. The current directors of the committee are Phil Doak (Chairman), Deb Bowry, Alastair Hulbert, and Megan Thomson.

The FAA Committee provides a forum for effective communication between the board and external auditors. The FAA Committee reviews:

- the annual financial statements prior to their approval by the board.
- the effectiveness of management information systems and systems of internal control; and
- the efficiency and effectiveness of the external audit function.

The FAA Committee generally invites the Chief Executive Officer and, when required, the external auditor to attend its meetings. The FAA Committee also meets with and receives reporting from the external auditor concerning any matters that arise

## NZWP BOARD GOVERNANCE STATEMENT

in connection with the performance of its role, including the adequacy of internal controls.

**Risk and Governance (RAG) Committee:** The current directors of the RAG Committee are Vivienne Scott (Chair), Aleisha Clarke, Andrew Berry, and Penny Swarbrick.

The RAG Committee assists the board in discharging its responsibilities relative to:

- the management of risk and compliance, with all statutory and regulatory human resource requirements.
- assisting the board Chairman to conduct the Chief Executive Officer's performance appraisal and recommend any adjustments to the Chief Executive Officer's remuneration.
- overseeing and recommending governance policies and procedures, annual board evaluations and board profiling.
- advising the board about outstanding areas of risk requiring management action and progress to remedy.
- reviewing risk and governance policies; and
- supervising special investigations when requested by the board.

In addition, the committee shall examine any other matters referred to it by the board.

The RAG Committee also reviews the composition of the board annually and makes recommendations to the board where considered necessary to ensure that the board



comprises a balance of appointed and elected directors with an appropriate mix of skills and experience. When necessary, the RAG Committee seeks assistance from external advisers in connection with the suitability of applicants for board membership.

The terms and conditions of the appointment of directors are set out in a formal letter of appointment that deals with the following matters:

- duration of appointment.
- remuneration.
- expectations concerning attendance at board meetings.
- conflict resolution; and
- the right to seek independent legal and professional advice (subject to the prior approval of the board Chairman).

### Risk Management

The board is responsible for New Zealand Water Polo Association's system of internal controls. The board constantly monitors the operational and financial aspects of New Zealand Water Polo Association's activities. The board considers the recommendations and advice of external auditors and other external advisers on the reputational, operational and financial risks that face the New Zealand Water Polo Association.

The board ensures that recommendations made by the auditors and other external advisers are investigated and, where considered necessary, appropriate action is taken to ensure that the New Zealand Water Polo Association has an appropriate internal control environment in place to manage the key risks identified.

In addition, the board investigates ways of enhancing existing risk management strategies, including appropriate segregation of duties, and the employment and training of suitably qualified and experienced personnel, in conjunction with the recommendations of the FAA and RAG Committees.

### Board Code of Conduct

As part of the board's commitment to the highest standards of behaviour and accountability, the New Zealand Water Polo Association adopts a code of conduct to guide the board in carrying out its duties and responsibilities. The code covers such matters as:

- responsibilities to members.
- relations with customers and suppliers.
- employment practices; and
- responsibilities to the community.





# PARTICIPATION

## Club Participants

| CLUB           | OPEN       |            | UNDER 19    |             | UNDER 12    |             | 2020        |
|----------------|------------|------------|-------------|-------------|-------------|-------------|-------------|
|                | Men        | Women      | Boys        | Girls       | Boys        | Girls       | Total       |
| Atlantis City  | 0          | 0          | 17          | 100         | 20          | 48          | 185         |
| Canterbury     | 200        | 180        | 320         | 280         | 600         | 580         | 2160        |
| Harbour City   | 0          | 2          | 33          | 35          | 8           | 23          | 101         |
| Hibiscus Coast | 11         | 0          | 16          | 22          | 31          | 29          | 109         |
| Hutt           | 19         | 4          | 32          | 25          | 12          | 7           | 99          |
| Kapiti         | 0          | 0          | 4           | 10          | 4           | 4           | 22          |
| Manawatu       | 15         | 0          | 37          | 14          | 14          | 10          | 90          |
| Marist         | 18         | 14         | 110         | 47          | 61          | 27          | 277         |
| Marlborough    | 35         | 25         | 20          | 30          | 20          | 20          | 150         |
| Mountfort Park | 38         | 35         | 71          | 70          | 96          | 101         | 411         |
| North Harbour  | 28         | 20         | 111         | 64          | 33          | 33          | 289         |
| Otago          | 104        | 52         | 150         | 110         | 52          | 52          | 520         |
| Rotorua        | 0          | 15         | 15          | 25          | 20          | 20          | 95          |
| Sea Wolf       | 13         | 1          | 69          | 44          | 41          | 31          | 199         |
| Southland      | 0          | 0          | 50          | 22          | 60          | 21          | 153         |
| Tauranga       | 15         | 0          | 78          | 52          | 79          | 74          | 298         |
| Waikato        | 0          | 0          | 31          | 26          | 10          | 8           | 75          |
| Waitakere      | 11         | 10         | 51          | 31          | 18          | 15          | 136         |
| <b>Total</b>   | <b>507</b> | <b>358</b> | <b>1215</b> | <b>1007</b> | <b>1179</b> | <b>1103</b> | <b>5369</b> |

## Secondary School Participants

| SCHOOL                        | BOYS        | GIRLS       | TOTAL       |
|-------------------------------|-------------|-------------|-------------|
| Auckland Secondary Schools    | 689         | 468         | 1157        |
| Tauranga Secondary Schools    | 78          | 52          | 130         |
| Waikato Secondary Schools     | 31          | 26          | 57          |
| Manawatu Secondary Schools    | 37          | 14          | 51          |
| Wellington Secondary Schools  | 247         | 208         | 455         |
| Canterbury Secondary Schools  | 320         | 280         | 600         |
| Marlborough Secondary Schools | 20          | 30          | 50          |
| Otago Secondary Schools       | 150         | 110         | 260         |
| Southland Secondary Schools   | 50          | 32          | 82          |
| <b>Total</b>                  | <b>1622</b> | <b>1220</b> | <b>2842</b> |

## Flippa Ball and Mini Polo

| CLUB           | FLIPPA BALL | MINI POLO   | MODULES  | SCHOOLS    | TOTAL       |
|----------------|-------------|-------------|----------|------------|-------------|
| Atlantis City  | 0           | 580         | 0        | 0          | 580         |
| Canterbury     | 0           | 0           | 0        | 0          | 0           |
| Harbour City   | 0           | 0           | 0        | 0          | 0           |
| Hibiscus Coast | 0           | 0           | 0        | 0          | 0           |
| Hutt           | 108         | 75          | 1        | 16         | 183         |
| Kapiti         | 0           | 0           | 0        | 0          | 0           |
| Manawatu       | 0           | 0           | 0        | 0          | 0           |
| Marist         | 0           | 0           | 0        | 0          | 0           |
| Marlborough    | 15          | 15          | 1        | 5          | 30          |
| Mountfort Park | 0           | 0           | 0        | 0          | 0           |
| North Harbour  | 630         | 0           | 0        | 25         | 655         |
| Otago          | 396         | 0           | 0        | 17         | 396         |
| Rotorua        | 300         |             | 1        | 25         | 300         |
| Sea Wolf       | 0           | 9           | 0        | 0          | 9           |
| Southland      | 0           | 0           | 0        | 0          | 0           |
| Tauranga       | 69          | 0           | 0        | 24         | 621         |
| Waikato        | 0           | 0           | 0        | 0          | 0           |
| Waitakere      | 0           | 0           | 3        | 7          | 184         |
| NZWP Central   | 1740        | 792         | 1        | 0          | 2533        |
| NZWP Eastern   | 730         | 0           | 1        | 0          | 731         |
| <b>Total</b>   | <b>3988</b> | <b>1471</b> | <b>8</b> | <b>119</b> | <b>6222</b> |

## Coaches

| FLIPPA BALL | YEAR 7&8 | SECONDARY | OPEN | TOTAL |
|-------------|----------|-----------|------|-------|
| 133         | 264      | 184       | 64   | 645   |

## Referees

| FINA | A GRADE | B GRADE | C GRADE | CLUB | TOTAL |
|------|---------|---------|---------|------|-------|
| 7    | 14      | 33      | 93      | 133  | 280   |

# NATIONAL EVENTS

## Overview of Events Cancelled Due to COVID-19

| SCHOOL EVENTS  | NATIONAL CLUB EVENTS                 |
|--|--------------------------------------|
| South Island Secondary School Championships            | National Water Polo League           |
| North Island Secondary School Division 1 Championships | Division 2 Water Polo League Round 2 |
| North Island Secondary School Division 2 Championships | Division 2 Water Polo League Round 3 |
| NZSS Premier Schoolgirls/boys Championships            |                                      |
| NZSS Division 2 Schoolgirls/boys Championships         |                                      |

Not enough women's entries were received for a women's D2WPL round.

## New Zealand Interclub Championships

| WOMEN  | MEN DIVISION 1  | MEN DIVISION 2              |
|--|---|-----------------------------|
| 1. North Harbour Hammerheads                                     | 1. Tauranga Body In Motion                                    | 1. North Harbour            |
| 2. Atlantis City Tridents  | 2. Marist Magic   | 2. Harbour City Hawks       |
| 3. Waitakere Blue Diamonds                                       | 3. North Harbour Turtles                                      | 3. Waikato / Bay of Plenty  |
| <b>MVP:</b> Bernadette Doyle, North Harbour Hammerheads          | <b>MVP:</b> Joseph Kayes, Tauranga Body In Motion             | <i>No Individual Awards</i> |
| <b>Best Goalie:</b> Alisha Winstanley, North Harbour Hammerheads | <b>Best Goalie:</b> Bae Fountain, Tauranga Body In Motion     |                             |
| <b>Top Goal Scorer:</b> Morgan McDowall, Atlantis City Tridents  | <b>Top Goal Scorer:</b> Joseph Kayes, Tauranga Body In Motion |                             |

## Chris Hayward Invitational Tournament for Schoolgirls/boys

| SCHOOLGIRLS              | SCHOOLBOYS                |
|--------------------------|---------------------------|
| 1. Diocesan Premier      | 1. Sacred Heart A1        |
| 2. Mt. Maunganui College | 2. Tauranga Boys' College |
| 3. St. Cuthbert's A      | 3. Rangitoto Premier Boys |

## Division 2 Water Polo League Round 1, Dunedin

| MEN               |
|-------------------|
| 1. Marist Makutu  |
| 2. Hibiscus Coast |
| 3. Otago          |

## Premier League

| WOMEN                        | MEN                        |
|------------------------------|----------------------------|
| 1. Auckland Gulls            | 1. Central Southern Sharks |
| 2. NZ Premier Junior Women   | 2. NZ Premier Junior Men   |
| 3. Northern Albatross        | 3. Auckland Dolphins       |
| 4. Central Southern Penguins | 4. Northern Orcas          |

## National 18 & Under Championships

| WOMEN   | MEN   |
|---|---|
| 1. North Harbour Maroon                                     | 1. Tauranga                                   |
| 2. Atlantis City Tridents                                   | 2. Canterbury                                 |
| 3. Canterbury   | 3. North Harbour Maroon                       |
| <b>MVP:</b> Rachel Dean, North Harbour Maroon               | <b>MVP:</b> Loui Schuler, Tauranga            |
| <b>Best Goalie:</b> Islay Martin-Hill, North Harbour Maroon | <b>Best Goalie:</b> Darius Porter, Canterbury |

## National 16 & Under Division 1 Championships

| GIRLS   | BOYS  |
|---|---|
| 1. Atlantis City Tridents                                   | 1. North Harbour Maroon                               |
| 2. North Harbour Maroon                                     | 2. Sea Wolf Black                                     |
| 3. Mountfort Toki   | 3. Waikato  |
| <b>MVP:</b> Millie Quin, Atlantis City Tridents             | <b>MVP:</b> Mincham Kim, Sea Wolf                     |
| <b>Best Goalie:</b> Islay Martin-Hill, North Harbour Maroon | <b>Best Goalie:</b> Josh Sumner, North Harbour Maroon |

## National 16 & Under Division 2 Championships

| GIRLS                                      | BOYS                                    |
|--|---|
| 1. Marlborough                             | 1. Canterbury B                         |
| 2. Otago                                   | 2. Otago                                |
| 3. Atlantis White                          | 3. Southland                            |
| <b>MVP:</b> Abbey Moody, Marlborough       | <b>MVP:</b> Tom Thyne, Canterbury B     |
| <b>Best Goalie:</b> Ruby Eales, Wellington | <b>Best Goalie:</b> Eddie Wright, Otago |

## South Island Secondary Schools Year 9 & 10 Championships

| GIRLS                                       | BOYS  |
|---|---|
| 1. Rangi Ruru Girls' School                 | 1. St. Bede's Junior A                      |
| 2. St. Margaret's College                   | 2. Christchurch Boys' High School           |
| 3. Otago Girls' High School                 | 3. Christ's College                         |
| <b>MVP:</b> Aggie Weston, Rangi Ruru        | <b>MVP:</b> Conor Crosbie, St. Bede's       |
| <b>Best Goalie:</b> Hayley Bond, Rangi Ruru | <b>Best Goalie:</b> Angus Nevin, St. Bede's |



# NATIONAL EVENTS

## North Island Secondary Schools Year 9 & 10 Championships

| GIRLS   | BOYS  |
|---|---|
| 1. St. Cuthbert's A                               | 1. Sacred Heart College A                                 |
| 2. Aquinas College                                | 2. Tauranga Boys' College                                 |
| 3. Diocesan A                                     | 3. Palmerston North Boys' High School                     |
| <b>MVP:</b> Bianca Pennington, St. Cuthbert's A   | <b>MVP:</b> Noah Grace, Sacred Heart College A            |
| <b>Best Goalie:</b> Issy Fenton, St. Cuthbert's A | <b>Best Goalie:</b> Oliver Jarvie, Sacred Heart College A |

## National 14 & Under Division 1 Championships

| GIRLS   | BOYS  |
|---|---|
| 1. North Harbour Maroon                         | 1. North Harbour Maroon                         |
| 2. Sea Wolf Black                               | 2. Marist Red                                   |
| 3. Atlantis City Tridents                       | 3. Waitakere Gold                               |
| <b>MVP:</b> Gabby Doyle, North Harbour Maroon   | <b>MVP:</b> Theo Johns, North Harbour Maroon    |
| <b>Best Goalie:</b> Issy Fenton, Sea Wolf Black | <b>Best Goalie:</b> Zach Martin, Waitakere Gold |

## National 14 & Under Division 2 Championships

| GIRLS   | BOYS  |
|---|---|
| 1. Atlantis White                               | 1. Canterbury Red                                 |
| 2. Tauranga Green                               | 2. Tauranga B                                     |
| 3. Waitakere Gold                               | 3. Southland                                      |
| <b>MVP:</b> Holly Bricklebank, Atlantis White   | <b>MVP:</b> Oli Alexander-Stewart, Canterbury Red |
| <b>Best Goalie:</b> Madi Searle, Waitakere Gold | <b>Best Goalie:</b> Sam White, Canterbury Red     |

In 2020, overall team entry numbers were down significantly from 2019 which is most likely a result of the COVID-19 outbreak and ongoing pandemic. There was also a large drop in 18&U Women's team entries which could be related to both COVID-19 as well as the location of the event.

## CLUB CHAMPIONSHIPS ENTRY NUMBERS

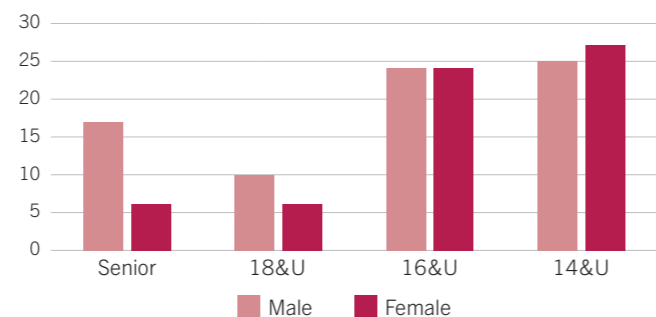
### Overall Team Entry Numbers in National Club Championships over the last 2 years

|              | 2019       | 2020       | DIFFERENCE |
|--------------|------------|------------|------------|
| 14&U Boys    | 26         | 25         | -1         |
| 14&U Girls   | 28         | 27         | -1         |
| 16&U Boys    | 26         | 24         | -2         |
| 16&U Girls   | 28         | 24         | -4         |
| 18&U Men     | 12         | 10         | -2         |
| 18&U Women   | 12         | 6          | -6         |
| Senior Men   | 16         | 17         | +1         |
| Senior Women | 7          | 6          | -1         |
| <b>Total</b> | <b>155</b> | <b>139</b> | <b>-16</b> |

The above information shows:

- Consistent team entry numbers in both genders at junior level despite COVID-19
- Big decrease in 18&U girls team entries, entries at this stage can only be higher if tournament is held in Auckland (based on 2019 numbers).
- Slight increase and stability in senior men's competitions across NWPL and D2WPL

### 2020 Male to Female participation difference (National Club Champs 14&U and older)

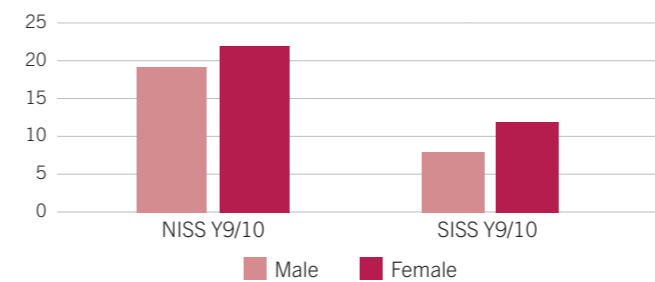


## SCHOOL CHAMPIONSHIPS ENTRY NUMBERS

### Overall Team Entry Numbers in NZWP - sanctioned School's Senior Championships over the last 2 years

|                   | 2019       | 2020      | DIFFERENCE |
|-------------------|------------|-----------|------------|
| NISS YR9/10 Boys  | 28         | 19        | -7         |
| NISS YR9/10 Girls | 16         | 22        | +6         |
| SISS YR9/10 Boys  | 6          | 8         | +2         |
| SISS YR9/10 Girls | 8          | 12        | +4         |
| NISS Boys         | 28         | Cancelled |            |
| NISS Girls        | 26         | Cancelled |            |
| SISS Boys         | 11         | Cancelled |            |
| SISS Girls        | 11         | Cancelled |            |
| NZSS Boys         | 30         | Cancelled |            |
| NZSS Girls        | 27         | Cancelled |            |
| <b>Total</b>      | <b>191</b> | <b>61</b> | <b>-7</b>  |

### 2020 Male to Female participation difference (School's Champs Y9 - 13)



## INTERMEDIATE AGE CHAMPIONSHIP ENTRY NUMBERS

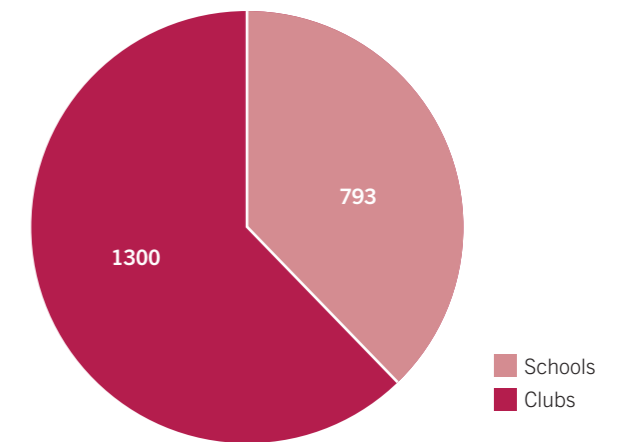
### Overall Team Entry Numbers in NZWP run Year 7&8 Schools/12&Under Championships over the last 2 years

|                  | 2019       | 2020       | DIFFERENCE |
|------------------|------------|------------|------------|
| Winter Festival  | 47         | 42         | -5         |
| Tim Sonderer     | 47         | 38         | -9         |
| NI Year 7&8      | 50         | 31         | -19        |
| SI Year 7&8      | 15         | 12         | -3         |
| Olympic Hopefuls | 46         | 17         | -29        |
| <b>Total</b>     | <b>205</b> | <b>140</b> | <b>-65</b> |

The above information shows:

- Significant decrease in participation at the year 7/8 events, directly related to COVID-19 (moving of the North Island event from Auckland to Tauranga).
- Significant increase in female participation for the year 9/10 events, for both the North and the South Island.
- Significant decrease in 12&U participation due to the timing and relocation of the event, 2 months later than previously planned due to COVID-19 and from Auckland to Tauranga.

## 2020 CLUB TO SCHOOL PARTICIPATION ENTRY NUMBERS



The above compares club (14U/16U) to school (Year 9/10) participant numbers entered into NZWP championships in 2020. These are approximate numbers, however this shows two things:

1. This age group has the largest number of athletes participating in club events, out of all the national championship age grades when compared to school participation. Participation in schools' water polo events becomes greater when kids become older (NISS, SISS and NZSS), when compared with NZWP club championships of the same age groups (18&U Nationals)
2. Schools were more risk averse to entering teams into the year 9/10 championships than clubs were to entering into the 16&U and 14&U Championships.



# INTERCLUB REPORT

## 2020 New Zealand Interclub Championships

Due to the cancellation of the National Water Polo Leagues in March 2020 after two men's rounds (no women's matches were played at that point), no further NWPL matches were played and the NWPL including D2WPL was abandoned.

In order to wrap up the tumultuous 2020 senior club water polo season, the New Zealand Interclub Championships Tournament was reinstated to determine the 2020 Champions for the Women's and Men's Division 1, as well as the Men's Division 2 grades. The Women's Division 1 saw six entries, while the men's Division 1 had seven teams competing, and the men's Division 2 had eight teams entered.



## New Zealand Interclub Championships

| WOMEN   | MEN DIVISION 1                                      | MEN DIVISION 2              |
|---|---|-----------------------------|
| 1. North Harbour Hammerheads                                  | 1. Tauranga   | 1. North Harbour            |
| 2. Atlantis City Tridents                                     | 2. Marist Magic                                     | 2. Harbour City Hawks       |
| 3. Waitakere Blue Diamonds                                    | 3. North Harbour Turtles                            | 3. WaiBoP                   |
| 4. Marist Magic   | 4. Hutt Heat  | 4. Marist Makutu            |
| 5. Canterbury   | 5. Canterbury                                       | 5. Waikato                  |
| 6. Mountfort Park   | 6. Waitakere Blue Devils                            | 6. Palmy Pirates            |
|   | 7. Mountfort Park                                   | 7. Otago                    |
|   |   | 8. Sea Wolf                 |
| <b>MVP:</b> Bernadette Doyle, North Harbour                   | <b>MVP:</b> Joseph Kayes, Tauranga                  | <i>No Individual Awards</i> |
| <b>Most Valuable Goalie:</b> Alisha Winstanley, North Harbour | <b>Most Valuable Goalie:</b> Bae Fountain, Tauranga |                             |
| <b>Top Goal Scorer:</b> Morgan McDowall, Atlantis Tridents    | <b>Top Goal Scorer:</b> Joseph Kayes, Tauranga      |                             |



# REFEREE REPORT

2020 started well from a refereeing perspective, with four New Zealand referees being invited by Water Polo Australia to the Australian Youth Championships in Brisbane in early January. One referee clinic with 27 new and existing referees was held in Auckland, at Sport Central, in mid-February. All other planned courses were cancelled because of COVID-19.

The only confirmed FINA international appointment, John Waldow for the Tokyo Olympics, was postponed due to COVID-19 along with the entire FINA calendar for 2020. John was appointed to the Rules Committee of the World Water Polo Referees, to review and rewrite the current FINA rule book. Additionally, he has been selected to chair the Education Committee to improve the quality of worldwide water polo resources.

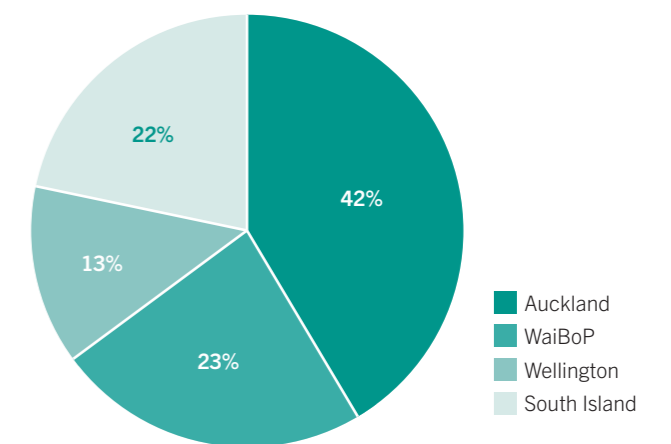
Domestically, when we returned to competition, Jack Dymond, of Southland and Corban Hall, of Waikato were able to achieve their A-Grade Referee Certification. Four referees were promoted from C to B-Grade along with three B-Grades in the process of moving up to A-Grade and several C-Grades ready for promotion.

Regional development has been boosted with Jack Dymond conducting evaluations in the South Island and Ryan McEwen doing the same in Auckland. Michael Brooks has continued to mentor referees in the Waikato- Bay of Plenty area. The goal for 2021 is to build a network of regional referee coordinators to improve local referee development.

Work has begun on creating a Timekeeper and Secretary education programme. The goal is to make this available online and set a future requirement that all minor officials provided for a game will be signed off as having completed the programme. Development and updating of exams and teaching resources has been on-going.

In 2020, 60 referees were used in total, across 13 different NZWP events – 25 from Auckland, 14 from Waikato/ Bay of Plenty, 8 from Wellington and 13 from the South Island.

## REFEREE DISTRIBUTION





## HIGH PERFORMANCE PROGRAMME

### Campaign-Based Programmes

The implementation of the campaign-based High Performance Programme was not able to gain momentum through 2020 due to the significant impact of the COVID-19 global pandemic. With the country effectively locked down domestically, the various squads were unable to assemble and were limited to individual dry-land work.

### International Competitions and Tours

The postponement and subsequent cancellation of international pinnacle events was frustrating to all those who had been working hard to demonstrate their capabilities on the international stage in 2020. The Senior Women had worked well throughout 2019 and were improving quickly when, just three days prior to departure, the postponement of the Olympic Games Qualifying Tournament was announced. Shortly after, the 2020 Tokyo Olympics were postponed and rescheduled to July 2021. The 2020 World Youth Championships were also cancelled. With closed borders there was no opportunity for international competition or tours (incoming or outgoing).



### Introduction of High Performance initiatives

A New Zealand Water Polo Rate of Perceived Exertion (RPE) monitoring system for the athletes was created by Scott Logan, Dylan Smith and Kurt Goldsworthy. The RPE was introduced to the athletes and implemented early in the year. During lockdown, Angie Winstanley-Smith (Head Coach Senior Women and 2020 Youth Women), Zoltan Boros (Head Coach Senior Men), Rahiti Teokotai-White (Head Coach 2020 Youth Men), supported by Megan Thomson (Assistant Coach Senior Women) and Lionel Randall (Assistant Coach Senior Men) continued to engage the athletes through online communication platforms with remote RPE monitoring, including the supply of training programmes and offering one-on-one support. All of this support was to ensure athletes remained motivated and focussed on their end goals. The coaches continued to engage high performance athletes through to the conclusion of their campaigns. The final campaign for the year was the Senior Women to the Olympic Games Qualifying Tournament (Trieste, Italy, January 2021). However due to the global pandemic, the difficult but inevitable decision to withdraw the team was made in October.

The 2020 Premier League was a new, high performance initiative, delivered in November, to re-invigorate the athletes, rekindle their passion for the sport and promote the athletes and the game. This initiative allowed many national athletes the opportunity to extend their playing season and prepare for possible future representation.



In line with the New Zealand Water Polo Strategic Plan 2020-2025, the 2020 New Zealand Water Polo Premier League offered an opportunity for an innovative talent development initiative. Supported by Sport New Zealand's COVID-19 Recovery Fund and the generous support of Delfina Sport, the best available male and female athletes, coaches, and referees were brought together in a high performance environment. New Zealand Water Polo, in conjunction with national and development coaches, identified players from the national programmes and others identified with an eye to future selection in national teams. Targeted athletes included those whose international competitions had been cancelled in 2020, along with developing athletes involved in New Zealand Water Polo age-group and talent development squads. The team selections had a regional focus with players assigned to teams in their club region with some flexibility for players to be selected across all teams. The Premier League was an opportunity to provide competition and activity to the New Zealand 20U Junior and 18U Youth extended squad members. These athletes had been denied the opportunity to participate at their FINA event due to COVID-19. This often pitted club mate against club mate, adding a further dynamic to the matches. This new format also offered further advancement, opportunities and challenges for elite and developing coaches and referees.

This was a hugely successful and competitive initiative. The league ran over five consecutive weekends, in Auckland, with week one bringing the athletes and coaches together for the first time to introduce themselves, set team and individual goals and commence with the implementation of the teams' culture, structures and strategies. The round robin stage followed over the next three weekends where there were many tight and exciting matches. The finals were held on the fifth weekend to conclude the league. 12 games across the four weekends were live-streamed onto the Sky Sport Next YouTube platform with over 15,000 people tuning in to watch the league.

The women's competition saw the Auckland Gulls, coached by Hamish MacDonald, rally strongly in the last period to win

the Premier League shield when they overcame the previously undefeated New Zealand Premier Junior Women 12 - 8. The men's round robin was extremely tight with goal difference breaking a three-way tie to determine the finalists. The shield match went down to the wire, where a late match-winning goal from Matthew Bryant of the Central Southern Sharks, coached by Zoltan Boros, snatched victory over the New Zealand Premier Junior Men.

### Womens Results

#### Round 1:

Central Southern Penguins V **Auckland Gulls** 5 - 17  
Northern Albatross V **NZ Premier Junior Women** 9 - 11

#### Round 2:

**NZ Premier Junior Women** V Auckland Gulls 12 - 8  
Northern Albatross V Central Southern Penguins 19 - 5

#### Round 3:

Central Southern Penguins V **NZ Premier Junior Women** 7 - 13  
Northern Albatross V **Auckland Gulls** 8 - 11

#### Play-offs:

**3<sup>rd</sup>/4<sup>th</sup>:** Northern Albatross V Central Southern Penguins 18 - 10  
**FINAL:** NZ Premier Junior Women V **Auckland Gulls** 8 - 12

### Mens Results

#### Round 1:

**Central Southern Sharks** V Auckland Dolphins 9 - 8  
Northern Orcas V **NZ Premier Junior Men** 9 - 14

#### Round 2:

Northern Orcas V **Central Southern Sharks** 13 - 15  
**Auckland Dolphins** V NZ Premier Junior Men 6 - 5

#### Round 3:

Northern Orcas V **Auckland Dolphins** 10 - 12  
**NZ Premier Junior Men** V Central Southern Sharks 10 - 8

#### Play-offs:

**3<sup>rd</sup>/4<sup>th</sup>:** Northern Orcas V **Auckland Dolphins** 12 - 13  
**FINAL:** NZ Premier Junior Men V **Central Southern Sharks** 8 - 9



Braeden Drennan  
Ben Fleming  
Ben Gardner  
Ben Goodwin  
Amosa Gould  
Matt Lewis  
Callum Maxwell  
Kelly McDowell  
Sean Newcombe  
Ryan Pike  
Matt Small  
Nick Stankovich  
Fabian Wanrooij

Coach: Lionel Randall



Bella Broadmore  
Ricci Ferigo  
Libby Gault  
Ella Harford  
Emmerson Houghton  
Abbey Keyte  
Gabby MacDonald  
Christina Middlebeek-  
Harrison  
Gabbie Milcich  
Chelsea Oliver  
Caitlin Mary Parker Allen  
Natalia Rankin-Chitar  
Chloe Tattersfield

Coach: Hamish MacDonald



James Catlin  
Teague De Jager  
Ronan Gogarty-Watson  
Tamati Harris  
Kiah Horan  
Matt Lander  
Scott Logan  
Tyler Martin  
Brandon Matthews  
Nick Paterson  
Andrei Soldatovic  
Anton Sunde  
Max Wolf

Coach: Davor Carevic



Samantha Bright  
Bene Catlin  
Bernadette Doyle  
Kate Henderson  
Kaitlin Howarth  
Islay Martin-Hill  
Katie McKenty  
Claudia Morgan  
Emily Nicholson  
Olivia Pickering  
Millie Quin  
Darcy Spark  
Sarah Stewart

Coach: Angie Winstanley-  
Smith



Hamish Booker  
Matthew Bryant  
Sean Bryant  
Jerome McGuinness  
Jonty Moore  
Ben Morrison  
Will Murphy  
Sam O'Neill  
Liam Paterson  
Justin Pickering  
Darius Porter  
Cooper Stewart  
Lachie Watson

Coach: Zoltan Boros



Jess Aitken  
Chantelle Conroy  
Malia Josephson  
Evie Mills  
Bella Morrison  
Annabel Norris  
Violette Perry  
Josie Persico  
Ella Pollock  
Bailey Reddish  
Georgia Reed  
Jess Shorter-  
Robinson  
Eve Weston

Coach: Megan Thomson  
Coach: Gabryel Oloapu



Theo Bos  
Louis Clark  
Louie Ferigo  
Bae Fountain  
Flynn Howarth  
Campbell Hulbert  
Korban Kirk  
Blake Pavlovich  
Jack Preston  
Sam Ratima  
Loui Schuler  
Billy Simpson  
Michael Slessor-White

Coach: Rahiti Teokotai-White



Dayna Clark  
Rachel Dean  
Lucia Doak  
Jess Ingram  
Issy Jackson  
Bridget Layburn  
Morgan McDowall  
Samantha Milcich  
Georgia Milne  
Ella Palmer  
Sophie Shorter  
Robyn Spark  
Clodagh Weir

Coach: Oliver Gibb



**FINAL RANKINGS**

| MENS                       | WOMENS                       |
|----------------------------|------------------------------|
| 1. Central Southern Sharks | 1. Auckland Gulls            |
| 2. NZ Premier Junior Men   | 2. NZ Premier Junior Women   |
| 3. Auckland Dolphins       | 3. Northern Albatross        |
| 4. Northern Orcas          | 4. Central Southern Penguins |



**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF NEW ZEALAND WATER POLO ASSOCIATION INCORPORATED**

**Opinion**

We have audited the consolidated financial statements of New Zealand Water Polo Association Incorporated ("NZWP") and its controlled entity (together, "the Group"), which comprise the consolidated statement of financial position as at 31 December 2020, and the consolidated statement of revenue and expense, consolidated statement of movements in equity and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at 31 December 2020, and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with Public Benefit Entity Standards Reduced Disclosure Regime ("PBE Standards RDR") issued by the New Zealand Accounting Standards Board.

**Basis for Opinion**

We conducted our audit in accordance with International Standards on Auditing (New Zealand) ("ISAs (NZ)"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Consolidated Financial Statements* section of our report. We are independent of the Group in accordance with Professional and Ethical Standard 1 *International Code of Ethics for Assurance Practitioners (including International Independence Standards) (New Zealand)* issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, NZWP or its controlled entity.

**Other Matter**

The consolidated financial statements of the Group for the year ended 31 December 2019, were audited by another auditor who expressed an unmodified opinion on those consolidated financial statements on 1 March 2020.

**Other Information**

The directors are responsible for the other information. The other information obtained at the date of this auditor's report is information contained in the annual report but does not include the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of audit opinion or assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Directors' Responsibilities for the Consolidated Financial Statements**

The directors are responsible on behalf of the Group for the preparation and fair presentation of the consolidated financial statements in accordance with PBE Standards RDR, and for such internal control as the directors determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors are responsible on behalf of the Group for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

**Auditor's Responsibilities for the Audit of the Consolidated Financial Statements**

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users taken on the basis of these consolidated financial statements.

A further description of our responsibilities for the audit of the financial statements is located at the External Reporting Board's website at: <https://www.xrb.govt.nz/assurance-standards/auditors-responsibilities/audit-report-7/>.

This description forms part of our auditor's report.

**Who we Report to**

This report is made solely to NZWP's members, as a body. Our audit work has been undertaken so that we might state those matters which we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than NZWP and NZWP's members, as a body, for our audit work, for this report or for the opinions we have formed.

*BDO Auckland*

**BDO Auckland  
Auckland  
New Zealand  
2 March 2021**

## CONSOLIDATED FINANCIAL STATEMENTS

### Consolidated Statement of Revenue and Expense For the 12 month period ended 31 December 2020

|   | NZWPA            |                  |
|---|------------------|------------------|
|   | DEC 2020         | DEC 2019         |
|   | \$               | \$               |
| Revenue   | 1,327,834        | 2,889,293        |
| Elimination of inter Revenue Centre Income and Expenses | -73,558          | -182,740         |
| <b>TOTAL REVENUE</b>                                    | <b>1,254,276</b> | <b>2,706,553</b> |
| <b>NET REVENUE CENTRES SURPLUS</b>                      | <b>145,935</b>   | <b>431,507</b>   |
| <b>NET SERVICE CENTRES SURPLUS / (LOSS)</b>             | <b>-333,828</b>  | <b>-377,774</b>  |
| <b>TOTAL SURPLUS / (LOSS) FOR THE PERIOD</b>            | <b>-187,892</b>  | <b>53,733</b>    |
| <b>REPRESENTED BY:</b>                                  |                  |                  |
| <b>REVENUE CENTRES</b>                                  |                  |                  |
| <b>Competition</b>                                      |                  |                  |
| Income  | 349,821          | 575,442          |
| Expenses  | -268,570         | -394,519         |
| <b>Competition Surplus</b>                              | <b>81,251</b>    | <b>180,923</b>   |
| <b>Flippa Ball</b>                                      |                  |                  |
| Income  | 194,109          | 363,948          |
| Expenses  | -124,343         | -200,506         |
| <b>Flippa Ball Surplus</b>                              | <b>69,766</b>    | <b>163,442</b>   |
| <b>Commercial Activities</b>                            |                  |                  |
| Income  | 397,385          | 688,996          |
| Expenses  | -402,467         | -601,854         |
| <b>Commercial Surplus</b>                               | <b>-5,082</b>    | <b>87,142</b>    |
| <b>NET REVENUE CENTRES SURPLUS</b>                      | <b>145,935</b>   | <b>431,507</b>   |
| <b>SERVICE CENTRES</b>                                  |                  |                  |
| <b>Development</b>                                      |                  |                  |
| Income  | 739              | 1,904            |
| Expenses  | 0                | -6,573           |
| <b>Development Surplus / (Loss)</b>                     | <b>739</b>       | <b>-4,669</b>    |

### Consolidated Statement of Revenue and Expense Cont.

For the 12 month period ended 31 December 2020

|   | NZWPA           |                 |
|---|-----------------|-----------------|
|   | DEC 2020        | DEC 2019        |
|   | \$              | \$              |
| <b>SERVICE CENTRES (continued)</b>          |                 |                 |
| <b>High Performance Teams</b>               |                 |                 |
| Income                                      | 88,808          | 900,455         |
| Expenses                                    | -132,154        | -973,915        |
| <b>High Performance Surplus / (Loss)</b>    | <b>-43,346</b>  | <b>-73,460</b>  |
| <b>Human Resources</b>                      |                 |                 |
| Income                                      | 9,170           | 86,473          |
| Expenses                                    | -460,814        | -471,574        |
| <b>Human Resources Surplus / (Loss)</b>     | <b>-451,644</b> | <b>-385,101</b> |
| <b>Administration</b>                       |                 |                 |
| Income                                      | 287,097         | 271,064         |
| Expenses                                    | -127,379        | -186,619        |
| <b>Administration Surplus / (Loss)</b>      | <b>159,718</b>  | <b>84,445</b>   |
| <b>The Foundation – High Performance</b>    | <b>705</b>      | <b>1,011</b>    |
| <b>NET SERVICE CENTRES SURPLUS / (LOSS)</b> | <b>-333,828</b> | <b>-377,774</b> |

### Consolidated Statement of Movements in Equity

For the 12 month period ended 31 December 2020

|                                     | NZWPA          |                |
|-------------------------------------|----------------|----------------|
|                                     | DEC 2020       | DEC 2019       |
|                                     | \$             | \$             |
| Opening Accumulated Funds           | 538,768        | 485,035        |
| Total Surplus/(loss) for the period | -187,892       | 53,733         |
| <b>Closing Accumulated Funds</b>    | <b>350,876</b> | <b>538,768</b> |

Accepted for and signed on behalf of New Zealand Water Polo Association Incorporated

 Alastair Hulbert

Dated: 2 March 2021

 Phil Doak

Dated: 2 March 2021

## CONSOLIDATED FINANCIAL STATEMENTS

### Consolidated Statement of Financial Position

As at 31 December 2020

|                                  | NOTES | NZWPA   |                |                |
|----------------------------------|-------|---------|----------------|----------------|
|                                  |       | \$      | DEC 2020       | DEC 2019       |
| <b>Assets</b>                    |       |         |                |                |
| <b>Current Assets</b>            |       |         |                |                |
| Bank Accounts Operations         |       | 169,746 |                | 150,072        |
| Term Deposits                    |       | 164,062 |                | 437,513        |
| Bank Accounts Foundation         |       | 32,835  |                | 32,130         |
| Bank Accounts Total              |       |         | 366,643        | 619,715        |
| Stock on hand                    |       |         | 23,109         | 2,400          |
| Debtors                          |       | 49,650  |                | 18,938         |
| Less : Doubtful Debt Provision   |       | -2,482  |                | -948           |
| Net Debtors                      |       |         | 47,167         | 17,990         |
| GST Refund Due                   |       |         | 14,611         | 19,404         |
| Prepayments & Accrued Income     | N5    |         | 26,251         | 32,320         |
| <b>Total Current Assets</b>      |       |         | <b>477,781</b> | <b>691,829</b> |
| <b>Fixed Assets</b>              | N8    |         | 10,199         | 11,674         |
| <b>Total Assets</b>              |       |         | <b>487,980</b> | <b>703,503</b> |
| <b>Liabilities</b>               |       |         |                |                |
| <b>Current Liabilities</b>       |       |         |                |                |
| Accrued Expenses                 | N7    |         | 33,630         | 34,069         |
| Creditors                        |       |         | 81,706         | 82,412         |
| Fees Received in Advance         | N6    |         | 7,619          | 34,935         |
| Referees Fines Fund              |       |         | 4,149          | 4,149          |
| Grants Received in Advance       | N4    |         | 10,000         | 9,171          |
| <b>Total Current Liabilities</b> |       |         | <b>137,103</b> | <b>164,735</b> |
| <b>Total Liabilities</b>         |       |         | <b>137,103</b> | <b>164,735</b> |
| <b>Total Net Assets</b>          |       |         | <b>350,877</b> | <b>538,768</b> |
| <b>Represented by:</b>           |       |         |                |                |
| Accumulated Funds                |       |         | 538,768        | 485,035        |
| Total Surplus for the year       |       |         | -187,892       | 53,733         |
|                                  |       |         | <b>350,877</b> | <b>538,768</b> |

### Consolidated Statement of Cash Flows

For the 12 month period ended 31 December 2020

|  | NZWPA           |                 |
|--|-----------------|-----------------|
|  | DEC 2020        | DEC 2019        |
|  | \$              | \$              |
| Cash received from customers and players           | 943,689         | 2,536,282       |
| Cash received from grants                          | 247,011         | 206,088         |
| Cash paid to suppliers and employees               | -1,447,138      | -2,655,949      |
| <b>Net cash flows from operating activities</b>    | <b>-256,438</b> | <b>86,421</b>   |
| Interest received                                  | 5,075           | 10,624          |
| Acquisition of property, plant and equipment       | -3,840          | -1,415          |
| Proceeds from property, plant and equipment        | 2,132           | 1,822           |
| Investment in Term Deposits                        | -164,063        | -848,926        |
| Maturing of Term Deposits                          | 437,513         | 646,973         |
| <b>Net cash flows from investing activities</b>    | <b>276,817</b>  | <b>-190,922</b> |
| <b>Net increase/decrease in cash held</b>          | <b>20,379</b>   | <b>-104,501</b> |
| <b>Cash at the beginning of the financial year</b> | <b>182,202</b>  | <b>286,703</b>  |
| <b>Cash at the end of the financial year</b>       | <b>202,581</b>  | <b>182,202</b>  |
| Cash comprises of:                                 |                 |                 |
| Bank Accounts Operation                            | 169,746         | 150,072         |
| Bank Accounts Foundation                           | 32,835          | 32,130          |
| <b>Total cash</b>                                  | <b>202,581</b>  | <b>182,202</b>  |



## Notes to the Consolidated Financial Statements

For the 12 month period ended 31 December 2020

### 1. Statement of Accounting Policies

#### A) i) Entity Reporting

New Zealand Water Polo Association Inc. is an Incorporated Society registered under the Incorporated Societies Act 1908 and a registered Charity under the Charities Act 2005. These consolidated financial statements comprise the society and its controlled entity, the New Zealand Water Polo Foundation (together - the Group). The Society established the New Zealand Water Polo Foundation under the Charitable Trusts Act 1957 on the 25 September 2014. The objective of the foundation is to support sporting or charitable purposes and in particular, through education, coaching grants and the development of facilities, to encourage the participation of youth in NZ in the sport of water polo.

For the purposes of financial reporting, the Group is a public benefit entity (not-for-profit).

The financial statements have been prepared in accordance with New Zealand Generally Accepted Accounting Practice ("NZ GAAP").

For the purposes of financial reporting, they comply with PBE Accounting Standards Not-For-Profit and Tier 2 reduced disclosure concessions have been applied.

The Group has elected to report in accordance with PBE Accounting Standards Not-For-Profit Tier 2 on the basis that it does not have public accountability and has total annual expenses of less than \$30 million.

The statement of cash flows has been prepared using the direct method. The financial statements are prepared on an accrual basis. The consolidated financial statements are prepared on a going concern basis.

#### ii) Presentation Currency

The consolidated financial statements are presented in New Zealand dollars and have been rounded to the nearest dollar, except when otherwise indicated.

#### iii) Basis of consolidation

Business combinations are accounted for using the acquisition method as at the acquisition date, which is the date on which control is transferred to the Group. Control is the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities. In assessing control, the Group takes into account potential voting rights that currently are exercisable.

#### Controlled Entities

Controlled entities are those entities controlled, directly or indirectly, by the Society. The financial statements of controlled entities are included in the financial statements using the purchase method of consolidation.

#### Transactions eliminated on consolidation.

All intra-group transactions and balances are eliminated on consolidation.

#### B) Measurement Base

The measurement system adopted is that of historical cost.

#### C) Specific Accounting Policies

The following specific accounting policies, which materially affect the measurement of consolidated financial results and consolidated financial position, have been adopted in the preparation of the consolidated financial statements.

##### Accounts Receivable

Accounts receivable are recognised and carried at original invoice amount less any allowance for any uncollectable amounts. Individually impaired accounts receivable relates to debtors for whom there is objective evidence of inability to pay. Accounts receivable are financial assets that are classified as loans and receivables.

##### Valuation of Inventories

Inventories are stated at the lower of cost and net realisable value after making due allowance for damaged and obsolete stock.

##### Goods & Services Tax

All amounts are shown exclusive of GST, with the exception of accounts receivable and accounts payable which are shown inclusive of GST.

##### Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash which are subject to an insignificant risk of changes in value, and bank overdrafts. Term deposits with an original maturity of more than three months do not form part of the cash and cash equivalents and are recorded separately in the statement of financial position.

## Notes to the Consolidated Financial Statements Cont.

For the 12 month period ended 31 December 2020

#### Employee benefits

Short term employee benefit liabilities are recognised where the group has a legal or constructive obligation to remunerate employees for services provided and that are expected to be settled wholly before 12 months after the reporting date. Short-term employee benefits are measured on an undiscounted basis and expensed in the period in which the services are provided.

Defined contribution plans are post-employment benefit plans under which an entity pays fixed contributions into a separate entity and will have no legal or constructive obligation to pay further amounts. Obligations for contributions to defined contribution pension plans are recognised as an employee benefit expense in surplus or deficit in the periods during which services are rendered by employees.

#### Financial instruments - accounting policy

The Group initially recognises financial instruments when the Group becomes a party to the contractual provisions of the instrument.

The Group derecognises a financial asset when the contractual rights to the cash flows from the asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all the risks and rewards of ownership of the financial asset are transferred. Any interest in transferred financial assets that is created or retained by the Group is recognised as a separate asset or liability.

The Group derecognises a financial liability when its contractual obligations are discharged, cancelled, or expire. The Group also derecognises financial assets and financial liabilities when there have been significant changes to the terms and/or the amount of contractual payments to be received/ paid.

The Group classifies its financial assets as loans and receivables.

The Group classifies its financial liabilities as at amortised cost.

Financial instruments are initially measured at fair value, plus directly attributable transaction costs.

Subsequent measurement is dependent on the classification of the financial instrument and is specifically detailed in the accounting policies below.

#### Loans and receivables

Loans and receivables are financial assets with fixed or determinable payments that are not quoted in an active market.

Loans and receivables are subsequently measured at amortised cost using the effective interest method, less any impairment losses. Loans and receivables comprise cash and cash equivalents, term deposits and debtors.

#### Amortised cost financial liabilities

Financial liabilities classified as amortised cost are non-derivative financial liabilities that are not classified as fair value through surplus or deficit financial liabilities.

Financial liabilities classified as amortised cost are subsequently measured at amortised cost using the effective interest method.

Financial liabilities classified as amortised cost comprise creditors and accrued expenses.

#### D) Changes in Accounting Policies

The accounting policies set out in these financial statements have been applied consistently to all periods presented (except as noted below).

New and amended standards adopted by the Group from 1 January 2020.

Going Concern Disclosures (Amendments to PBE IPSAS 1)

During the period, an amendment to PBE IPSAS 1 in relation to going concern disclosures was adopted by the Group. The amendment introduced more specific disclosures about going concern assessments to provide more relevant and transparent information about the matters considered when making such assessments. This amendment has not had an impact on accounting policies of the Group. As the Group is a going concern with sufficient reserves, no further disclosures around the going concern assessment are considered to be required by the Trustees.

#### E) Comparatives

The current period consolidated financial statements of the Group are for the twelve months ended 31 December 2020. The comparative figures are for the 12 months ended 31 December 2019.

Certain prior year balances have been reclassified to ensure consistency with current year's presentation.

#### F) Use of estimates and judgements

The preparation of the consolidated financial statements in conformity with PBE Accounting Standards Tier 2 requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

## Notes to the Consolidated Financial Statements Cont.

For the 12 month period ended 31 December 2020

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised and in any future periods affected. There are no significant judgements or estimates made in the preparation of these financial statements.

### 2. Taxation

The Group is exempt from income tax under Income Tax Act 2007 on income earned for charitable purposes in New Zealand.

### 3. Operating Surplus

After deducting the following:

|   | NZWPA    |          |
|---|----------|----------|
|   | DEC 2020 | DEC 2019 |
|   | \$       | \$       |
| Bad & Doubtful Debts                          | 3,878    | 947      |
| Depreciation                                  | 5,316    | 4,451    |
| Defined Contribution Plan Expense (Kiwisaver) | 9,085    | 9,774    |
| Employee Benefit Expenses                     | 365,447  | 381,549  |

### 4. Revenue

#### Revenue - Accounting policy

Revenue is recognised when the amount of revenue can be measured reliably and it is probable that economic benefits will flow to the Group and measured at the fair value of consideration received or receivable.

The following specific recognition criteria in relation to the Group's revenue streams must also be met before revenue is recognised.

#### Revenue from exchange transactions

##### Player revenue

Player revenue is recognised when the services have been provided. Amounts received in advance are recognised as a liability until such time as the services have been provided.

##### Competition fees

Revenue from competition fees is recognised once the related competition has been held.

##### Pool hire revenue

Revenue from pool hire is recognised when the related facilities are used by the customer.

#### Revenue from non-exchange transactions

Non-exchange transactions are those where the Group receives an inflow of resources (i.e., cash and other tangible or intangible items) but provides no (or nominal) direct consideration in return.

With the exception of services-in-kind, inflows of resources from non-exchange transactions are only recognised as assets where both:

- It is probable that the associated future economic benefit or service potential will flow to the entity, and
- Fair value is reliably measurable.

Inflows of resources from non-exchange transactions that are recognised as assets are recognised as non-exchange revenue, to the extent that a liability is not recognised in respect to the same inflow.

Liabilities are recognised in relation to inflows of resources from non-exchange transactions when there is a resulting present obligation as a result of the non-exchange transactions, where both:

- It is probable that an outflow of resources embodying future economic benefit or service potential will be required to settle the obligation, and

## Notes to the Consolidated Financial Statements Cont.

For the 12 month period ended 31 December 2020

- The amount of the obligation can be reliably estimated.

The following specific recognition criteria in relation to the Group's non-exchange transaction revenue streams must also be met before revenue is recognised.

#### Sponsorship

Revenue from sponsorship agreements is recognised as the related services are provided in accordance with the terms of the sponsorship agreements.

#### Grants and Donations

The recognition of non-exchange revenue from Grants and Donations depends on the nature of any stipulations attached to the inflow of resources received and whether this creates a liability (i.e. present obligation) rather than the recognition of revenue.

Stipulations that are "conditions" specifically require the Group to return the inflow of resources received if they are not utilised in the way stipulated, resulting in the recognition of a non-exchange liability that is subsequently recognised as non-exchange revenue as and when the 'conditions' are satisfied.

Stipulations that are 'restrictions' do not specifically require the Group to return the inflow of resources received if they are not utilised in the way stipulated, and therefore do not result in the recognition of a non-exchange liability, which results in the immediate recognition of non-exchange revenue.

| DONOR INSTITUTION              | NZWPA          |                |
|--------------------------------|----------------|----------------|
|                                | DEC 2020       | DEC 2019       |
|                                | \$             | \$             |
| Constellation Communities      | -              | 15,000         |
| FINA                           | 9,882          | 9,175          |
| Four Winds                     | -              | 10,000         |
| NZ Community Trust             | 16,143         | 87,000         |
| NZ Racing Board                | -              | 5,000          |
| Ministry of Social Development | 110,638        |                |
| Oravida                        | 10,000         | 10,000         |
| Pub Charity                    | -              | 30,013         |
| Sport New Zealand              | 110,000        | 20,000         |
| The Trusts                     | -              | 1,500          |
| Trillian Trust                 | -              | 25,500         |
| <b>Total</b>                   | <b>256,663</b> | <b>213,188</b> |

| REVENUE BY CATEGORY  | NZWPA    |          |
|----------------------|----------|----------|
|                      | DEC 2020 | DEC 2019 |
|                      | \$       | \$       |
| Grants and Donations | 255,833  | 230,961  |
| Sponsorship          | 48,700   | 63,000   |
| Competition Fees     | 543,904  | 937,636  |
| Player Fees          | 12,637   | 800,432  |
| Pool Hire            | 395,278  | 670,679  |

## Notes to the Consolidated Financial Statements Cont.

For the 12 month period ended 31 December 2020

### Received in Advance

Grants received in period not yet spent:

|                   | NZWPA         |              |
|-------------------|---------------|--------------|
|                   | DEC 2020      | DEC 2019     |
|                   | \$            | \$           |
| NZCT              | -             | 9,170        |
| Sport New Zealand | 10,000        | -            |
| <b>Total</b>      | <b>10,000</b> | <b>9,170</b> |

## 5. Prepayments and Accrued Income

Prepayments relate to expenditure paid in the current financial period but relating to future periods.

Accrued income relates to income earned in the current financial period but not yet received.

|   | NZWPA         |               |
|---|---------------|---------------|
|   | DEC 2020      | DEC 2019      |
|   | \$            | \$            |
| Travel Insurance                        | -             | 6,132         |
| Pan Pacific Youth Water Polo Tournament | -             | 1,682         |
| Interest                                | 400           | 4,494         |
| Sacred Heart Pool Hire                  | 21,026        | 9,969         |
| Awards Dinner                           | -             | 1,000         |
| National Mini Storage                   | 2,145         | 2,176         |
| FINA AOSP                               | 2,679         | 2,679         |
| Payroll Accrual                         | -             | 1,703         |
| Sport NZ rent                           | -             | 2,485         |
| <b>Total</b>                            | <b>26,250</b> | <b>32,320</b> |

## 6. Fees Received in Advance

Revenue relating to future periods but received during the current financial period:

|   | NZWPA        |               |
|---|--------------|---------------|
|   | DEC 2020     | DEC 2019      |
|   | \$           | \$            |
| Men's High Performance                  | -            | 9,253         |
| Women's High Performance                | 1,619        | 12,768        |
| National League                         | 6,000        | 3,130         |
| Pan Pacific Youth Water Polo Tournament | -            | 9,783         |
| <b>Total</b>                            | <b>7,619</b> | <b>34,935</b> |

## Notes to the Consolidated Financial Statements Cont.

For the 12 month period ended 31 December 2020

## 7. Accounts Payable and Accruals

Accounts payable and accruals represent liabilities of goods and services provided to the society and which have not been paid at the end of the financial year. These amounts are non-interest bearing and are usually settled within 30 days. Accounts payable and accrued expenses are classified as financial liabilities at amortised cost.

|                         | NZWPA         |               |
|-------------------------|---------------|---------------|
|                         | DEC 2020      | DEC 2019      |
|                         | \$            | \$            |
| Annual Leave            | 18,868        | 14,228        |
| Audit                   | 8,700         | 5,000         |
| Flippa Ball             | -             | 2,100         |
| U14 nationals pool hire | -             | 6,471         |
| Epsom Girls pool hire   | -             | 4,528         |
| Referee Match Fees      | 4,700         | 1,742         |
| Staff payroll           | 1,362         | -             |
| <b>Total</b>            | <b>33,630</b> | <b>34,069</b> |

## 8. Fixed Assets

Fixed assets are included at cost less accumulated Depreciation. Depreciation is calculated using the following rates:

|                      |          |      |
|----------------------|----------|------|
| Furniture            | 18% -50% | D.V. |
| Software & equipment | 40%      | D.V. |
| Water polo equipment | 25 -67%  | D.V. |

When an item of property, plant and equipment is disposed of, any gain or loss is recognised in the statement of revenue and expense, calculated as the difference between the sale price and the carrying value of the item. The Group assesses the carrying value of each fixed asset annually. Where the estimated recoverable amount of the asset is less than its carrying amount, the asset is written down. This impairment loss is recognised in the statement of revenue and expense. The Group has reviewed property, plant and equipment for impairment and found no case of any significant impairment of their value.

|                         | OPENING COST  | OPENING ACCUM DEP | OPENING BOOK VALUE | ADDITIONS    | DISPOSALS  | ACCUM DEP DEBITS | DEPRECIATION | CLOSING COST  | CLOSING ACCUM DEP | CLOSING BOOK VALUE |
|-------------------------|---------------|-------------------|--------------------|--------------|------------|------------------|--------------|---------------|-------------------|--------------------|
|                         | \$            | \$                | \$                 | \$           | \$         | \$               | \$           | \$            | \$                | \$                 |
| <b>31 DECEMBER 2020</b> |               |                   |                    |              |            |                  |              |               |                   |                    |
| Software & Computers    | 11,135        | 2,365             | 8,770              | 3,840        | 0          | 0                | 4,404        | 14,975        | 6,769             | 8,206              |
| Water Polo Equipment    | 4,625         | 1,720             | 2,904              | 0            | 0          | 0                | 912          | 4,625         | 2,633             | 1,992              |
|                         | <b>15,760</b> | <b>4,085</b>      | <b>11,674</b>      | <b>3,840</b> | <b>0</b>   | <b>0</b>         | <b>5,316</b> | <b>19,600</b> | <b>9,402</b>      | <b>10,198</b>      |
| <b>31 DECEMBER 2019</b> |               |                   |                    |              |            |                  |              |               |                   |                    |
| Software & Computers    | 3,632         | 0                 | 3,632              | 7,848        | 344        | 126              | 2,491        | 11,135        | 2,365             | 8,770              |
| Water Polo Equipment    | 4,625         | 0                 | 4,625              | 0            | 0          | 0                | 1,720        | 4,625         | 1,720             | 2,904              |
|                         | <b>8,256</b>  | <b>0</b>          | <b>8,256</b>       | <b>7,848</b> | <b>344</b> | <b>126</b>       | <b>4,212</b> | <b>15,760</b> | <b>4,085</b>      | <b>11,674</b>      |

**Notes to the Consolidated Financial Statements Cont.**

For the 12 month period ended 31 December 2020

**9. Commitments**

There were no capital expenditure commitments as at 31 December 2020. (December 2019: \$nil)

**Leases**

Operating leases are those where all the risks and benefits incidental to ownership are retained by the lessor. Operating lease payments are expensed in the periods that the amounts are payable. The leases are non-cancellable and relate to office rental and pool hire contracts. Rent is paid on a month to month basis with a lease commitment to Sport New Zealand.

|                            | NZWPA          |                |
|----------------------------|----------------|----------------|
|                            | DEC 2020       | DEC 2019       |
|                            | \$             | \$             |
| Less than one year         | 184,145        | 357,770        |
| Between one and five years | 103,514        | 241,848        |
| More than five years       | -              | -              |
| <b>Total</b>               | <b>287,658</b> | <b>599,618</b> |

Total lease expense recognised in the statement of revenue and expense for the year is \$360,176 (2019: \$357,770).

**10. Contingent Liabilities and Assets**

No contingent liabilities / assets are known to exist at balance date. (December 2019: \$nil)

**11. Related Party**

New Zealand Water Polo Association Incorporated (NZWP Inc.) and New Zealand Water Polo Association Foundation are related as the NZWP Inc. Board has the power to appoint the Trustees to the Foundation. The trustees could also be three current or past members of the NZWP Inc.

Key management personnel include the trustees of the society. Remuneration and other benefits are as follows:

|                       | 2020             | 2019             | 2020           | 2019           |
|-----------------------|------------------|------------------|----------------|----------------|
|                       | NO. OF PERSONNEL | NO. OF PERSONNEL | REMUNERATION   | REMUNERATION   |
| Trustees (3)          | 3                | 3                | -              | -              |
| Senior management FTE | 1                | 2.25             | 124,782        | 235,570        |
| <b>Total</b>          |                  |                  | <b>124,782</b> | <b>235,570</b> |

**12. Subsequent Events**

There have been no events subsequent to balance date which would materially affect the consolidated financial statements. (December 2019: nil)

**13. COVID-19**

COVID-19 was declared a pandemic by the World Health Organisation on 11 March 2020.

Since this date, New Zealand has been in various alert levels which has affected movement in and out of the country and at times prevented sporting events and gatherings from taking place.

These measures impacted the group's ability to hold competitions and generate income from pool hire.

The Group was able to cut costs and continue to operate throughout the pandemic, however, its results have been impacted. The Trustees consider the group has sufficient resources to continue to operate for the foreseeable future. It also has the ability to scale the level of services provided if necessary.

|                                |  |                 |
|--------------------------------|--|-----------------|
| Patron                         | <b>Sir Stephen Tindall</b>   |                 |
| Chairman                       | Alastair Hulbert   |                 |
| Deputy Chairman                | Vivienne Scott   |                 |
| Board of Directors             | Andrew Berry<br>Deb Bowry<br>Aleisha Clarke<br>Phil Doak<br>Penny Swarbrick<br>Megan Thomson |                 |
| Chief Executive Officer        | Christopher Wilson   |                 |
| Administration Manager         | Anthea Evans   | Left March 2020 |
| Finance Manager                | Pamela Scheirlinck   |                 |
| Marketing Manager              | Ashleigh Benny   |                 |
| National Events Manager        | Fabian Wanrooij  |                 |
| High Performance Manager       | Kurt Goldsworthy   |                 |
| High Performance Support       | Josie Adriaansen   | Left March 2020 |
| National Referee Director      | John Waldow  |                 |
| New Zealand Water Polo Support | Leonie Phillips  |                 |

|                   |   |
|-------------------|---|
| Principal Address | Sport Central<br>Eden 4<br>14 Normanby Road<br>Mt Eden 1024<br>Auckland |
| Postal Address    | PO Box 67088<br>Mt Eden 1349<br>Auckland                                |

|          |                     |
|----------|---------------------|
| Bank     | Bank of New Zealand |
| Auditors | BDO Auckland        |

# AWARD HOLDERS

# SUPPORTERS OF NZ WATER POLO 2020

## LIFE MEMBERS

|              |      |
|--------------|------|
| C Hayward    | 2002 |
| E Burman     | 2006 |
| D Campbell   | 2009 |
| R Borgers    | 2015 |
| S Knights    | 2015 |
| C McGuinness | 2017 |

## HONOURS AWARDS

|            |      |
|------------|------|
| C Hayward  | 1998 |
| C Hesketh  | 1998 |
| E Burman   | 2001 |
| D Campbell | 2002 |
| L Naylor   | 2015 |
| D Carevic  | 2017 |
| T Logan    | 2018 |

## SERVICE AWARDS

|               |      |              |      |
|---------------|------|--------------|------|
| S Barrett     |      | M Brooks     | 2011 |
| A Carter      |      | J Ware       | 2011 |
| G Doherty     |      | P Monney     | 2011 |
| K Mark        |      | A Koscis     | 2012 |
| G Smeith      |      | R Tindall    | 2012 |
| P Walls       |      | C McGuinness | 2013 |
| J Harvey      |      | D Law        | 2013 |
| E Burman      | 1998 | D Bowry      | 2013 |
| I Ansell      | 1998 | F Bickley    | 2013 |
| K Williams    | 1998 | J Shrimpton  | 2013 |
| A Gibson      | 2000 | M Crewdson   | 2013 |
| S Knights     | 2001 | P Kayes      | 2013 |
| G Bengé       | 2001 | R Borgers    | 2013 |
| G Williams    | 2002 | S Chambers   | 2013 |
| M Richards    | 2002 | S Polaschek  | 2015 |
| K Goldsworthy | 2005 | M Payne      | 2017 |
| G Campbell    | 2006 | L Marshall   | 2018 |
| L Percy       | 2007 | N Ainley     | 2018 |
| D Carevic     | 2008 | A Clarke     | 2019 |
| J Foster      | 2009 |              |      |

## SUPPORTERS



## SUPPLIERS





**Sport Central**

14 Normanby Road  
Mt Eden, Auckland 1024

PO Box 67088  
Mt Eden, Auckland 1349